



Concise Explanatory Statement

Expanding Good Cause for Voluntarily Quitting Employment

Introduction

Pursuant to RCW 34.05.325(6), the Employment Security Department (Department) hereby provides the Department’s reasons for adopting the rules, a description of the variances between the proposed rules and the final rules, and a summary of comments received regarding the proposed rules and responses to the comments.

Reasons for adopting the rule

This rulemaking is necessary to incorporate into the Department’s rules the changes made by House Bill 1106 (2023), which amended the voluntary quit statute—RCW 50.20.050. This rulemaking will provide clarity on the requirements for establishing good cause to quit due to inaccessible care of a child or vulnerable adult in the claimant’s care and due to an employer changing the claimant’s regularly scheduled shift or split shift. This rulemaking will also add a definition for “split shift” to the Department’s rules.

Variance between proposed rule and final rule

There is no variance between the proposed rule and the final rule.

Summary of comments to proposed rules and agency response

No comments were received.