

Facts and Figures October 2025

Unemployment rates

Rate type	Aug 2025	Jul 2025	Aug 2024
Statewide rate	4.5%	4.5%	4.5%
Lowest county	San Juan	San Juan	San Juan
Lowest county rate	3.2%	3.1%	3.7%
Highest county	Wahkiakum	Wahkiakum	Wahkiakum
Highest county rate	7.1%	7.2%	7.3%

Labor force

Characteristic	Aug 2025	Jul 2025	Aug 2024	Change over month	Change over year
Labor force	4,022,129	4,024,800	4,065,791	-2,671	-43,842
Unemployed, seeking work	180,450	180,851	181,010	-401	-560
Total nonfarm employment	3,641,600	3,655,200	3,650,800	-13,600	-9,200

Top growth industries

Government	+1,500
Education and Health Services	+1,100
Other Services	+600

Unemployment claims

Benefit	Sep 2025	Aug 2025	Sep 2024
Regular benefits claimants	59,116	62,375	53,914
Continued regular claims	18.0%	21.7%	17.4%
Regular benefits paid	\$155.3M	\$155.9M	\$128.5M
Average weekly benefit	\$769	\$746	\$724

Unemployment benefit range

High/Low	FY 2025	FY 2024
Lowest weekly benefit	\$342	\$323
Highest weekly benefit	\$1,079	\$1,019

Long-term unemployment

Demographic	Aug 2025	Jul 2025	Aug 2024
Total LTU job seekers	35,200	37,400	37,500
Percent of job seekers	19.8%	21.3%	19.2%
Percent of total labor force	0.9%	0.9%	0.9%
Percent male	62%	57%	54%
Percent female	38%	43%	46%

Paid Family and Medical Leave claims and benefits

PFML statistic	Sep 2025	Aug 2025	Sep 2024
Applications submitted	29,455	28,881	25,194
12-month change (%)	16.9%	10.60%	20.7%
Leaves paid	62,167	63,477	52,889
Benefits approved - family	\$90,759,667	\$96,423,100	\$81,214,333
Benefits approved - medical	\$94,105,211	\$99,223,666	\$83,524,341
Average weekly payment	\$944.98	\$948.00	\$905.20

Paid Family and Medical Leave premiums and account balance

Quarterly measure	Q3 2025	Q3 2024
Premiums collected	\$589.5M	\$452.2M
Account balance	\$52.7M	\$208.8M

Paid Family and Medical Leave premiums and account rates

Annual measure	CY 2025	CY 2024
Premium rate	0.92%	0.74%
Employer responsibility	28.48%	28.57%
Premium wage cap	\$176,100	\$168,600

Unemployment insurance trust fund

Quarterly measure	Q4 2024	Q3 2024
Taxes collected	\$455.9M	\$565.6M
Trust Fund Balance	\$3.7B	\$3.7B

WorkSource services

Statistic	Sep 2025	Aug 2025	Sep 2024
WorkSource participants	71,926	72,241	85,494
Job seekers assisted with employment	32,851	36,244	43,568
Job postings	43,791	38,464	43,247
Employers posting jobs	1,133	1,150	1,129
Employers provided a WorkSource service	353	413	866

ESD employees

Demographic	Sep 2025	Aug 2025	Sep 2024
Total employees	2,154	2,162	2,268
Permanent employees	2,065	2,055	2,180
Employees of color	26.0%	25.9%	26.3%

ESD employee ages

Demographic	<25	25-39	40-54	55+
Employee ages	0.65%	22.52%	40.20%	36.63%

Sources: ESD Human Resource Management System (HRMS), Employment Security Department/LMIR; [U.S. Bureau of Labor Statistics, Local Area Unemployment Statistics, Employment Security Department/LMIR](#); [U.S. Bureau of Labor Statistics, Current Employment Statistics, Employment Security Department/LMIR](#); U.S. Bureau of Labor Statistics, Current Population Survey; Employment Security Department/Leave and Care/WA Paid Leave Administrative Data