

Facts and Figures January 2025

Unemployment rates

Rate type	Dec 2024	Nov 2024	Dec 2023	Nov 2023
Statewide rate	4.5%	4.6%	4.0%	4.0%
Lowest county	King	Asotin	Asotin	Asotin
Lowest county rate	3.0%	3.2%	3.3%	3.5%
Highest county	Ferry	Ferry	Ferry	Ferry
Highest county rate	9.4%	8.3%	7.8%	8.3%

Jobs

Job characteristic	Dec 2024	Nov 2024	Dec 2023	Nov 2023
Total jobs	3,988,999	3,990,031	4,059,627	4,057,720
Total covered employment	3,644,100	3,632,300	3,604,100	3,585,600
Unemployed, seeking work	181,451	185,298	170,380	161,573
Change since previous month	11,800	31,800	18,500	4,100
Change over 12 months	30,600	27,800	34,100	24,800

Top growth industries

Construction	4,000
Leisure and hospitality	2,900
Education and Health Services	2,400

Unemployment claims

Benefit	Dec 2024	Nov 2024	Dec 2023	Nov 2023
Regular benefits claimants	70,120	68,133	62,124	61,710
Continued regular claims	16.0%	17.2%	48.6%	48.6%
Regular benefits paid	\$151.0M	\$140.2M	\$153.7M	\$153.6M
Average weekly benefit	\$712	\$724	\$763	\$763

Unemployment benefit range

High/Low	CY 2024	CY 2023
Lowest weekly benefit	\$342	\$323
Highest weekly benefit	\$1,079	\$1,019

Long-term unemployment

Demographic	Dec 2024	Nov 2024	Dec 2023	Nov 2023
Total LTU job seekers	39,000	37,400	21,400	21,400
Percent of job seekers	20.9%	19.7%	12.8%	12.8%
Percent of total labor force	1.0%	0.9%	0.5%	0.5%
Percent male	48%	47%	65%	65%

Percent female	52%	53%	35%	35%
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Paid Family and Medical Leave claims and benefits

PFML statistic	Dec 2024	Nov 2024	Dec 2023	Nov 2023
Applications submitted	26,206	23,951	21,247	22,660
12-month change (%)	23.3%	5.7%	7.9%	18.1%
Leaves paid	55,405	50,494	44,455	40,928
Benefits approved - Family	\$90,975,319	\$71,556,175	\$70,585,514	\$60,453,285
Benefits approved - Medical	\$87,774,675	\$71,702,096	\$71,252,801	\$62,568,919
Average weekly payment	\$902.01	\$904.78	\$890.30	\$889.26

Paid Family and Medical Leave premiums and account balance

Annual measure	Q4 2023	Q3 2023
Premiums collected	\$419.4M	\$459.1M
Account balance	\$115.2M	\$208.8M

Paid Family and Medical Leave premiums and account rates

Quarterly measure	CY 2024	CY 2023
Premium rate	0.74%	0.80%
Employer responsibility	28.57%	27.24%
Premium wage cap	\$168,600	\$160,200

Unemployment insurance trust fund

Quarterly measure	Q3 2024	Q2 2024
Taxes collected	\$565.6M	\$701.8M
Trust Fund Balance	\$3.7B	\$3.7B

WorkSource services

Statistic	Dec 2024	Nov 2024	Dec 2023	Nov 2023
Total jobs listed	1,981,857	1,958,114	1,827,226	1,813,657
Employers with job postings	23,783	23,656	22,449	22,338
Employers with accounts	40,280	40,039	31,657	31,516
Job seekers with accounts	1,078,087	1,062,118	969,910	962,074
Customers who found jobs	76,836	76,816	72,973	68,131

ESD employees

Demographic	Dec 2024	Nov 2024	Dec 2023	Nov 2023
Total employees	2,271	2,272	2,180	2,171
Permanent employees	2,180	2,178	2,085	2,081
Employees of color	26.2%	26.3%	24.1%	24.0%

ESD employee ages

Demographic	<25	25-39	40-54	55+
Employee ages	0.7%	24.3%	40.3%	34.7%