



## **Preliminary Cost-Benefit Analysis Registration for Work**

### **Introduction**

Pursuant to RCW 34.05.328, the Employment Security Department (Department) hereby analyzes the costs and benefits of amending WAC 192-180-005.

### **Costs**

Minimal costs are anticipated. The rulemaking will amend the Department's rule, WAC 192-180-005, to require that claimants must register themselves for work. Currently, the Department registers claimants for work. This shift to requiring claimants to register themselves for work is not expected to impose costs on the public.

The Department's costs will be minimal and will include updating internal training materials and external communications to claimants to inform them of the updated requirements. Updated training materials will help staff more effectively assist claimants in understanding why and how to register when questions arise. External communications will also be revised to provide clear information to claimants during the benefits process, including those receiving reemployment assistance.

### **Benefits**

The proposed rulemaking will bring the rule into line with federal and state law requirements and will align with the Department's technological updates. Additionally, under the Department's current practice of registering claimants for work, claimants are not always aware that they have been registered for work or that there are numerous resources available to them to help with returning to work. By registering themselves for work, claimants should become aware of the resources and services available to them to help with work search activities.

Requiring claimants to register themselves will promote clearer communication and greater claimant engagement with the labor exchange system. By taking an active step to register, claimants are more likely to understand the purpose of the system, explore available tools, and ensure the accuracy of their own information. Additionally, self-registration provides claimants with greater control over their job-seeking profile and may help them connect with potential employers more quickly when they engage with the platform.

### **Conclusion**

The proposed rulemaking will bring the Department's rules in line with federal and state requirements as well as the Department's technological updates. Although the rulemaking will require claimants to register themselves for work, it will benefit claimants because, by taking the additional step of registering themselves for work, claimants will be made aware of the resources and services available to assist them in returning to work.