

# Facts and Figures April 2025

## Unemployment rates

| Rate type           | Mar 2025 | Feb 2025 | Mar 2024 |
|---------------------|----------|----------|----------|
| Statewide rate      | 4.4%     | 4.4%     | 4.6%     |
| Lowest county       | Asotin   | King     | King     |
| Lowest county rate  | 3.2%     | 4.1%     | 4.0%     |
| Highest county      | Ferry    | Ferry    | Ferry    |
| Highest county rate | 8.2%     | 10.2%    | 10.1%    |

## Labor force

| Characteristic           | Mar 2025  | Feb 2025  | Mar 2024  | Change over month | Change over year |
|--------------------------|-----------|-----------|-----------|-------------------|------------------|
| Labor force              | 4,057,832 | 4,062,552 | 4,054,327 | -4,720            | 3,505            |
| Unemployed, seeking work | 177,378   | 176,850   | 185,415   | 528               | -8,037           |
| Total nonfarm employment | 3,651,800 | 3,657,000 | 3,626,000 | -5,200            | 25,800           |

## Top growth industries

|                                    |        |
|------------------------------------|--------|
| Information                        | +1,600 |
| Retail Trade                       | +1,400 |
| Professional and Business Services | +800   |

## Unemployment claims

| Benefit                    | Mar 2025 | Feb 2025 | Mar 2024 |
|----------------------------|----------|----------|----------|
| Regular benefits claimants | 74,688   | 77,355   | 67,175   |
| Continued regular claims   | 27.2%    | 23.3%    | 16.5%    |
| Regular benefits paid      | \$168.3M | \$172.3M | \$152.4M |
| Average weekly benefit     | \$716    | \$710    | \$732    |

## Unemployment benefit range

| High/Low               | CY 2024 | CY 2023 |
|------------------------|---------|---------|
| Lowest weekly benefit  | \$342   | \$323   |
| Highest weekly benefit | \$1,079 | \$1,019 |

## Long-term unemployment

| Demographic                  | Mar 2025 | Feb 2025 | Mar 2024 |
|------------------------------|----------|----------|----------|
| Total LTU job seekers        | 36,800   | 37,600   | 27,500   |
| Percent of job seekers       | 20.8%    | 21.1%    | 15.5%    |
| Percent of total labor force | 0.9%     | 0.9%     | 0.7%     |
| Percent male                 | 53%      | 52%      | 61%      |
| Percent female               | 47%      | 48%      | 39%      |

## Paid Family and Medical Leave claims and benefits

| PFML statistic              | Mar 2025     | Feb 2025     | Mar 2024     |
|-----------------------------|--------------|--------------|--------------|
| Applications submitted      | 28,215       | 25,126       | 24,253       |
| 12-month change (%)         | 16.3%        | 8.1%         | 9.3%         |
| Leaves paid                 | 59,091       | 55,895       | 49,367       |
| Benefits approved - Family  | \$91,087,858 | \$82,035,674 | \$75,009,485 |
| Benefits approved - Medical | \$92,294,805 | \$77,902,077 | \$76,512,763 |
| Average weekly payment      | \$919.10     | \$906.91     | \$894.40     |

## Paid Family and Medical Leave premiums and account balance

| Quarterly measure  | Q1 2025  | Q1 202E  |
|--------------------|----------|----------|
| Premiums collected | \$385.8M | \$388.6M |
| Account balance    | -\$19.2M | \$221.7M |

## Paid Family and Medical Leave premiums and account rates

| Annual measure          | CY 2025   | CY 2024   |
|-------------------------|-----------|-----------|
| Premium rate            | 0.92%     | 0.74%     |
| Employer responsibility | 28.48%    | 28.57%    |
| Premium wage cap        | \$176,100 | \$168,600 |

## Unemployment insurance trust fund

| Quarterly measure  | Q4 2024  | Q3 2024  |
|--------------------|----------|----------|
| Taxes collected    | \$455.9M | \$565.6M |
| Trust Fund Balance | \$3.7B   | \$3.7B   |

## WorkSource services

| Statistic                   | Mar 2025  | Feb 2025  | Mar 2024  |
|-----------------------------|-----------|-----------|-----------|
| Total jobs listed           | 2,013,487 | 2,003,634 | 1,863,215 |
| Employers with job postings | 24,060    | 23,963    | 22,740    |
| Employers with accounts     | 40,835    | 40,636    | 32,083    |
| Job seekers with accounts   | 1,101,604 | 1,093,762 | 996,111   |
| Customers who found jobs    | 73,617    | 73,605    | 76,313    |

## ESD employees

| Demographic         | Mar 2025 | Feb 2025 | Mar 2024 |
|---------------------|----------|----------|----------|
| Total employees     | 2,260    | 2,264    | 2,218    |
| Permanent employees | 2,051    | 2,181    | 2,117    |
| Employees of color  | 26.1%    | 26.3%    | 25.8%    |

## ESD employee ages

| Demographic   | <25 | 25-39 | 40-54 | 55+   |
|---------------|-----|-------|-------|-------|
| Employee ages | .7% | 23.6% | 40.2% | 35.5% |

Sources: ESD Human Resource Management System (HRMS), Employment Security Department/LMIR; U.S. Bureau of Labor Statistics, Local Area Unemployment Statistics, Employment Security Department/LMIR; U.S. Bureau of Labor Statistics, Current Employment Statistics, Employment Security Department/LMIR; U.S. Bureau of Labor Statistics, Current Population Survey, Employment Security Department/Leave and Care/WA Paid Leave Administrative Data