

# Preliminary Cost-Benefit Analysis Address Change Requirement for Employers

### Introduction

Pursuant to RCW 34.05.328, the Employment Security Department (Department) hereby analyzes the costs and benefits of amending and permanently adopting rules regarding public health emergencies.

#### Costs

No additional costs are anticipated. The purpose of the rulemaking is to provide guidance to employers on when they should notify the Department of an address change. Employers are already required to keep their information up to date with the Department under RCW 50.12.070.

#### **Benefits**

The proposed rulemaking will provide guidance for employers on when to notify the Department of an address change. This will help ensure that the Department has up-to-date contact information for employers and that employers receive mailed notices and correspondence from the Department.

## Conclusion

The proposed rulemaking will help ensure that the Department has current address information for employers, and will ensue employers will receive communication from the Department with only imposing, at most, minor costs on employers. Due to this, the benefits of the rule are greater than its costs.