

Facts and Figures September 2025

Unemployment rates

Rate type	Aug 2025	July 2025	Aug 2024
Statewide rate	4.5%	4.5%	4.5%
Lowest county	San Juan	San Juan	San Juan
Lowest county rate	3.2%	3.1%	3.7%
Highest county	Wahkiakum	Wahkiakum	Wahkiakum
Highest county rate	7.1%	7.2%	7.3%

Labor force

Characteristic	Aug 2025	July 2025	Aug 2024	Change over month	Change over year
Labor force	4,022,129	4,024,800	4,065,791	-2,671	-43,842
Unemployed, seeking work	180,450	180,851	181,010	-401	-560
Total nonfarm employment	3,641,600	3,655,200	3,650,800	-13,600	-9,200

Top growth industries

Government	+1,500
Education and Health Services	+1,100
Other Services	+600

Unemployment claims

Benefit	Aug 2025	July 2025	Aug 2024
Regular benefits claimants	62,375	64,181	55,452
Continued regular claims	21.7%	21.4%	16.8%
Regular benefits paid	\$155.9M	\$167.5M	\$126.1M
Average weekly benefit	\$746	\$746	\$712

Unemployment benefit range

High/Low	FY 2025	FY 2024
Lowest weekly benefit	\$342	\$323
Highest weekly benefit	\$1,079	\$1,019

Long-term unemployment

Demographic	Aug 2025	July 2025	Aug 2024
Total LTU job seekers	35,200	37,400	37,500
Percent of job seekers	19.8%	21.3%	19.2%
Percent of total labor force	0.9%	0.9%	0.9%
Percent male	62%	57%	54%
Percent female	38%	43%	46%

Paid Family and Medical Leave claims and benefits

PFML statistic	Aug 2025	July 2025	Aug 2024
Applications submitted	28,881	29,545	26,114
12-month change (%)	10.60%	15.6%	12.77%
Leaves paid	63,477	60,825	52,461
Benefits approved - family	\$96,423,100	\$87,535,758	\$76,577,439
Benefits approved - medical	\$99,223,666	\$89,456,079	\$77,561,264
Average weekly payment	\$948.00	\$945.63	\$901.62

Paid Family and Medical Leave premiums and account balance

Quarterly measure	Q2 2025	Q2 2024
Premiums collected	\$627.5M	\$480.3M
Account balance	\$57M	\$237.7M

Paid Family and Medical Leave premiums and account rates

Annual measure	CY 2025	CY 2024
Premium rate	0.92%	0.74%
Employer responsibility	28.48%	28.57%
Premium wage cap	\$176,100	\$168,600

Unemployment insurance trust fund

Quarterly measure	Q4 2024	Q3 2024
Taxes collected	\$455.9M	\$565.6M
Trust Fund Balance	\$3.7B	\$3.7B

WorkSource services

Statistic	Aug 2025	July 2025	Aug 2024
WorkSource participants	72,241	72,603	86,394
Job seekers assisted with employment	36,244	36,228	43,493
Job postings	38,464	50,993	43,910
Employers posting jobs	1,150	1,272	1,191
Employers provided a WorkSource service	413	471	695

ESD employees

Demographic	Aug 2025	July 2025	Aug 2024
Total employees	2,162	2,181	2,233
Permanent employees	2,055	2,070	2,159
Employees of color	25.90%	25.91%	25.9

ESD employee ages

Demographic	<25	25-39	40-54	55+
Employee ages	.79%	22.57%	40.01%	36.63%

Sources: ESD Human Resource Management System (HRMS), Employment Security Department/LMIR; [U.S. Bureau of Labor Statistics, Local Area Unemployment Statistics, Employment Security Department/LMIR](#); [U.S. Bureau of Labor Statistics, Current Employment Statistics, Employment Security Department/LMIR](#); U.S. Bureau of Labor Statistics, Current Population Survey; Employment Security Department/Leave and Care/WA Paid Leave Administrative Data