



RULE-MAKING ORDER PERMANENT RULE ONLY

CR-103P (December 2017) (Implements RCW 34.05.360)

CODE REVISER USE ONLY

OFFICE OF THE CODE REVISER
STATE OF WASHINGTON
FILED

DATE: February 23, 2026
TIME: 7:09 AM

WSR 26-06-021

Agency: Employment Security Department

Effective date of rule:

Permanent Rules

- 31 days after filing.
- Other (specify) _____ (If less than 31 days after filing, a specific finding under RCW 34.05.380(3) is required and should be stated below)

Any other findings required by other provisions of law as precondition to adoption or effectiveness of rule?

- Yes No If Yes, explain:

Purpose: Under the Securing Timely Notification and Benefits for Laid-Off Employees Act, chapter 49.45 RCW, certain employers are required to provide notice to impacted employees and the Department before the employer initiates a mass layoff or business closing, with certain exceptions. The notices must include the names and addresses of impacted employees. The purpose of this new rule is to explain that employee information received by the Department through employer notices required by RCW 49.45.020 will be used by the Department to administer and provide services to those individuals under the Employment Security Act in Title 50 RCW. Specifically, the Department will use the information in the notices to provide information about unemployment insurance benefits; coordinate with workforce development partners to provide rapid response services, which includes Dislocated Worker Program services, job seeker services, and retraining services, among others; and support program integrity through eligibility verification and fraud prevention. This rule helps clarify that, although the notices are required under chapter 49.45 RCW, the Department uses the information in the notices to carry out its duties under Title 50 RCW.

Citation of rules affected by this order:

- New: WAC 192-460-150
- Repealed:
- Amended:
- Suspended:

Statutory authority for adoption: RCW 49.45.070, RCW 50.12.010, RCW 50.12.040.

Other authority:

PERMANENT RULE (Including Expedited Rule Making)

Adopted under notice filed as WSR 26-01-016 on December 4, 2025.
Describe any changes other than editing from proposed to adopted version: No changes.

If a preliminary cost-benefit analysis was prepared under RCW 34.05.328, a final cost-benefit analysis is available by contacting:

- Name:
- Address:
- Phone:
- Fax:
- TTY:
- Email:
- Web site:
- Other:

**Note: If any category is left blank, it will be calculated as zero.
No descriptive text.**

**Count by whole WAC sections only, from the WAC number through the history note.
A section may be counted in more than one category.**

The number of sections adopted in order to comply with:

Federal statute:	New	___	Amended	___	Repealed	___
Federal rules or standards:	New	___	Amended	___	Repealed	___
Recently enacted state statutes:	New	<u>1</u>	Amended	___	Repealed	___

The number of sections adopted at the request of a nongovernmental entity:

New	___	Amended	___	Repealed	___
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The number of sections adopted on the agency's own initiative:


New	<u>1</u>	Amended	___	Repealed	___
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The number of sections adopted in order to clarify, streamline, or reform agency procedures:

New	<u>1</u>	Amended	___	Repealed	___
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The number of sections adopted using:

Negotiated rule making:	New	___	Amended	___	Repealed	___
Pilot rule making:	New	___	Amended	___	Repealed	___
Other alternative rule making:	New	___	Amended	___	Repealed	___

Date Adopted: February 23, 2026	Signature: 
Name: Joy Adams	
Title: Director, Employment System Policy & Integrity Division	