



Implementation Plan

Expanding Good Cause for Voluntarily Quitting Employment

Introduction

Pursuant to RCW 34.05.328, the Employment Security Department (Department) hereby describes its implementation plan for its rulemaking implementing Engrossed Substitute House Bill 1106 (2023) (ESHB 1106), which amended RCW 50.20.050 and expanded good cause reasons for voluntarily quitting employment. This rulemaking implements the good cause reasons for quitting due to inaccessible care of a child or vulnerable adult and due to the employer changing the claimant's shift or split shift under certain circumstances.

Plan to implement and enforce the rule

Since passage of ESHB 1106, the Department has updated its training, manuals, and website as needed. The Department has updated its policies and procedures regarding adjudication for these new good cause reasons to voluntary quit.

Plan to inform and educate affected persons about the rule

The Department will share rules with stakeholder groups through the Department's online distribution lists.

Plan to promote and assist voluntary compliance

The plan to promote and assist voluntary compliance will be identical to the plan to inform and educate affected persons about the rule.

Plan to evaluate whether the rules achieve the purpose for which they were adopted

The purpose for adopting the rules is to clarify the criteria for establishing good cause under certain amendments to RCW 50.20.050; therefore, a plan to evaluate whether the rules achieve that purpose is not necessary.