

**WAC 192-150-180 Quitting part-time work—RCW 50.20.050(~~(3)~~)**

- (4).** (1) **Definitions.** For purposes of this section:
- (a) "Part-time work" means fewer than (~~35~~) thirty-five hours of work per week.
  - (b) "Full-time work" means work of (~~35~~) thirty-five or more hours per week.
- (2) If you are simultaneously employed in a part-time job and a full-time job, you will not be denied benefits for quitting the part-time job under the following circumstances:
- (a) You quit the part-time job before losing your full-time job;
  - (b) You did not know in advance that your full-time job would be ending; and
  - (c) You are eligible for benefits based on the separation from your full-time job.
- (3) If you are denied benefits under RCW 50.20.050(~~(3)~~) (4), the period of denial is the same as that under RCW 50.20.050 (2)(a). This means you will be denied for a period of seven weeks and until you earn at least seven times your weekly benefit amount in covered employment.
- (4) **Examples.** The following are examples only and do not mean that the department would rule the same in similar situations.
- (a) *You quit a part-time job two weeks before being laid off from your full-time job.* Benefits are allowed because you meet the criteria of subsection (2) of this section.
  - (b) *You quit a part-time job before the hours at your full-time job were reduced.* Benefits are allowed because you meet the criteria of subsection (2) of this section.
  - (c) *You quit a part-time job two weeks before the end of a temporary full-time job.* You had prior knowledge that the full-time job was ending. Benefits would be denied unless you had good cause for quitting the part-time job under RCW 50.20.050(2).
  - (d) *You quit a part-time job two weeks before being discharged from the full-time job.*
    - (i) If the separation from the full-time job was for misconduct, benefits would be denied for quitting the part-time job because you are not eligible for benefits based on the separation from the full-time job.
    - (ii) If the separation from the full-time job was not misconduct, benefits would be allowed because you meet the criteria of subsection (3).
  - (e) *You quit the part-time job and the full-time job on the same day.* The department will determine if you had good cause to quit both jobs under RCW 50.20.050(2).
  - (f) *You quit a part-time job but are still employed full-time at your other job.* The department will determine if you had good cause to quit under RCW 50.20.050(2).