Facts and Figures July 2025

Unemployment rates

| Rate type | June 2025 | May 2025 | June 2024 |
|---------------------|-----------|----------|-----------|
| Statewide rate | 4.5% | 4.5% | 4.5% |
| Lowest county | San Juan | Asotin | Asotin |
| Lowest county rate | 2.6% | 3.1% | 3.2% |
| Highest county | Wahkiakum | Ferry | Wahkiakum |
| Highest county rate | 5.6% | 6.9% | 6.7% |

Labor force

| Characteristic | June 2025 | May 2025 | June 2024 | Change over month | Change over year |
|----------------|-----------|-----------|-----------|----------------------|---------------------|
| Labor force | 4,033,538 | 4,042,095 | 4,067,816 | -8,557 | -34,278 |
| Unemployed, | 180,735 | 180,997 | 184,514 | -262 | -3,779 |
| seeking work | | | | | |
| Total nonfarm | 3,643,300 | 3,632,400 | 3,641,400 | 10,900 | 1,900 |
| employment | | | | | |

Top growth industries

| Leisure and Hospitality | 7,400 |
|-------------------------|-------|
| Government | 4,600 |
| Information | 1,900 |

Unemployment claims

| Benefit | June 2025 | May 2025 | June 2024 |
|----------------------------|-----------|----------|-----------|
| Regular benefits claimants | 62,306 | 65,397 | 57,888 |
| Continued regular claims | 20.1% | 24.0% | 20.2% |
| Regular benefits paid | \$147.3M | \$156.4M | \$134.6M |
| Average weekly benefit | \$744 | \$738 | \$718 |

Unemployment benefit range

| High/Low | FY 2025 | FY 2024 |
|------------------------|---------|---------|
| Lowest weekly benefit | \$342 | \$323 |
| Highest weekly benefit | \$1,079 | \$1,019 |

Long-term unemployment

| Demographic | June 2025 | May 2025 | June 2024 |
|------------------------------|------------------|-----------------|------------------|
| Total LTU job seekers | 36,800 | 35,800 | 36,500 |
| Percent of job seekers | 20.8% | 20.0% | 18.7% |
| Percent of total labor force | 0.9% | 0.9% | 0.9% |
| Percent male | 57% | 54% | 59% |
| Percent female | 43% | 46% | 41% |

Paid Family and Medical Leave claims and benefits

| PFML statistic | June 2025 | May 2025 | June 2024 |
|----------------------------|---------------|--------------|--------------|
| Applications submitted | 28,450 | 27,856 | 23,917 |
| 12-month change (%) | 19.0% | 9.62% | 12.0% |
| Leaves paid | 63,499 | 58,468 | 50,459 |
| Benefits approved - family | \$94,243,053 | \$80,149,665 | \$72,660,125 |
| Benefits approved - | \$102,458,706 | \$87,795,607 | \$77,016,194 |
| medical | | | |
| Average weekly payment | \$933.35 | \$919.89 | \$892.67 |

Paid Family and Medical Leave premiums and account balance

| Quarterly measure | Q2 2025 | Q2 2024 |
|--------------------|----------|----------|
| Premiums collected | \$627.5M | \$480.3M |
| Account balance | \$57M | \$237.7M |

Paid Family and Medical Leave premiums and account rates

| Annual measure | CY 2025 | CY 2024 |
|-------------------------|-----------|-----------|
| Premium rate | 0.92% | 0.74% |
| Employer responsibility | 28.48% | 28.57% |
| Premium wage cap | \$176,100 | \$168,600 |

Unemployment insurance trust fund

| Quarterly measure | Q4 2024 | Q3 2024 |
|--------------------|----------|----------|
| Taxes collected | \$455.9M | \$565.6M |
| Trust Fund Balance | \$3.7B | \$3.7B |

WorkSource services

| Statistic | June 2025 | May 2025 | June 2024 |
|-----------------------------|------------------|-----------------|------------------|
| Total jobs listed | 2,046,855 | 2,035,207 | 1,922,783 |
| Employers with job postings | 24,367 | 24,253 | 23,370 |
| Employers with accounts | 41,387 | 41,204 | 39,508 |
| Job seekers with accounts | 1,123,993 | 1,116,075 | 1,037,067 |
| Customers who found jobs | 74,853 | 74,853 | 79,781 |

ESD employees

| Demographic | June 2025 | May 2025 | June 2024 |
|---------------------|-----------|----------|-----------|
| Total employees | 2,237 | 2,248 | 2,245 |
| Permanent employees | 2,089 | 2,090 | 2,160 |
| Employees of color | 25.79% | 25.85% | 25.97% |

ESD employee ages

| Demographic | <25 | 25-39 | 40-54 | 55+ |
|---------------|------|--------|--------|--------|
| Employee ages | .98% | 22.93% | 40.01% | 36.08% |

Sources: ESD Human Resource Management System (HRMS), Employment Security Department/LMIR; U.S. Bureau of Labor Statistics, Local Area Unemployment Statistics, Employment Security Department/LMIR; U.S. Bureau of Labor Statistics, Current Employment Statistics, Employment Security Department/LMIR; U.S. Bureau of Labor Statistics, Current Population Survey; Employment Security Department/Leave and Care/WA Paid Leave Administrative Data