



## Employment Security Department Semi-Annual Rulemaking Agenda (January – July 2025)

The Employment Security Department (ESD) prepares a semi-annual rulemaking agenda in January and July each year to inform the public of expected upcoming rule changes. Pursuant to RCW 34.05.314, the agenda is published in the Washington State Register.

ESD encourages the public to be involved in the rulemaking processes by attending public hearings and submitting comments on rules. To stay informed of our progress and be notified of any changes, please sign up for email notifications: <https://public.govdelivery.com/accounts/WAESD/subscriber/new>. Additional rulemaking information is available on the agency website at [Rulemaking | Employment Security Department](#).

Subject Matter or Division	WAC Chapter or Sections	Purpose and scope of rulemaking	Pre-Proposal Notice Filings (CR101)	Proposed Rule and Public Hearing Filings (CR102 or CR105 expedited)	Permanent Rule Filing (CR103)
Unemployment Insurance Benefits	WAC 192-320-070	Updating the Department’s rule on benefit charging	Filed June 20, 2024, as WSR 24-14-004	To be determined	To be determined
Unemployment Insurance Benefits	WAC 192-310-015 (New rule)	Clarifying employers’ responsibility to update their address information	Filed October 9, 2024, as WSR 24-21-048	To be determined	To be determined
Unemployment Insurance Benefits	WAC 192-150-110	Updating the definition of military	Filed October 9, 2024, as WSR 24-21-047	Filed January 7, 2025, as WSR 25-03-024	To be determined
Unemployment Insurance Benefits	WAC 192-04-100	Developing a process and standard of review for rescinding the withdrawal of an appeal	Filed May 30, 2024, as WSR 24-12-044	Filed October 9, 2024, as WSR 24-21-052	To be determined
Unemployment Insurance Benefits	WAC 192-03-010 and WAC 192-03-020 (New rules)	Concerning allocation of payments across agency programs (Unemployment Insurance, Paid Family and Medical Leave, WA Cares Fund)	Filed November 13, 2023, as WSR 23-23-076	Filed April 10, 2024, at WSR 24-09-025	Filed August 6, 2024, as WSR 24-16-123

Unemployment Insurance Benefits	WAC 192-150-145 and WAC 192-150-065 (New rule)	Implementing House Bill 1106 (2023)	Filed May 25, 2023, as WSR 23-12-017	Filed May 21, 2024, as WSR 24-11-139	Filed August 15, 2024, as WSR 24-17-054
Unemployment Insurance Benefits	WAC 192-150-115 and WAC 192-150-120	Implementing House Bill 1570 (2023)	Filed May 15, 2023, as WSR 23-11-067	To be determined	To be determined
Unemployment Insurance Benefits	WAC 192-140-035	Addressing disqualification and ineligibility for failure to respond to a request for information from the Department	Filed March 21, 2024, as WSR 24-08-006	Filed June 21, 2024, as WSR 24-14-005	Filed October 7, 2024, as WSR 24-21-026
Paid Family and Medical Leave	WAC 192-500-090, WAC 192-510-031, WAC 192-570-050, WAC 192-610-040, WAC 192-620-020 and 035, WAC 192-800-150 Repealing WAC 192-500-200, WAC 192-530-100, WAC 192-610-100	Repealing pandemic leave assistance rules, clarifying the definition of health care provider, documentation requirements for designated representatives, weekly claim reporting requirements, and additional clarification as needed	Filed August 16, 2024, as WSR 24-17-075	Filed December 4, 2024, as WSR 24-24-105	Filed January 16, 2025, as WSR 25-03-089
Long-Term Services and Supports Trust (WA Cares Fund)	WAC 192-900-040, 045, and 050, WAC 192-940-005 and 010, WAC 192-925-015	Implementing a portion of Substitute House Bill 2467 (Chapter 120, Laws of 2024), implementing portions of chapter 50B.04 RCW, and rules related to program definitions, qualified individuals, and appeals procedures.	Filed March 26, 2024, as WSR 24-08-028	Filed December 18, 2024, as WSR 25-01-166	To be determined

ESD is responsible for initiating rulemaking to implement new state laws, meet federal requirements, and to meet unforeseen circumstances. Because of this variability, this agenda is prepared for informational purposes only and any dates noted herein are planning estimates that are subject to change. Additional rulemaking can occur in addition to what is listed on the agenda.

This agenda does not constitute a rule or rulemaking action. Any errors or omissions in this agenda do not affect the actual rules or rulemaking notices filed with the Office of the Code Reviser and published in the Washington State Register.

The rulemaking process can appear complex. ESD has outlined the process on its website to help constituents understand and become involved: <https://www.esd.wa.gov/newsroom/rulemaking-process>. If you have additional questions, please contact the Agency Rules Coordinator, Janette Benham at (360) 790-6583, or email at [rules@esd.wa.gov](mailto:rules@esd.wa.gov).