



RULE-MAKING ORDER PERMANENT RULE ONLY

CR-103P (December 2017) (Implements RCW 34.05.360)

CODE REVISER USE ONLY

OFFICE OF THE CODE REVISER
STATE OF WASHINGTON
FILED

DATE: February 29, 2024

TIME: 3:52 PM

WSR 24-06-041

Agency: Employment Security Department

Effective date of rule:

Permanent Rules

31 days after filing.

Other (specify) _____ (If less than 31 days after filing, a specific finding under RCW 34.05.380(3) is required and should be stated below)

Any other findings required by other provisions of law as precondition to adoption or effectiveness of rule?

Yes No If Yes, explain:

Purpose: This rulemaking will update WAC 192-150-055 to reflect portions of Engrossed Substitute House Bill 1106 (2023), which, among other things, expanded good cause for voluntarily quitting a job due to death, illness, or disability and expands "immediate family member" to "family member." Therefore, this rulemaking will change "immediate family" to "family member" effective September 3, 2023, defines "family member," updates various definitions of family members, and will require that, to establish good cause for leaving work voluntarily because of illness or disability or the illness, disability, or death of a family member, a claimant must make reasonable efforts to preserve their employment status by requesting changes in working conditions, changes to work schedule, or a leave of absence.

Citation of rules affected by this order:

New:

Repealed:

Amended: WAC 192-150-055.

Suspended:

Statutory authority for adoption: RCW 50.12.010 and RCW 50.12.040 provide general rulemaking authority to the Employment Security Department. RCW 50.20.050.

Other authority: None.

PERMANENT RULE (Including Expedited Rule Making)

Adopted under notice filed as WSR 23-19-005 on September 6, 2023.

Describe any changes other than editing from proposed to adopted version: No changes were made.

If a preliminary cost-benefit analysis was prepared under RCW 34.05.328, a final cost-benefit analysis is available by contacting:

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Web site: <https://esd.wa.gov/newsroom/rulemaking/expanding-good-cause-voluntary-quitting-employment>

Other:

**Note: If any category is left blank, it will be calculated as zero.
No descriptive text.**

**Count by whole WAC sections only, from the WAC number through the history note.
A section may be counted in more than one category.**

The number of sections adopted in order to comply with:

Federal statute:	New	Amended		Repealed
Federal rules or standards:	New	Amended		Repealed
Recently enacted state statutes:	New	Amended	<u>1</u>	Repealed

The number of sections adopted at the request of a nongovernmental entity:

	New	Amended		Repealed
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The number of sections adopted on the agency's own initiative:

	New	Amended	<u>1</u>	Repealed
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The number of sections adopted in order to clarify, streamline, or reform agency procedures:

	New	Amended		Repealed
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The number of sections adopted using:

Negotiated rule making:	New	Amended		Repealed
Pilot rule making:	New	Amended		Repealed
Other alternative rule making:	New	Amended		Repealed

Date Adopted: February 29, 2024

Name: Joy Adams

Title: Acting Director, Employment Security Policy & Integrity Division

Signature:

