

Timeline **History**

2015

Governor Jay Inslee secured a federal grant to begin designing a paid family leave program.

The Washington State Legislature approved a bill to create a paid family and medical leave insurance program, effective October 19, 2017.

2017

2019

Employers begin reporting employee wages and hours and submitting premiums.

Eligible individuals began applying for benefits starting January 2020.

2020

2021

Legislation passed to expand the program's definition of qualifying family member.

Legislation passed to include leave for loss of a child and remove the waiting week for postnatal medical leave.

2022