

Facts and Figures August 2025

Unemployment rates

Rate type	July 2025	June 2025	July 2024
Statewide rate	4.5%	4.5%	4.5%
Lowest county	San Juan	San Juan	San Juan
Lowest county rate	3.1%	2.6%	3.6%
Highest county	Wahkiakum	Wahkiakum	Ferry
Highest county rate	7.3%	5.5%	7.2%

Labor force

Characteristic	July 2025	June 2025	July 2024	Change over month	Change over year
Labor force	4,024,948	4,033,178	4,067,770	-8,230	-42,822
Unemployed, seeking work	181,039	180,515	182,983	524	-1,944
Total nonfarm employment	3,645,400	3,634,600	3,646,100	10,800	-700

Top growth industries

Leisure and hospitality	4,300
Transportation, warehousing and utilities	2,600
Manufacturing	2,100

Unemployment claims

Benefit	July 2025	June 2025	July 2024
Regular benefits claimants	64,181	62,306	61,365
Continued regular claims	21.4%	20.1%	16.6%
Regular benefits paid	\$167.5M	\$147.3M	\$146.7M
Average weekly benefit	\$746	\$744	\$714

Unemployment benefit range

High/Low	FY 2025	FY 2024
Lowest weekly benefit	\$342	\$323
Highest weekly benefit	\$1,079	\$1,019

Long-term unemployment

Demographic	July 2025	June 2025	July 2024
Total LTU job seekers	37,400	36,800	36,500
Percent of job seekers	21.3%	20.8%	18.5%
Percent of total labor force	0.9%	0.9%	0.9%
Percent male	59%	57%	51%
Percent female	41%	43%	49%

Paid Family and Medical Leave claims and benefits

PFML statistic	July 2025	June 2025	July 2024
Applications submitted	29,545	28,450	25,557
12-month change (%)	15.60%	19.0%	24.06%
Leaves paid	60,825	63,499	51,356
Benefits approved - family	\$87,535,758	\$94,243,053	\$77,346,265
Benefits approved - medical	\$89,456,079	\$102,458,706	\$77,908,440
Average weekly payment	\$945.63	\$933.35	\$902.52

Paid Family and Medical Leave premiums and account balance

Quarterly measure	Q2 2025	Q2 2024
Premiums collected	\$627.5M	\$480.3M
Account balance	\$57M	\$237.7M

Paid Family and Medical Leave premiums and account rates

Annual measure	CY 2025	CY 2024
Premium rate	0.92%	0.74%
Employer responsibility	28.48%	28.57%
Premium wage cap	\$176,100	\$168,600

Unemployment insurance trust fund

Quarterly measure	Q4 2024	Q3 2024
Taxes collected	\$455.9M	\$565.6M
Trust Fund Balance	\$3.7B	\$3.7B

WorkSource services

Statistic	July 2025	June 2025	July 2024
Total jobs listed	2,060,532	2,046,855	1,922,783
Employers with job postings	24,462	24,367	23,370
Employers with accounts	41,546	41,387	39,508
Job seekers with accounts	1,132,662	1,123,993	1,037,067

ESD employees

Demographic	July 2025	June 2025	July 2024
Total employees	2,181	2,237	2,233
Permanent employees	2,070	2,089	2,159
Employees of color	25.91%	25.79%	25.9

ESD employee ages

Demographic	<25	25-39	40-54	55+
Employee ages	.92%	22.65%	39.98%	36.45%

Sources: ESD Human Resource Management System (HRMS), Employment Security Department/LMIR; [U.S. Bureau of Labor Statistics, Local Area Unemployment Statistics, Employment Security Department/LMIR](#); [U.S. Bureau of Labor Statistics, Current Employment Statistics, Employment Security Department/LMIR](#); U.S. Bureau of Labor Statistics, Current Population Survey; Employment Security Department/Leave and Care/WA Paid Leave Administrative Data