

# Facts and Figures March 2025

## Unemployment rates

Rate type	Feb 2025	Jan 2025	Feb 2024
Statewide rate	4.4%	4.3%	4.6%
Lowest county	King	King	King
Lowest county rate	4.1%	3.9%	4.1%
Highest county	Ferry	Ferry	Ferry
Highest county rate	10.2%	9.2%	10.4%

## Labor force

Characteristic	Feb 2025	Jan 2025	Feb 2024	Change over month	Change over year
Labor force	4,062,451	4,067,003	4,050,770	-4,552	11,681
Unemployed, seeking work	176,942	176,199	185,303	743	-8,361
Total nonfarm employment	3,656,300	3,663,500	3,619,900	-7,200	39,400

## Top growth industries

Transportation, Warehousing and Utilities	1,900
Retail Trade	1,900
Wholesale Trade	1,300

## Unemployment claims

Benefit	Feb 2025	Jan 2025	Feb 2024
Regular benefits claimants	77,355	82,365	68,291
Continued regular claims	23.3%	16.2%	21.1%
Regular benefits paid	\$172.3M	\$178.1M	\$164.0M
Average weekly benefit	\$710	\$710	\$734

## Unemployment benefit range

High/Low	CY 2024	CY 2023
Lowest weekly benefit	\$342	\$323
Highest weekly benefit	\$1,079	\$1,019

## Long-term unemployment

Demographic	Feb 2025	Jan 2025	Feb 2024
Total LTU job seekers	37,600	39,100	27,500
Percent of job seekers	21.1%	21.6%	15.5%
Percent of total labor force	0.9%	1.0%	0.7%
Percent male	52%	52%	62%

Percent female	48%	48%	38%
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## Paid Family and Medical Leave claims and benefits

PFML statistic	Feb 2025	Jan 2025	Feb 2024
Applications submitted	25,126	28,425	23,253
12-month change (%)	8.1%	11.81%	21.4%
Leaves paid	55,895	57,565	45,972
Benefits approved – Family	\$82,035,674	\$88,437,834	\$69,027,499
Benefits approved – Medical	\$77,902,077	\$82,774,389	\$68,923,738
Average weekly payment	\$906.91	\$897.18	\$890.36

## Paid Family and Medical Leave premiums and account balance

Quarterly measure	Q4 2024	Q3 2024
Premiums collected	\$419.4M	\$429.1M
Account balance	\$115.2M	\$208.8M

## Paid Family and Medical Leave premiums and account rates

Annual measure	CY 2025	CY 2024
Premium rate	0.92%	0.74%
Employer responsibility	28.48%	28.57%
Premium wage cap	\$176,100	\$168,600

## Unemployment insurance trust fund

Quarterly measure	Q4 2024	Q3 2024
Taxes collected	\$455.9M	\$565.6M
Trust Fund Balance	\$3.7B	\$3.7B

## WorkSource services

Statistic	Feb 2025	Jan 2025	Feb 2024
Total jobs listed	2,003,634	1,990,835	1,863,215
Employers with job postings	23,963	23,869	22,740
Employers with accounts	40,636	40,469	32,083
Job seekers with accounts	1,093,762	1,086,713	996,111
Customers who found jobs	73,605	73,551	76,313

## ESD employees

Demographic	Feb 2025	Jan 2025	Feb 2024
Total employees	2,264	2,271	2,218
Permanent employees	2,181	2,183	2,117
Employees of color	26.3%	26.3%	25.83%

## ESD employee ages

Demographic	<25	25-39	40-54	55+
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<b>Employee ages</b>	0.66%	23.59%	40.28 %	35.47 %
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Sources: ESD Human Resource Management System (HRMS), Employment Security Department/LMIR; U.S. Bureau of Labor Statistics, Local Area Unemployment Statistics, Employment Security Department/LMIR; U.S. Bureau of Labor Statistics, Current Employment Statistics, Employment Security Department/LMIR; U.S. Bureau of Labor Statistics, Current Population Survey, Employment Security Department/Leave and Care/WA Paid Leave Administrative Data