



Preliminary Cost-Benefit Analysis

Transportation Network Companies – Calculating and Reporting Hours Worked

Introduction

Pursuant to RCW 34.05.328, the Employment Security Department (Department) hereby analyzes the costs and benefits of amending rules regarding calculating and reporting hours worked for transportation network companies.

Costs

No costs are anticipated. Transportation network companies are already statutorily required to calculate and report hours worked by their drivers. The purpose of this rulemaking is to explain how transportation network companies should calculate and report those hours. The proposal will not create new requirements for claimants or employers.

Benefits

The proposed rulemaking will provide clarity for transportation network companies on how to calculate and report hours worked by their drivers.

Conclusion

The proposed rulemaking provides clarity for transportation network companies on how to calculate and report hours worked by their drivers without imposing additional costs.