



STATE OF WASHINGTON
GOVERNOR'S COMMITTEE ON DISABILITY ISSUES AND EMPLOYMENT
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Youth Leadership Forum (YLF) Meeting

Friday, September 6, 2024

10:00 AM to 11:30 AM

Join Zoom Meeting

<https://esd-wa-gov.zoom.us/j/89649595482?pwd=UEIINUpRNzQ3M0VoUFJwRnlqVWN4QT09>

Meeting ID: 896 4959 5482

Passcode: 911859

Attendees: Kristin DiBiase, YLF Chair; Lucas Doelman, YLF Co-Vice Chair; Clarence Eskridge, Lyn Snowdon and Nancy Zellers.

1. Approve agenda and minutes. (Quorum = 4).
2. Recap of YLF Programming Meeting.
3. Report out on Subcommittee Action Items.
 - a. Kristin: Sunshine Cheng; Nathan Hoston; Andy Song-Schierberl; Steve Lewis. No updated reported.
 - b. Elizabeth: WASILC. No updated reported.
 - c. Marsha: ACACs; Community Outreach Subcommittee. No updated reported.
5. Continue brainstorming additional activity content and refining schedule:

Ableism:

- Definition of ableism. We should look at different definitions of ableism and come to some consensus around what definition to use. There are various ones.
- We want to stay strengths based. Ableism is part of society, and we want to discuss how it impacts all of us and how we can see ourselves positively.
- Lived experience sharing among participants. Folks will work together to discuss issues and strategies. [Use breakout rooms for virtual attendees]. Handout/download: Tips on counteracting ableism. 10 or more minutes in breakout rooms. Have a facilitator/team captain guide the discussion in breakout rooms. Split delegates into groups in breakout rooms and recap in larger group.

Event Logistics:

- Use crowd engagement software such as [Vevox](#) or [Menti](#).
 - Accessibility is a consideration. We would need to also think through various ways folks may need to interact.
 - Mark Adreon created a video about disability etiquette for people who are blind. Elaine will find the video and send it to the subcommittee members.
 - Role playing of internal and external ableism was suggested as an activity. videos.
 - It was suggested we check out this organization: [Multicultural Autism Action Network](#).
 - We should do a test run of the event to make sure it runs smoothly.
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- **Structure**

- Virtual event via Zoom on Friday, August 1, 2025, 1:00 pm-5:00 pm
- Watch parties around the state. Invite partners to host youth that they already engage with to watch together (i.e. Centers for Independence). Youth can also attend on their own from home.
- Theme: Superheroes. “Your disability is your superpower.”

- **Learning Outcomes:**

- a. Come away with a working definition of disability pride and what it is.
- b. Learn info about how to counteract the narrative of negativity around disability.
- c. Learn how to advocate.

- **Desired Objectives [SMART (Specific, Measurable, Achievable, Realistic, Timebound) Goals]:**

- a. Delegates to have fun.
- b. Partnerships with disability organizations.
- c. Connect youth with their community.

- **Draft Schedule**

Event from 1-5 pm

1:00 welcome, intros, housekeeping (10 mins)

Speaker 1 Keynote: Embracing Pride [Speaker TBD] (15 mins)

What is Your Superpower? Lived experience sharing on disability pride. [Use breakout rooms]

3:00 Bio break (20 mins)

3:20 History of The Disability Rights Movement

Lived experience sharing among participants about advocacy. [Use breakout rooms for virtual attendees] Handout/download: How to be an everyday advocate

Speaker 2 Keynote: Ivanova Smith (15 mins)

How to get Involved and Advocate on the Next Level - Sunshine Cheng from Disability Rights Washington (DRW)

4:55 Wrap up, thank yous (5 mins)

[Short Video Featurettes on people with disabilities at some points]

[Roles needed for event: host, additional short presentations/videos

Tasks needed: create script for event; identify and test multimodal content; tech support; plan a walk through; create handouts and activities; create outreach materials]

Next Meeting: Friday, October 11, 2024, at 10:00 am