



## **Concise Explanatory Statement Employee Information**

### **Introduction**

Pursuant to RCW 34.05.325(6), the Employment Security Department (Department) hereby provides the Department's reasons for adopting the rules, a description of the variances between the proposed rules and the final rules, and a summary of comments received regarding the proposed rules and responses to the comments

### **Reasons for adopting the rule**

Under the Securing Timely Notification and Benefits for Laid-Off Employees Act, chapter 49.45 RCW, certain employers are required to provide notice to impacted employees and the Department before the employer initiates a mass layoff or business closing, with certain exceptions. The notices must include the names and addresses of impacted employees. The purpose of this new rule is to explain that employee information received by the Department through employer notices required by RCW 49.45.020 will be used by the Department to administer and provide services to those individuals under the Employment Security Act in Title 50 RCW. Specifically, the Department will use the information in the notices to provide unemployment insurance benefits information; coordinate with workforce development partners to provide rapid response services, including Dislocated Worker Program services, job seeker services, and retraining services, among others; and support program integrity through eligibility verification and fraud prevention. This rule helps clarify that, although the notices are required under Chapter 49.45 RCW, the Department uses the information in the notices to carry out its duties under Title 50 RCW.

### **Variance between proposed rule and final rule**

There is no variance between the proposed rule and the final rule.

### **Summary of comments to proposed rules and agency response**

No comments were received.