

Implementation Plan

ESSB 5525 Employer Documentation Requirements

Introduction

Pursuant to RCW 34.05.328, the Employment Security Department (Department) hereby describes its implementation plan for its rulemaking updating its rule addressing employer documentation of exceptions to the notice requirements in Chapter 49.45 RCW.

Plan to implement and enforce the rule

Department staff will work with employers to obtain and review the documentation necessary to establish an exception to the notice requirements. Staff will inform employers if the documentation provided is insufficient and will work with employers, to the extent possible given statutory deadlines, to obtain the necessary documentation.

Plan to inform and educate affected persons about the rule

The Department will share the rule with stakeholder groups through the Department's online distribution lists. Staff will work with employers seeking an exemption to the notice requirements to inform them of the rule.

Plan to promote and assist voluntary compliance

Staff will work with employers seeking an exemption to obtain and review the documentation necessary to establish an exception to the notice requirements. The team will inform employers whether the documentation provided is insufficient and will work with employers, to the extent possible given statutory deadlines, to obtain the necessary documentation.

Plan to evaluate whether the rules achieve the purpose for which they were adopted

The Department will evaluate whether the rule achieves its purpose by reviewing the documentation submitted by employers seeking an exemption to see if it meets the requirements.