



# **Final Cost-Benefit Analysis**

## **Transportation Network Companies – Calculating and Reporting Hours Worked**

### **Introduction**

Pursuant to RCW 34.05.328, the Employment Security Department (Department) hereby analyzes the costs and benefits of amending rules to add a provision regarding how transportation network companies calculate and report driver hours worked in their quarterly reports.

### **Costs**

No costs are anticipated. Transportation network companies are already statutorily required to calculate and report hours worked by their drivers. The purpose of this rulemaking is to explain how transportation network companies should calculate and report those hours. The proposal will not create new requirements for claimants or employers.

### **Benefits**

The proposed rulemaking will provide clarity for transportation network companies on how to calculate and report hours worked by their drivers.

### **Conclusion**

The proposed rulemaking provides the benefit of clarity for transportation network companies on how to calculate and report hours worked by their drivers without imposing additional costs.