



Preliminary Cost-Benefit Analysis

SOC Code Reporting for Federally Recognized Tribes

Introduction

Pursuant to RCW 34.05.328, the Employment Security Department (Department) hereby analyzes the costs and benefits of amending rules related to wage reports so that they allow, but do not require, federally recognized tribes to report standard occupation classifications (SOC codes) and job titles.

Costs

No costs are anticipated. This rulemaking incorporates the changes to RCW 50.12.070 made by House Bill 1684 (2023). HB 1684 allows, but does not require, federally recognized tribes to report SOC codes and job titles to the Department. The Department collects SOC codes and job titles from other employers. Therefore, if a federally recognized tribe elects to report SOC codes or job titles, the Department is already equipped to collect that data and no additional costs will be incurred. If a federally recognized tribe does not elect to report SOC codes or job titles, no action is needed by the Department and no costs are incurred.

Benefits

The proposed rulemaking incorporates HB 1684 into the Department's rules to make clear the reporting option for federally recognized tribes to report SOC codes and job titles.

Conclusion

The proposed rulemaking incorporates HB 1684 into the Department's rules without imposing costs.