Facts and Figures June 2025

Unemployment rates

| Rate type | May 2025 | Apr 2025 | May 2024 |
|---------------------|----------|----------|-----------|
| Statewide rate | 4.5% | 4.4% | 4.6% |
| Lowest county | Asotin | Asotin | Asotin |
| Lowest county rate | 3.1% | 2.6% | 3.4% |
| Highest county | Ferry | Ferry | Wahkiakum |
| Highest county rate | 6.6% | 6.6% | 7.3% |

Labor force

| Characteristic | May 2025 | Apr 2025 | May 2024 | Change over month | Change over year |
|----------------|-----------|-----------|-----------|----------------------|---------------------|
| Labor force | 4,042,228 | 4,052,066 | 4,064,833 | -9,838 | -22,605 |
| Unemployed, | 181,214 | 178,953 | 185,347 | -2,261 | -4,133 |
| seeking work | | | | | |
| Total nonfarm | 3,629,500 | 3,629,100 | 3,635,700 | 400 | -6,200 |
| employment | | | | | |

Top growth industries

| Education and Health Services | +2,700 |
|-------------------------------|--------|
| Construction | +1,600 |
| Wholesale Trade | +900 |

Unemployment claims

| Benefit | May 2025 | Apr 2025 | May 2024 |
|----------------------------|----------|----------|----------|
| Regular benefits claimants | 65,397 | 68,859 | 61,337 |
| Continued regular claims | 24.0% | 29.4% | 17.5% |
| Regular benefits paid | \$156.4M | \$144.1M | \$152.1M |
| Average weekly benefit | \$738 | \$730 | \$720 |

Unemployment benefit range

| High/Low | CY 2024 | CY 2023 |
|------------------------|---------|---------|
| Lowest weekly benefit | \$342 | \$323 |
| Highest weekly benefit | \$1,079 | \$1,019 |

Long-term unemployment

| Demographic | May 2025 | Apr 2025 | May 2024 |
|------------------------------|----------|----------|----------|
| Total LTU job seekers | 35,800 | 37,200 | 34,800 |
| Percent of job seekers | 20.0% | 20.9% | 18.2% |
| Percent of total labor force | 0.9% | 0.9% | 0.9% |
| Percent male | 54% | 55% | 60% |
| Percent female | 46% | 45% | 40% |

Paid Family and Medical Leave claims and benefits

| PFML statistic | May 2025 | Apr 2025 | May 2024 |
|----------------------------|--------------|--------------|--------------|
| Applications submitted | 27,856 | 28,589 | 25,412 |
| 12-month change (%) | 9.62% | 13.55% | 14.86% |
| Leaves paid | 58,468 | 58,387 | 50,934 |
| Benefits approved - family | \$80,149,665 | \$82,281,626 | \$70,262,080 |
| Benefits approved - | \$87,795,607 | \$87,846,340 | \$76,096,065 |
| medical | | | |
| Average weekly payment | \$919.89 | \$919.66 | \$891.45 |

Paid Family and Medical Leave premiums and account balance

| Quarterly measure | Q1 2025 | Q1 2024 |
|--------------------|----------|----------|
| Premiums collected | \$385.8M | \$388.6M |
| Account balance | -\$19.2M | \$221.7M |

Paid Family and Medical Leave premiums and account rates

| Annual measure | CY 2025 | CY 2024 |
|-------------------------|-----------|-----------|
| Premium rate | 0.92% | 0.74% |
| Employer responsibility | 28.48% | 28.57% |
| Premium wage cap | \$176,100 | \$168,600 |

Unemployment insurance trust fund

| Quarterly measure | Q4 2024 | Q3 2024 |
|--------------------|----------|----------|
| Taxes collected | \$455.9M | \$565.6M |
| Trust Fund Balance | \$3.7B | \$3.7B |

WorkSource services

| Statistic | May 2025 | Apr 2025 | May 2024 |
|-----------------------------|-----------|-----------|-----------|
| Total jobs listed | 2,035,207 | 2,022,665 | 1,900,939 |
| Employers with job postings | 24,367 | 24,167 | 23,137 |
| Employers with accounts | 41,204 | 41,036 | 32,649 |
| Job seekers with accounts | 1,116,075 | 1,108,653 | 1,020,888 |
| Customers who found jobs | 74,853 | 74,844 | 73,351 |

ESD employees

| Demographic | June 2025 | May 2025 | May 2024 |
|---------------------|-----------|----------|----------|
| Total employees | 2,237 | 2,248 | 2,245 |
| Permanent employees | 2,089 | 2,090 | 2,160 |
| Employees of color | 25.79% | 25.85% | 25.97% |

ESD employee ages

| Demographic | <25 | 25-39 | 40-54 | 55+ |
|---------------|------|--------|--------|--------|
| Employee ages | .98% | 22.93% | 40.01% | 36.08% |

Sources: ESD Human Resource Management System (HRMS), Employment Security Department/LMIR; U.S. Bureau of Labor Statistics, Local Area Unemployment Statistics, Employment Security Department/LMIR; U.S. Bureau of Labor Statistics, Current Employment Statistics, Employment Security Department/LMIR; U.S. Bureau of Labor Statistics, Current Population Survey; Employment Security Department/Leave and Care/WA Paid Leave Administrative Data