

# Facts and Figures 2025 Annual

## Unemployment rates

Rate type	2023	2024	2025
Statewide rate	4.2%	4.5%	4.6%
Lowest county	Asotin	Asotin	Asotin
Lowest county rate	3.3%	3.7%	3.4%
Highest county	Ferry	Ferry	Ferry
Highest county rate	7.2%	7.6%	7.4%

## Jobs

Job characteristic	2023	2024	2025
Total labor force	4,032,420	4,060,112	4,044,028
Total covered employment	3,595,417	3,629,492	3,634,708
Unemployed, seeking work	169,472	181,897	186,408
Change from previous year	4.7%	7.3%	2.5%

## Top growth industries (2025)

Industry	Change
Education and Health Services	+17,800
Retail trade	+2,700
Other services	+1,500

## Wages

Measure	2023	2024	2025
Average yearly wage	\$89,138	\$95,160	N/A
Average weekly wage	\$1,714	\$1,830	N/A
Change from previous year	+5.9	6.8%	N/A
Minimum wage	\$16.28	\$16.66	\$17.13

## Annual unemployment claims

Benefit	2023	2024	2025
Regular benefits claimants	207,574	218,763	232,237
Continued regular claims	25.9%	16.0%	14.4%
Regular benefits paid	\$1.6B	\$1.75B	\$2.06B
Average weekly benefit	\$703	\$712	\$741
Lowest weekly benefit	\$323	\$342	\$366
Highest weekly benefit	\$1,019	\$1,079	\$1,152



## Long-term unemployment

Demographic	2023	2024	2025
Total LTU job seekers	22,200	39,000	44,300
Percent of job seekers	13.3%	20.9%	22.1%
Percent of total labor force	0.5%	1.0%	1.1%
Percent male	63%	48%	66%
Percent female	37%	52%	34%

## Paid Family and Medical Leave Benefits

PFML Statistic	2023	2024	2025
Applications submitted	259,608	302,202	344,079
12-month change (%)	14.15%	16.41%	13.86%
Leave paid	236,914	279,937	319,966
Benefits paid - Family	\$731,785,655	\$911,394,413	\$1,063,162,043
Benefits paid - Medical	\$750,746,452	\$926,434,045	\$1,097,042,895
Average weekly payment	\$873.34	\$897.98	\$929.54

## Paid Family and Medical Leave Premiums

Measure	2023	2024	2025
Premiums collected	\$1.6B	\$1.7B	\$2.1B
Premium rate	0.80%	0.74%	0.92%
Employer responsibility	27.24%	28.57%	28%
Premium wage cap	\$160,200	\$168,600	\$176,100
Account balance	\$284.0M	\$115.2M	\$16.6M

## Unemployment insurance trust fund

Measure	2023	2024	2025
Taxes collected	\$1.9B	\$2.0B	N/A
Highest tax rate	6.02%	6.02%	6.02%
Lowest tax rate	0.27%	0.27%	0.27%
Taxable Wage Base	\$67,600	\$68,500	\$78,200
Trust Fund Balance	\$3.5B	\$3.7B	\$3.7B

## WorkSource services

Statistic	2023	2024	2025
WorkSource participants	89,888	84,033	71,147
Job seekers assisted with employment	43,708	42,939	34,841
Job postings	734,287	511,966	445,798
Employers posting jobs	4,832	4,159	3,752

Employers provided a WorkSource service	7,128	4,751	3,887
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## ESD employees

Demographic	2023	2024	2025
Total employees	2,189	2,171	2212
Permanent employees	2,076	2,081	2068
Employees of color	24.9%	24.0%	26%

## ESD Employee ages

Age range	2023	2024	2025
<25	0.7%	0.7%	.7%
25-39	24.4%	24.3%	20.7%
40-54	40.3%	40.3%	36.9%
55+	34.6%	34.7%	33.5%