

# Facts and Figures February 2025

## Unemployment rates

Rate type	Jan 2025	Dec 2024	Jan 2024
Statewide rate	4.3%	4.4%	4.6%
Lowest county	Asotin/Whitman	King	King
Lowest county rate	3.9%	3.5%	3.4%
Highest county	Ferry	Ferry	Ferry
Highest county rate	9.4%	9.9%	12.0%

## Labor force

Characteristic	Jan 2025	Dec 2024	Jan 2024	Change over month	Change over year
Labor force	4,067,014	4,063,184	4,048,833	3,830	18,181
Unemployed, seeking work	176,278	178,069	185,562	-1,791	-9,248
Total nonfarm employment	3,673,100	3,674,200	3,609,800	-1,100	63,300

## Top growth industries

Professional and Business services	1,100
Other Services	800
Transportation, Warehousing and Utilities	700

## Unemployment claims

Benefit	Jan 2025	Dec 2024	Jan 2024
Regular benefits claimants	82,365	70,120	77,456
Continued regular claims	16.2%	16.0%	24.5%
Regular benefits paid	\$178.1M	\$151.0M	\$187.2M
Average weekly benefit	\$710	\$712	\$746

## Unemployment benefit range

High/Low	CY 2024	CY 2023
Lowest weekly benefit	\$342	\$323
Highest weekly benefit	\$1,079	\$1,019

## Long-term unemployment

Demographic	Jan 2025	Dec 2024	Jan 2024
Total LTU job seekers	39,100	39,000	23,900
Percent of job seekers	21.6%	20.9%	14.0%
Percent of total labor force	1.0%	1.0%	0.6%
Percent male	52%	48%	62%

Percent female	48%	52%	38%
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## Paid Family and Medical Leave claims and benefits

PFML statistic	Jan 2025	Dec 2024	Jan 2024
Applications submitted	28,425	26,206	25,423
12-month change (%)	11.81%	23.3%	15.16%
Leaves paid	57,565	55,405	46,606
Benefits approved - Family	\$88,437,834	\$90,975,319	\$74,761,429
Benefits approved - Medical	\$82,774,389	\$87,774,675	\$69,520,617
Average weekly payment	\$897.18	\$902.01	\$887.14

## Paid Family and Medical Leave premiums and account balance

Quarterly measure	Q4 2024	Q3 2024
Premiums collected	\$419.4M	\$429.1M
Account balance	\$115.2M	\$208.8M

## Paid Family and Medical Leave premiums and account rates

Annual measure	CY 2025	CY 2024
Premium rate	0.92%	0.74%
Employer responsibility	28.48%	28.57%
Premium wage cap	\$176,100	\$168,600

## Unemployment insurance trust fund

Quarterly measure	Q4 2024	Q3 2024
Taxes collected	\$455.9M	\$565.6M
Trust Fund Balance	\$3.7B	\$3.7B

## WorkSource services

Statistic	Jan 2025	Dec 2024	Jan 2024
Total jobs listed	1,990,835	1,981,857	1,849,095
Employers with job postings	23,869	23,783	22,640
Employers with accounts	40,469	40,280	31,929
Job seekers with accounts	1,086,713	1,078,087	967,730
Customers who found jobs	73,551	76,836	76,295

## ESD employees

Demographic	Jan 2025	Dec 2024	Jan 2024
Total employees	2,271	2,271	2,209
Permanent employees	2,183	2,180	2,101
Employees of color	26.3%	26.2%	25.8

## ESD employee ages

Demographic	<25	25-39	40-54	55+
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<b>Employee ages</b>	0.66%	24%	40.29%	35.05%
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Sources: ESD Human Resource Management System (HRMS), Employment Security Department/LMIR; U.S. Bureau of Labor Statistics, Local Area Unemployment Statistics, Employment Security Department/LMIR; U.S. Bureau of Labor Statistics, Current Employment Statistics, Employment Security Department/LMIR; U.S. Bureau of Labor Statistics, Current Population Survey, Employment Security Department/Leave and Care/WA Paid Leave Administrative Data