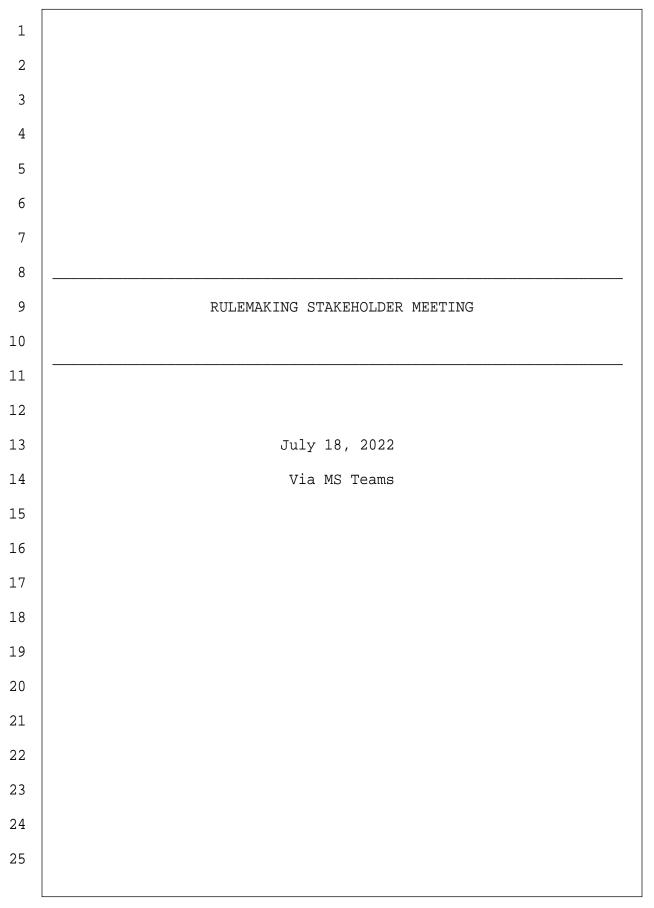
RULEMAKING STAKEHOLDER MEETING

July 18, 2022

Via MS Teams



1	APPEARANCES (Via Zoom):
2	FOR WASHINGTON EMPLOYMENT SECURITY
3	DEPARTMENT: MS. JANETTE BENHAM MR. JASON BARRETT
4	MR. BRETT CAIN EMPLOYMENT SECURITY DEPARTMENT
5	212 Maple Park Avenue SE Olympia, WA 98501
6	360-902-9500 jason.barrett@esd.wa.gov
7	janette.benham@esd.wa.gov brett.cain@esd.wa.gov
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	, 07/10/2022
1	BE IT REMEMBERED that on Monday, July 18, 2022, at
2	9:06 a.m., via MS Teams videoconference before REBECCA S.
3	LINDAUER, Certified Court Reporter, in and for the State of
4	Washington, the following proceedings were had, to wit:
5	
6	MS. BENHAM: Good morning and welcome everyone.
7	My name is Janette Benham, and I'm the rules coordinator for
8	the Leave and Care Division at the Employment Security
9	Department. There are other members from the Leave and Care
10	policy and rules team on the call, and I'll ask that they
11	introduce themselves now.
12	MR. BARRETT: My name is Jason Barrett. I'm the
13	lead policy analyst for the Leave and Care Division.
14	MR. CAIN: Good morning. I'm Brett Cain. I'm
15	also a policy analyst for the Leave and Care Division.
16	MS. BENHAM: Thanks, Jason and Brett.
17	We're here this morning to review and discuss drafts of
18	rule amendments and new rules the department is considering
19	regarding implementation of Substitute House Bill 1732 and
20	Engrossed Substitute House Bill 1733 which passed into law
21	during the 2022 legislative session. The draft rules
22	related to these two bills address the delay of the WA Cares
23	program and new voluntary exemptions under RCW 50B.04.055.
24	The discussion today will also include draft rules for
25	Phase 3 of the department's original implementation

1	regarding audit procedures for the WA Cares program. For
2	more information about what changes the bills made, please
3	visit the legislature's website at leg.wa.gov.
4	The draft rules we will be discussing today regarding
5	implementation of House Bill 1732 and 1733 are
6	WAC 192-905-005, eligibility requirements for an employee to
7	receive a permanent exemption from the Long-Term Services
8	and Supports Trust Program; WAC 192-905-006, eligibility
9	requirements for an employee to receive a conditional
10	exemption from the Long-Term Services and Supports Trust
11	Program; WAC 192-905-007, notification requirements and
12	penalties for discontinuing conditional exemptions;
13	WAC 192-905-010, how and when can an employee apply for an
14	exemption from the Long-Term Services and Supports Trust
15	Program; WAC 192-910-015, what are the employer's
16	responsibilities for premium deductions; WAC 192-915-005,
17	election of coverage for self-employed persons; and
18	WAC 192-915-015, how will the department determine the wages
19	earned and hours worked for self-employed persons electing
20	coverage.
21	The draft rules we'll be discussing today regarding
22	Phase 3 of the initial WA Cares implementation are
23	WAC 192-935-005, audit procedures, and WAC 192-935-010, what
24	happens if an employer fails to provide requested
25	information to the department for an audit.

1	The drafts that we'll be reviewing and discussing can
2	be found at esd.wa.got/newsroom/rulemaking/ltss. Again,
3	that was esd.wa.gov/newsroom/rulemaking/ltss.
4	If you look at the rules in the David, if you could
5	please mute yourself, that would be great. Thank you.
6	If you look at "Rules Under Development," click on
7	"Draft Rules" for each subject to view the text of the
8	changes being discussed. Phase 3 draft rules are listed
9	first and implementation of Substitute House Bill 1732 and
10	Engrossed Substitute House Bill 1733 are listed next.
11	If you called in to this meeting, please keep your mute
12	on by using the mute function on your phone or by pressing
13	star 6. Please keep in mind that the subject of this call
14	is the draft rules just referenced. We will not be
15	discussing other rules, and if you have a question about a
16	paid Family and Medical Leave claim or application or a WA
17	Cares pending or approved exemption application, please hang
18	up and call our customer care team at 833-717-2273.
19	I also want to ask that if you're commenting on the
20	draft rules to please state and spell your name and indicate
21	if you're here on behalf of an organization. And I, again,
22	want to remind everyone this meeting is being recorded. And
23	if we can hold for just a second, I need to press "Record."
24	Okay. Before we open the floor for comments, I want to
25	give folks an opportunity to ask any questions about

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1	anything I just discussed, why we're here, where to find the
2	draft rules, or any other housekeeping items. If you have
3	any questions, go ahead and unmute yourselves using your
4	computer or hit star 6 on your phone if you would like to
5	ask any questions.
6	UNIDENTIFIED SPEAKER: We will file suit to halt
7	construction until an environmental impact study has been
8	filed.
9	UNIDENTIFIED SPEAKER: The Department of the
10	Interior's
11	MS. BENHAM: It sounds like someone had us on
12	hold.
13	UNIDENTIFIED SPEAKER: It's a leaseback to the
14	state.
15	UNIDENTIFIED SPEAKER: When construction is
16	complete.
17	UNIDENTIFIED SPEAKER: Can you call Jamie and
18	MS. BENHAM: Does anyone have any questions about
19	where to find the rules?
20	Okay. With that, we're going to go ahead and start
21	with draft rules to implement House Bill 1732 and 1733.
22	Both of these bills passed during this past legislative
23	session. Substitute House Bill 1732 delayed the WA Cares
24	program by 18 months. Engrossed Substitute House Bill 1733
25	added four new voluntary exemptions for individuals. The

1	bill is very specific about who will qualify to apply for
2	the voluntary exemptions. It adds one permanent exemption
3	and three conditional exemptions. The permanent exemption
4	is for veterans who have service-connected disability
5	ratings of 70 percent or greater.
б	The conditional exemptions are for spouses or
7	registered domestic partners of active duty service members
8	of the United States Armed Forces, individuals who hold
9	non-immigrant visas for temporary workers, and employees who
10	maintain permanent primary residence outside of Washington.
11	The bill also outlines that the three conditional
12	exemptions must be discontinued when individuals no longer
13	meet the exemption requirements and that failure to provide
14	notifications will result in premiums plus interest due to
15	the department.
16	The first rule we will discuss is WAC 192-905-005,
17	eligibility requirements for an employee to receive a
18	permanent exemption from the Long-Term Services and Supports
19	Trust Program. The changes to this section clarify that
20	these exemptions are permanent and add the permanent
21	exemption for veterans who have a service-connected
22	disability rating of 70 percent or greater. It states when
23	applications will be accepted and that documentation to
24	verify the disability rating will be required. Are there
25	any questions or comments on this rule?

1	UNIDENTIFIED SPEAKER: The transcripts are about
2	the only thing we're going to have because our report cards
3	print somewhere else, and we don't have a way to recreate
4	that so but we can get you a transcript. Yeah, it will
5	have a GPA and stuff on it.
б	MS. BENHAM: There's someone who is not muted. If
7	you could please remember to mute yourself, that would be
8	great.
9	UNIDENTIFIED SPEAKER: The address that we have on
10	file here.
11	MS. HAYES: This is Angela Hayes. May I ask a
12	question?
13	MS. BENHAM: Of course, Angela. Thank you.
14	MS. HAYES: Thank you. I may be asking this at
15	the wrong time, and it might be discussed later or maybe I'm
16	missing it in the rules. Once somebody has applied for a
17	permanent exemption because they secured long
18	appropriate, you know, eligible long-term care insurance for
19	themselves and they've received the letter from ESD
20	providing them with that permanent exemption, is there a
21	responsibility for that policyholder to continue to provide
22	some sort of update to the state that they continued to
23	retain that policy throughout?
24	MS. BENHAM: The current thanks for that
25	question. That's a great question. The current law does

1	not require that. There has I understand that there has
2	been discussion with some policy makers in the legislature
3	that that might be a requirement in the future, but that is
4	not a requirement of the future law I mean, of the
5	current law. There may be changes at some point in the
6	future that may require that. Of course that's just
7	speculation, and we can't guarantee what the legislature
8	will do to make any requirements or add any requirements in
9	future legislative sessions. That's a great question.
10	Thank you for that.
11	MS. HAYES: I appreciate your answer, and I only
12	bring it up here because it sounds like with these
13	conditional exemptions that we're talking about, you know,
14	with respect to the spouse or the requirement to notify
15	the state if you somehow are no longer qualified for that
16	exemption. I just want to make sure that that did not apply
17	to the holding of a policy that exempted you from the
18	program. So thanks very much. I appreciate it.
19	MS. BENHAM: Thank you. Great question.
20	Does anyone else have any questions or comments on this
21	rule?
22	ERIN: I have a question. Why is it that you have
23	to be 18 years old as of December 2022 to be able to apply
24	for the exemption? Why are we not giving the next
25	generation the same option that those of us that are 18

1 today have? 2 MS. BENHAM: The permanent exemption for 3 individuals who have long-term care insurance, the law 4 states that individuals have to be 18 years of age or older 5 to apply for that exemption, and any change in that would 6 require the legislature to change the law. 7 So is there discussion amongst the ERIN: 8 legislature that someone who then later attains the age of 9 18 and secures their own premium policy through another 10 carrier then can go and apply for this? Because, you know, 11 the kids that are in high school right now, they will never 12 have an option to pick something different and opt out of 13 this plan. 14 MS. BENHAM: Thanks for your question. I would 15 encourage you to contact your local representative if this 16 is something that you wish to see changed in the law. The 17 legislature would have to make that change to do that. 18 ERIN: Okay. 19 MR. CAIN: And would you mind please stating your 20 name for the court reporter. 21 Erin. ERIN: 2.2 MS. BENHAM: Erin, did you want to provide your 23 last name, or did you just want to provide your first name? 24 ERIN: First name is good. 25 MS. BENHAM: Okay. Thank you for your question.

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1	Anyone else have any questions about this rule?
2	Okay. We'll move on. The next rule is a new rule,
3	WAC 192-905-006, eligibility requirements for an employee to
4	receive a conditional exemption from the Long-Term Services
5	and Supports Trust Program. This rule lists the three types
6	of conditional exemptions individuals may apply for to
7	include spouses or registered domestic partners of active
8	duty service members in the United States Armed Forces,
9	holders of non-immigrant visas for temporary workers, and
10	employees who maintain permanent primary residence outside
11	of Washington.
12	The rule outlines that documentation to verify or
13	substantiate the exemption is required at the time of
14	application and also references the requirement that
15	employees must notify their employers and the department
16	within 90 days of no longer qualifying for the exemption so
17	their exemption can be discontinued. The rule also
18	references notification and penalty requirements that are in
19	the next rule section we'll discuss. Are there any
20	questions or comments on this rule?
21	MS. HAYES: This is Angela Hayes again, if I might
22	ask a question about this. Is there any affirmative
23	obligation on an employer to I mean, it's if an
24	employee has moved or, you know, say, because the employee's
25	provided updated information to the employer for purposes

1	of, you know, taxes or anything else that the employer needs
2	to keep somebody's address on record, does the employer have
3	any affirmative obligation in the eyes of the state to
4	provide some kind of information about a change in the
5	employee's residency, or is that completely on the employee?
6	MS. BENHAM: How the law is written is it puts
7	that on the employee to provide those notifications, and in
8	the next rule section we'll talk about the employee's
9	responsibility to do that and any penalty requirements that
10	fall on the employee for that.
11	MS. HAYES: Great. Thank you very much.
12	MS. BENHAM: Thank you. Does anyone else have any
13	questions on this rule?
14	Okay. We'll move on to the next rule we'll be
15	discussing. This next rule is also a new rule,
16	WAC 192-905-007, notification requirements and penalties for
17	discontinuing conditional exemptions. This rule states that
18	employees must notify their employers and the department
19	within 90 days of no longer qualifying for an exemption. It
20	establishes the effective date of the discontinued exemption
21	as the quarter immediately following notification at which
22	time premiums will be assessed. It also outlines that
23	employer employees I'm sorry. Employees who fail to
24	provide notifications will owe any unpaid premiums plus
25	interest to the department as required under RCW 50B.04.055.

1	Are there any questions or comments on this rule?
2	ERIN: Why is there an interest tax interest
3	component on this?
4	MS. BENHAM: Can you please state your name for
5	the record.
6	ERIN: E-r-i-n.
7	MS. BENHAM: The law wrote the legislature
8	wrote into the law that there is interest owed; so in order
9	to change that would also require a statutory change done by
10	the legislature. Thank you for your question, Erin.
11	ERIN: Thank you.
12	MS. BENHAM: Are there any more comments on this
13	rule?
14	Okay. The next rule is WAC 192-905-010, how and when
15	can an employee apply for an exemption from the Long-Term
16	Services and Supports Trust Program. This rule clarifies
17	application requirements and timelines including the
18	effective date of approved exemptions and how individuals
19	may apply for exemptions. Are there any questions or
20	comments on this rule?
21	MS. HAYES: This is Angela Hayes again. I'm sorry
22	for all of these questions. Just so that I'm clear in my
23	mind, if an employee did not previously secure long-term
24	care insurance and apply for the exemption before I guess
25	this does provide the extension is to December 31, 2022.

1	Okay. I'm sorry. I'm going to withdraw my question. I'm
2	getting myself confused here.
3	Do people it sounds to me like people still have an
4	opportunity obviously to apply for an exemption under the
5	basis that they've secured long-term care insurance for
б	themselves through the end of this year. Correct?
7	That's yeah. That hasn't changed?
8	MS. BENHAM: Correct.
9	MS. HAYES: I'm sorry. I don't mean to be talking
10	all of you through my as I'm processing through this in
11	my own mind. I don't mean to waste anybody's time. Sorry.
12	MS. BENHAM: That's okay. Thank you for your
13	questions. Individuals, yes, can, if they do have long-term
14	care insurance, can still apply through December 31st, and
15	they have to still have purchased that long-term care
16	insurance prior to November 1st of 2021.
17	Any more questions on this rule?
18	ERIN: So this is Erin again. So that does not
19	change the effective date of the policy? They just have an
20	extension to actually go to ESD and ask for the exemption,
21	but their policy must have been in effect in 2021?
22	MS. BENHAM: Yes. That portion of the law did not
23	change this last legislative session. That portion of the
24	law is how it was when we began it was the same as it was
25	when we began accepting exemption applications on

1	October 1st of 2021. So there's that 15-month window for
2	individuals to apply for the exemptions, but they must have
3	purchased the secured their long-term care insurance
4	prior to November 1st of 2021. That part of the law did not
5	change.
б	ERIN: Okay. Because it's confusing reading that.
7	It almost makes it seem that you could have coverage that
8	you acquired in 2022 and then apply for the exemption.
9	MS. BENHAM: Thank you for that comment. We will
10	take a look at that to see if there's an opportunity for us
11	to clarify.
12	ERIN: Okay. Thank you.
13	MS. BENHAM: Does anyone else have any comments or
14	questions on this rule?
15	It appears there is a comment from Kami McKnight in the
16	chat. Individuals Kami, if you could please unmute
17	yourself and ask the question. That way our stenographer
18	has an ability to capture this accurately.
19	Okay. I will go ahead and try to capture this. If we
20	could please make sure that when we provide comment we
21	provide verbal comment, if we can. That way our
22	stenographer can capture this.
23	Becky, there was a question from Kami, K-a-m-i,
24	McKnight, M-c-K-n-i-g-h-t. What about new employees that
25	move to Washington and if they have the opportunity to apply

1	for an exemption?
2	Individuals who move to Washington will have the same
3	opportunities that individuals who currently live in
4	Washington have to apply for the exemption. If you're
5	referencing specifically the fact that individuals have to
6	have long-term care purchased prior to November 1st of 2021
7	in order to qualify for that permanent exemption, as long as
8	they apply before the exemption cutoff date of December 31st
9	of 2022 and meet the requirement in the law that they have
10	secured their long-term care insurance prior to November 1st
11	of 2021, they have the ability to apply for the exemption.
12	Are there any more questions on this rule?
13	The next rule we'll discuss is WAC 192-910-015, what
14	are the employer's responsibilities for premium deductions.
15	Changes to this rule address the employer's responsibilities
16	for premium assessment once notified by an employee they're
17	no longer exempt. Are there any questions or comments on
18	this rule?
19	MS. ADAMS: Is there any time frame this is
20	Rebecca. Is there any time frame for them to notify their
21	employer?
22	MS. BENHAM: They are required to provide
23	notifications to their employer and the Employment Security
24	Department within 90 days of no longer qualifying for the
25	exemption, and the effective date of the discontinuation the

1	exemption will be the following quarter. Rebecca, did you
2	want to provide your last name?
3	MS. ADAMS: Adams, A-d-a-m-s.
4	MS. BENHAM: Thank you very much, and thank you
5	for your question.
6	MS. HAYES: This is Angela Hayes. Might I go back
7	and ask a question, just a follow-up, on the prior rule we
8	were discussing? I couldn't get myself unmuted fast enough.
9	MS. BENHAM: Sure. Just for clarification, you
10	want to provide a question a comment or a question on
11	WAC 192-905-010?
12	MS. HAYES: Yes. I'm sorry. I'm pulling up that
13	document there. Let's see. Yes, about when the employee
14	can apply for the exemption. So just to follow up on the
15	prior question about employees new employees moving to
16	the state after that November you know, after the window
17	to purchase long-term care insurance has closed, so the
18	takeaway from this is that say you moved to the state of
19	Washington, you know, now or, you know, some point in the
20	future, a couple years down the road, you've missed that
21	window of opportunity to purchase long-term care insurance
22	with the intention of applying for the exemption. You're
23	basically out of luck. Is that correct? There's no
24	grandfathering in, like, if you just moved into the state,
25	then you still have an opportunity to buy insurance and

1	apply for the exemption. Is that a correct interpretation
2	of that?
3	MS. BENHAM: Thank you for that question. Yes,
4	that is a correct interpretation. And any changes to that
5	requirement would also require the legislature to change the
б	law. So it's very clear and specific what is in the law as
7	to the dates that long-term care insurance must have been
8	purchased and the application timeline as to when people can
9	apply for that exemption. Thank you for that clarifying
10	question.
11	MS. HAYES: Okay.
12	MS. BENHAM: We'll move back to WAC 192-910-015,
13	what are the employer's responsibilities for premium
14	deductions. And, again, changes to this rule address the
15	employer's responsibilities for premium assessment once
16	notification by an employee or once notified by an
17	employee that they are no longer exempt.
18	Are there any questions or comments on this rule?
19	ERIN: This is Erin. I do have a question. So it
20	says an employer is not required to deduct premiums for a
21	pay period due to a lack of sufficient wages. How does this
22	fall in line with you know, like, let's say an employee
23	has a child support order which takes precedence, and if
24	
24	this would drop them below minimum wage, how does this play

 what happens for the paid Family and Medical Leave program. Jason or Brett, do you have any MR. BARRETT: Yeah. I can speak to that a little bit. The rule is intended to speak to when an employee's wages are zeroed out because of deductions. It's not a minimum wage issue. It's a how do employers withhold money when other deductions have brought the employee's net pay to zero or below zero. ERIN: Right. MR. BARRETT: It's nothing to do with their base pay. It's got to do with additional deductions. MS. BENHAM: Any other questions or comments on this rule? Thank you, Jason. MR. KWIECIAK: Hi. My name is Tom Kwieciak, K-w-i-e-c-i-a-k. I have a question about Section 4 where it says once an employer's notified that an employee no longer qualifies, who is in charge of notifying the employer? Is it the agency or employee or either? MS. BENHAM: The employee has a responsibility to notify the employer and Employment Security Department within 90 days of no longer qualifying the exemption. The 	1	MS. BENHAM: This rule is mirrored off of the
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 ERIN: Right. MR. BARRETT: It's nothing to do with their base pay. It's got to do with additional deductions. MS. BENHAM: Any other questions or comments on this rule? Thank you, Jason. MR. KWIECIAK: Hi. My name is Tom Kwieciak, K-w-i-e-c-i-a-k. I have a question about Section 4 where it says once an employer's notified that an employee no longer qualifies, who is in charge of notifying the employer? Is it the agency or employee or either? MS. BENHAM: The employee has a responsibility to notify the employer and Employment Security Department 	8	when other deductions have brought the employee's net pay to
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12 pay. It's got to do with additional deductions. 13 MS. BENHAM: Any other questions or comments on 14 this rule? 15 Thank you, Jason. 16 MR. KWIECIAK: Hi. My name is Tom Kwieciak, 17 K-w-i-e-c-i-a-k. I have a question about Section 4 where it 18 says once an employer's notified that an employee no longer 19 qualifies, who is in charge of notifying the employer? Is 20 it the agency or employee or either? 21 MS. BENHAM: The employee has a responsibility to 22 notify the employer and Employment Security Department	10	ERIN: Right.
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17 K-w-i-e-c-i-a-k. I have a question about Section 4 where it 18 says once an employer's notified that an employee no longer 19 qualifies, who is in charge of notifying the employer? Is 20 it the agency or employee or either? 21 MS. BENHAM: The employee has a responsibility to 22 notify the employer and Employment Security Department	15	Thank you, Jason.
18 says once an employer's notified that an employee no longer 19 qualifies, who is in charge of notifying the employer? Is 20 it the agency or employee or either? 21 MS. BENHAM: The employee has a responsibility to 22 notify the employer and Employment Security Department	16	MR. KWIECIAK: Hi. My name is Tom Kwieciak,
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<pre>20 it the agency or employee or either? 21 MS. BENHAM: The employee has a responsibility to 22 notify the employer and Employment Security Department</pre>	18	says once an employer's notified that an employee no longer
21 MS. BENHAM: The employee has a responsibility to 22 notify the employer and Employment Security Department	19	qualifies, who is in charge of notifying the employer? Is
22 notify the employer and Employment Security Department	20	it the agency or employee or either?
	21	MS. BENHAM: The employee has a responsibility to
23 within 90 days of no longer qualifying the exemption. The	22	notify the employer and Employment Security Department
	23	within 90 days of no longer qualifying the exemption. The
24 responsibility for that is on the employee.	24	responsibility for that is on the employee.
25 MR. KWIECIAK: Okay. So if the employee does not	25	MR. KWIECIAK: Okay. So if the employee does not

1	notify, then the employer's not responsible?
2	MS. BENHAM: Correct.
3	MR. KWIECIAK: Okay.
4	MS. BENHAM: The employee has the responsibility
5	for notification. And there is an opportunity for if and
6	when there's an opportunity for the Employment Security
7	Department to audit potentially or if we are notified that
8	the employee no longer meets the qualifications and that
9	employee has not provided notifications that are required
10	under the law, the employee is then responsible for owing
11	any unpaid premiums plus interest to the department, and
12	that's required specifically in the law under
13	RCW 50B.04.055.
14	MR. KWIECIAK: Okay. So not the employer then?
15	Okay.
16	MS. BENHAM: Correct.
17	MR. KWIECIAK: Thank you.
18	MS. BENHAM: You bet. Thanks for the question.
19	Are there any more comments on this rule?
20	RACHEL: This is Rachel, no last name. I do have
21	one clarification question to piggyback on that last one.
22	Will the employees receive a notification letter similar to
23	the one they received giving them the exemption so that an
24	employer could expect some form of letter from an employee?
25	MS. BENHAM: We have not made that determination

1	yet, but that is a good comment. And a question back to
2	you, would it be helpful for employers to have that?
3	RACHEL: I feel like it would in my position. It
4	was helpful the other way around; so if they're going to not
5	have the exemption, I think there should be one.
б	MS. BENHAM: Thank you for that comment.
7	MS. WEESNER: Can you restate the WAC that you
8	were describing about the penalty if audited.
9	MS. BENHAM: The notification requirements and
10	penalties for discontinuing conditional exemptions is
11	WAC 192-905-007, and that WAC talks about employees who fail
12	to provide notifications and that they will owe any unpaid
13	premiums plus interest to the department, and that is
14	required in RCW 50B.04.055.
15	THE COURT REPORTER: Who was just speaking? Who
16	asked the question? You didn't state your name.
17	RACHEL: This is Rachel.
18	MS. WEESNER: This is Monica.
19	RACHEL: Sorry.
20	THE COURT REPORTER: Did you say Monica?
21	MS. WEESNER: This is Monica Weesner, W-e-e-s-,
22	like Sam, n-, like Nancy, e-r.
23	MS. BENHAM: Are there any comments on this rule?
24	Okay. The next rule is WAC 192-915-005, election of
25	coverage for self-employed persons. Revisions to this rule

	, 01/10/2022
1	changed the elective coverage date for self-employed persons
2	due to the 18-month delay of program implementation. Are
3	there any questions or comments on this rule?
4	Okay. The last rule regarding implementation of House
5	Bill 1732 and 1733 is WAC 192-915-015, how will the
6	department determine the wages earned and hours worked for
7	self-employed persons electing coverage. Changes to this
8	rule clarify what portions of the paid Family and Medical
9	Leave rule will apply to the WA Cares program.
10	Specifically, the changes exclude Subsection 3 which
11	references hours for a qualifying period for paid Family and
12	Medical Leave which doesn't apply to WA Cares. Are there
13	any questions or comments on this rule?
14	Okay. The next rules discuss draft rules for Phase 3
15	of the initial implementation of the WA Cares program. The
16	draft rules can be found on the program's rulemaking website
17	and under the "Rules Under Development" heading. You can
18	use your back arrow on your browser to return to the
19	rulemaking webpage to view Phase 3 rules. I'll give
20	everyone a moment to get back to the rulemaking page to view
21	those draft rules.
22	Phase 3 of the initial implementation of the WA Cares
23	program addresses employer audit procedures. RCW 50B.04.020
24	requires the department to perform investigations to
25	determine the compliance of premium payments in coordination

with the same activities conducted under the paid Family and 1 2 Medical Leave program. 3 The first rule we'll discuss is a new rule, 4 WAC 192-935-005, audit procedures. The rule mirrors the 5 audit procedures rule for paid Family and Medical Leave with 6 the exception of the reference to Title 50B RCW for the WA 7 Cares program. Are there any comments or comments on this rule? 8 9 The last rule we'll discuss today is also a new rule, 10 WAC 192-935-010, what happens if an employer fails to provide requested information to the department for an 11 12 audit. This rule also mirrors the paid Family and Medical 13 Leave rule with the exception of the reference to Title 50B 14 RCW for the WA Cares program. Are there any questions or comments on this rule? 15 16 With that, we will close out discussion of the rules. 17 Thank you all for the comments and discussion this morning. Regarding next steps, we will gather all of the comments 18 19 we've received on these amendments to determine which should 20 be incorporated and add -- we'll gather all the comments 21 we've received on these amendments and new rules to 2.2 determine which should be incorporated, and then we'll draft 23 paperwork to formally propose rule language. 24 Once the proposed rules and paperwork are filed, 25 individuals will have an opportunity to participate in the

	, 07/10/2022
1	public hearing and provide written comments up to and
2	through the day of the hearing.
3	Following the hearing, if no substantive changes to the
4	amended rules are necessary, we will file paperwork
5	providing a response to each comment received during the
6	comment period and hearing, and then we will adopt the
7	rules.
8	Please visit esd.wa.gov/newsroom/rulemaking/ltss for
9	more information on when these next steps will occur.
10	If you have any additional comments or questions on the
11	rules we've discussed today, please feel free to send us an
12	email at rules, r-u-l-e-s, at esd.wa.gov. Again, that's
13	rules@esd.wa.gov. Thank you so much for joining us this
14	morning, and we hope all of you enjoy the rest of your day.
15	(Concluded at 9:46 a.m.)
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1	CERTIFICATE
2	I, REBECCA S. LINDAUER, a Certified Court Reporter in and
3	for the State of Washington, residing at Lacey, do hereby
4	certify:
5	That the foregoing MS Teams public hearing was taken before
6	me and completed on the 18th day of July 2022, and thereafter
7	transcribed by me by means of computer-aided transcription; that
8	the public hearing is a full, true, and complete transcript of
9	the proceedings;
10	That I am not a relative, employee, attorney, or counsel of
11	any party to this action or relative or employee of any such
12	attorney or counsel, and I am not financially interested in the
13	said action or the outcome thereof;
14	That I am herewith emailing the public hearing to
15	MS. JANETTE BENHAM.
16	IN WITNESS HEREOF, I have hereunto set my hand this 25th day
17	of July 2022.
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23	T
24	Rebecca S. Lindauer, CSR#2402
25	Certified Court Reporter, in and for the State of Washington, residing at Lacey.

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