Facts and Figures April 2025

Unemployment rates

Rate type	Apr 2025	Mar 2025	Apr 2024
Statewide rate	4.4%	4.4%	4.6%
Lowest county	Asotin	Asotin	Asotin
Lowest county rate	2.8%	3.2%	3.2%
Highest county	Ferry	Ferry	Ferry
Highest county rate	6.6%	8.3%	7.6%

Labor force

Characteristic	Apr 2025	Mar 2025	Apr 2024	Change over month	Change over year
Labor force	4,051,983	4,057,722	4,059,411	-5,739	-7,428
Unemployed, seeking work	179,187	177,160	185,599	2,027	-6,412
Total nonfarm employment	3,628,900	3,634,700	3,626,800	-5,800	2,100

Top growth industries

Education and Health Services	+3,900
Professional and Business Services	+2,200
Wholesale Trade	+2,100

Unemployment claims

Benefit	Apr 2025	Mar 2025	Apr 2024
Regular benefits claimants	68,859	74,688	62,243
Continued regular claims	29.4%	27.2%	12.0%
Regular benefits paid	\$144.1M	\$168.3M	\$132.6M
Average weekly benefit	\$730	\$716	\$747

Unemployment benefit range

High/Low	CY 2024	CY 2023
Lowest weekly benefit	\$342	\$323
Highest weekly benefit	\$1,079	\$1,019

Long-term unemployment

Demographic	Apr 2025	Mar 2025	Apr 2024
Total LTU job seekers	37,200	36,800	31,600
Percent of job seekers	20.9%	20.8%	17.1%
Percent of total labor force	0.9%	0.9%	0.8%
Percent male	55%	53%	60%

Percent female	45%	47%	40%
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Paid Family and Medical Leave claims and benefits

PFML statistic	Apr 2025	Mar 2025	Apr 2024
Applications submitted	28,589	28,215	25,178
12-month change (%)	13.55%	16.3%	25.46%
Leaves paid	58,387	59,091	49,788
Benefits approved -	\$82,281,626	\$91,087,858	\$72,359,604
Family			
Benefits approved -	\$87,846,340	\$92,294,805	\$75,884,913
Medical			
Average weekly payment	\$919.66	\$919.10	\$895.95

Paid Family and Medical Leave premiums and account balance

Quarterly measure	Q1 2025	Q1 202E
Premiums collected	\$385.8M	\$388.6M
Account balance	-\$19.2M	\$221.7M

Paid Family and Medical Leave premiums and account rates

Annual measure	CY 2025	CY 2024
Premium rate	0.92%	0.74%
Employer responsibility	28.48%	28.57%
Premium wage cap	\$176,100	\$168,600

Unemployment insurance trust fund

Quarterly measure	Q4 2024	Q3 2024
Taxes collected	\$455.9M	\$565.6M
Trust Fund Balance	\$3.7B	\$3.7B

WorkSource services

Statistic	Apr 2025	Mar 2025	Apr 2024
Total jobs listed	2,022,665	2,013,487	1,875,614
Employers with job postings	24,167	24,060	22,842
Employers with accounts	41,036	40,835	32,227
Job seekers with accounts	1,108,653	1,101,604	1,004,459
Customers who found jobs	74,844	73,617	73,076

ESD employees

Demographic	Apr 2025	Mar 2025	Apr 2024
Total employees	2,261	2,260	2,227
Permanent employees	2,087	2,051	2,134
Employees of color	25.87%	26.1%	26.0%

ESD employee ages

Demographic	<25	25-39	40-54	55+
Employee ages	.88%	23.53%	40.25%	35.34%

Sources: ESD Human Resource Management System (HRMS), Employment Security
Department/LMIR; U.S. Bureau of Labor Statistics, Local Area Unemployment Statistics,
Employment Security Department/LMIR; U.S. Bureau of Labor Statistics, Current Employment
Statistics, Employment Security Department/LMIR; U.S. Bureau of Labor Statistics, Current
Population Survey, Employment Security Department/Leave and Care/WA Paid Leave
Administrative Data