



Preliminary Cost-Benefit Analysis

ESSB 5525 Documentation for Notice Requirement Exceptions

Introduction

Pursuant to RCW 34.05.328, the Employment Security Department (Department) hereby analyzes the costs and benefits of amending and permanently adopting rules documentation requirements for employers seeking exceptions to the notice requirements under RCW 49.45.030.

Costs

Minimal or no costs are anticipated. The purpose of the rulemaking is to clarify the documentation requirements in RCW 49.45.030. The rule sets out examples of documents that an employer can provide to the Department. Providing those documents to the Department is expected to have minimal or no costs for employers.

Benefits

The proposed rulemaking will provide clarification and examples of documents that employers can provide to the Department when seeking an exception to the notice requirements under RCW 45.49.030.

Conclusion

The proposed rulemaking will help employers that are seeking an exception to the notice requirements under RCW 45.49.030 by providing examples of documents that can be provided to the Department. Costs of submitting documents is expected to, at most, be minimal to employers.