



Agricultural and Seasonal Workforce Services Advisory Committee

Meeting details

Date: Thursday, March 19, 2026

Time: 11:00 a.m. – 3:00 p.m.

Location: In-person & Zoom

Physical address: **Employment Security Department**, 212 Maple Park Ave SE, Olympia, WA 98501

Committee members present

- Jon DeVaney
- Mike Gempler
- Delia Peña
- Elizabeth Strater
- Michele Besso
- Rosalinda Gullien
- Jeff Perrault

Non-voting agency representatives

- Ignacio Marquez (WSDA)
- Caitlin Gates (LNI)
- Juan Gamez Briceno (DOH)

Committee members absent

- Edgar Franks

ESD presenting staff

- Joy Adams
- Vickie Carlson
- Bertha J. Clayton
- Petra Meraz
- Margarito Cabrera
- Josh Moll
- Alberto Isiordia

Summary

Meeting Recorded

This meeting was recorded and is available on [Agricultural and Seasonal Workforce Services Advisory Committee meetings](#)

Welcome and Agenda Review & Roll Call

Recording timestamp **00:02:08**

Employment Security Department (ESD) Director, Joy Adams, welcomed everyone, reviewed the meeting agenda and asked if anyone had any questions. 6 voting members were present at the time of roll call; Quorum established.

ASWS Office Update

Recording timestamp **00:05:37**

Bertha J. Clayton, Director, ASWS Office, ESD

FLC

Recording timestamp 00:44:33

Petra Meraz, Supervisor, Foreign Labor Certification Program, ASWS Office, ESD

Compliance

Recording timestamp 00:56:37

Margarito Cabrera, Supervisor, Compliance Unit, ASWS Office, ESD

Rosalinda Gullien: Were there any human trafficking complaints, if so, what was the nature and were they resolved?

Mike Gempler: Within the worker recruitment subcategory, were the complainants primarily domestic or H-2A workers? **Margarito:** Primarily domestic workers.

Updates on Prevailing Wage & Hand Harvester Survey

Recording timestamp 01:06:57

Josh Moll, Labor Economics and Econometric Analysis Manager, LMIR Team, ESD

Colin Kirkmire, Surveys and Agricultural Analysis Supervisor, LMIR Team, ESD

Rosalinda Gullien: Requested to be sent a copy of the 2025 Seasonal Agricultural Worker Survey Report

Workforce Services Updates, Outreach Staff Experience and Q&A

Recording timestamp 01:15:29

Alberto Isiordia, Assistant Director, WSD, ESD Wagner Peyser/MSFW Program Support, WSD, ESD

- New Staff Introductions
- Updates

Rosalinda Gullien: Requested a regular report of domestic workers complaint data; Alberto Isiordia committed to honoring this request in future meeting reports.

2026 ASWS Report: Timeline Preview

Recording timestamp 02:17:26

Bertha J. Clayton, Director, ASWS Office, ESD

Good of the Order – Joy Adams

Recording timestamp 02:26:20

Future agenda requests and ESD action items:

- Rosalinda: Requested a regular report of domestic workers complaint data; Alberto Isiordia committed to honoring this request in future WSD reports.
- Rosalinda: Requested to be sent a copy of the 2025 Seasonal Agricultural Worker Survey Report

Public Comment

Recording timestamp 02:30:00

None

Adjourned

Joy Adams thanked everyone for their continued active participation and for their commitment to this work, reviewed the next meeting date/time. Public meeting adjourned: 2:43 PM.

2025 Meetings

- The next Agricultural and Seasonal Workforce Services Advisory Committee meeting: Thursday, May 21st, 2026 from 9:00 AM – 12:00 PM, Zoom

Meeting Slides

ASWS Advisory Committee March 19, 2026



Equal opportunity statement



The Employment Security Department is an equal opportunity employer/ program. Auxiliary aids and services are available upon request to individuals with disabilities. We provide free help in many languages. People who need hearing or speech help can dial 711 for the Washington Relay.



Housekeeping, Welcome & Roll Call

RECORDING ANNOUNCEMENT:

This meeting is being recorded. Please be advised that your image and voice will be captured and recorded during the videoconference. Your participation in this videoconference equals consent to be recorded.

ANUNCIO GRABADO:

Esta junta está siendo grabada. Por favor tenga en cuenta que su imagen y voz serán capturados y grabados durante la video-conferencia. Su participación en esta video-conferencia significa dar consentimiento de ser grabado.



Agenda

Agricultural and Seasonal Workforce Services Agenda

Thursday, March 19, 2026 | 11 am – 3:00 pm | 212 Maple Park Ave SE Olympia, WA 98501 | [Zoom](#) | 2nd Floor, Maple Leaf Conference Room

TIME	TOPIC
11:00 am	Call to Order; Welcome Joy Adams , Director, Employment System Policy & Integrity Division, ESD
11:05 am	Roll call of committee members Vickie Carlson , Management Analyst, ASWS Office, ESD
11:10 am	Agenda review, meeting minute approval Joy Adams , Director, Employment System Policy & Integrity Division, ESD
	ASWS Office update
11:30 am	Bertha J. Clayton , Director, ASWS Office, ESD Petra Meraz , Supervisor, Foreign Labor Certification Program, ASWS Office, ESD Susana Rodriguez , Supervisor, Compliance Team, ASWS Office, ESD
11:55 am	Updates on Prevailing Wage & Hand Harvester Survey Josh Moll , Labor Economics and Econometric Analysis Manager, LMIR Team, ESD Colin Kirkmire , Surveys and Agricultural Analysis Supervisor, LMIR Team, ESD
12:15 pm	Lunch Break 12:15 pm – 1:15 pm
1:15 pm	Workforce Services Division Updates, Outreach Staff Experience and Q&A Alberto Isordia , Assistant Director, WSD, ESD Wagner Peyser/MSFW Program Support, WSD, ESD
2:30 pm	ASWS Report: Timeline Preview
2:45 pm	Good of the Order Adjournment Joy Adams , Director, Employment System Policy & Integrity Division, ESD
2:55 am	Public Comment Joy Adams , Director, Employment System Policy & Integrity Division, ESD

GROUND RULES

No side conversations | Phones on silent | Let people speak without interruption | Respect the opinion of others | Strive for understanding | Speak your mind | Strive for common ground | Assume good intent | Stay focused on task at hand and be willing to come back to the topic |

ASWS Office Update – March 2026



Bertha J. Clayton, Director, ASWS Office

NBC Now – Tri Cities news story



Photo is hyperlinked for video play.



In the news



Press Release:

Four Defendants Charged via Superseding Indictment for Fraud and Exploitation-Related Federal Offenses involving Yakima and Benton County H-2A Workers

Kennewick business accused of H-2A immigration fraud | Tri-City Herald



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Justice.gov > U.S. Attorneys > Eastern District of Washington > Press Releases > Four Defendants Charged via Superseding Indictment For Fraud and Exploitation-Related Federal Offenses Involving Yakima and Benton County H-2A Workers

PRESS RELEASE

Four Defendants Charged via Superseding Indictment for Fraud and Exploitation-Related Federal Offenses involving Yakima and Benton County H-2A Workers

Monday, February 23, 2026

For Immediate Release
U.S. Attorney's Office, Eastern District of Washington

YAKIMA, Washington—Four individuals from the Yakima and Tri-Cities area have been charged via Superseding Indictment by a federal grand jury for fraudulently obtaining temporary work visas (H-2A visas) and subsequently unlawfully transporting over 500 temporary foreign laborers over the United States/Mexico border and into the Eastern District of Washington.

Francisco Rodriguez Martel, his wife Esmeralda Rodriguez, and Erica Cisneros, all from the Tri-Cities area, and Giovanna Sierra Carrillo, of Yakima, were charged in a fifty-one count Superseding Indictment returned by a federal grand jury in Yakima, Washington, on February 11, 2026.

The Superseding Indictment alleges Rodriguez Martel, Cisneros, and Carrillo conspired to fraudulently obtain temporary work visas under the H-2A program by falsely representing to multiple federal agencies that approximately ten agricultural farms in Yakima and Benton Counties needed temporary foreign labor for crop seasons 2022, 2023, and 2024. The defendants operated their farm labor contract business under the name "Harvest Plus." Rodriguez-Martel, Cisneros, and Carrillo submitted documentation falsely representing Harvest Plus as a farm labor contractor for various farms located in Sunnyside, Goldendale, Pasco, Wacato, Yakima, and Prescott, Washington. These representations were made on paperwork submitted to the United States Department of Labor, the United States Citizenship and Immigration Services, and the United States Department of State. By submitting fraudulent applications with bogus job locations, hours, and wages, and agreeing to provide food, approved housing, safety equipment, fair wages and hours (to include overtime), and coverage for injury or illness, the defendants successfully obtained hundreds of illegitimate temporary H-2A work visas.

In the news



Collaboration with federal, state partners make state safer for agricultural workers | Employment Security Department



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Home / About us / Blog / Collaboration with federal, state partners make state safer for agricultural workers

Collaboration with federal, state partners make state safer for agricultural workers

Employers | ESD

Released on February 27, 2026

The Employment Security Department does more than provide unemployment benefits and paid family medical leave. We also have a role in ensuring agricultural employers comply with regulations to protect worker safety and more.

The state Legislature created the Office of Agricultural and Seasonal Workforce Services to clarify the state's role in the H-2A temporary agricultural program.

The federal H-2A program, run by the U.S. Department of Labor's Office of Foreign Labor Certification, allows U.S. employers who meet specific requirements to lawfully bring workers from other countries to work in temporary agricultural jobs.

A recent case shows how cooperative and dedicated agency partnerships make a big difference, working together once workers arrive on farms to ensure employer compliance and worker safety.

In the news




Washington State
Office of the Attorney General

Attorney General
Nick Brown

Home News Office Information Serve The People Initiatives Resources AG Opinions Employment

Home | News | News Releases | Claims process open for farmworkers under Cornerstone settlement

Claims process open for farmworkers under Cornerstone settlement

FOR IMMEDIATE RELEASE:
Mar 2 2026

Se ha abierto el proceso de reclamos para trabajadores agrícolas bajo el acuerdo con Cornerstone

The Attorney General's Office (AGO) has opened the claims process for Washington farmworkers who worked for Cornerstone Ranches, Cornerstone Orchards, or Cornerstone Farm Management and who may be entitled to receive compensation through a \$1 million settlement.

Cornerstone, an apple and hops grower based in Toppenish, agreed to a [consent decree with the AGO in December](#) resolving a lawsuit that alleged the employer discriminated against local and female farmworkers by unlawfully terminating them and replacing them with foreign H-2A agricultural workers.

According to the lawsuit, Cornerstone fired local workers after holding them to unfair productivity standards and other requirements not similarly applied to H-2A workers, laid off local workers while H-2A employees continued to work, and regularly reduced local workers' hours and schedules. Many of the workers who were displaced were female, while all of the H-2A workers Cornerstone hired were male. Cornerstone denied the allegations.

If you worked at Cornerstone Ranches, Cornerstone Orchards, or Cornerstone Farm Management between January 2021 and December 2025, we would like to speak with you to determine if you qualify to receive compensation. Please contact the Civil Rights Division by emailing cornerstone@atg.wa.gov or by calling 1-833-660-4877 and selecting Option 6.

Please leave us a message with your full name, phone number, address, and the best time of day to call you. A member of our team will follow up with you in the coming weeks.



ESD H-2A Housing Certification



H-2A Housing: 10 and over occupants

- No change in process from 2025
- DOH performs pre-occupancy inspection
- Requires DOH license



ESD H-2A Housing Certification



Transient accommodation (TA) housing used for H-2A TWH

- No change in certification process from 2025
- DOH performs pre-occupancy inspection
- Requires DOH license
- Employers vs. Operators



ESD H-2A Housing Certification



H-2A TWH with 9 or fewer occupants

- DOH performs pre-occupancy inspection per ESD-DOH agreement (2026 season)
- DOH license **required** (as per ESD)



H-2A Range housing

- ESD performs pre-occupancy inspection per 20 CFR 655. (2026 season)
- No DOH license required



Inter-agency coordination



Field Checks:

- 3/5/2026, field check with DOH in Tonasket, WA

Source: ASWS/ESD



Discontinuation of Services



Discontinuation of Services – 20 CFR 658, Subpart F, initiated from 10/1/25-2/28/26	0
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USDOL OFLC Q1 H-2A rankings

EMPLOYMENT AND TRAINING ADMINISTRATION, U.S. DOL
OFFICE OF FOREIGN LABOR CERTIFICATION
 H-2A Temporary Agricultural Program –
 Selected Statistics, Fiscal Year (FY) 2026 Q1

FY 26	Q1 (Oct-Dec)	Q2 (Jan-Mar)	Q3 (Apr-Jun)	Q4 (Jul-Sept)	% Change from FY 2025
8,569	8,569	--	--	--	-1.4%

Determinations	FY 26	Q1	Q2	Q3	Q4
Total Processed	4,354	4,354	--	--	--
- Certified	4,229	4,229	--	--	--
- Denied	17	17	--	--	--
- Withdrawn	108	108	--	--	--
Positions Requested	65,123	65,123	--	--	--
Positions Certified	62,341	62,341	--	--	--
Processed Timely ²	93.9%	93.9%	--	--	--

State	Count	%
Florida	17,632	28.3%
Washington	4,690	7.5%
Arizona	3,899	6.3%
Texas	3,425	5.5%
Louisiana	3,270	5.2%
California	3,263	5.2%
South Carolina	2,790	4.5%
Georgia	2,348	3.8%
Arizona	2,016	3.2%
North Carolina	1,549	2.5%

Occupation	Count	%
Farmworkers & Laborers, Crop, Nursery, & Greenhouse	47,395	76.0%
Farmworkers, Farm, Ranch, and Aquacultural Animals	8,863	14.2%
Ag. Equip. Operators	4,782	7.7%
Heavy and Tractor-Trailer Truck Drivers	278	0.4%
Farm Equipment Mechanics & Service Technicians	226	0.4%
Shuttle Drivers & Chauffeurs	215	0.3%
Construction Laborers	124	0.2%
Graders and Sorters	89	0.1%
Packer and Packers, Hand	72	0.1%
Meat, Poultry, & Fish Cutters & Trimmers	46	0.1%

State	%
Florida	28%
Washington	8%
Arizona	6%
Texas	6%
Louisiana	6%
All Other States	47%



Processing and Adjudicating Foreign Labor Certification Applications



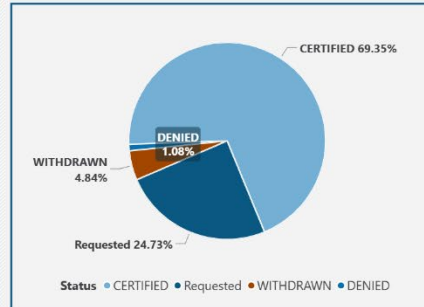
Petra Meraz, Foreign Labor Certification Program Supervisor, ASWS Office

Summary status of applications and workers October 1, 2025 – February 28, 2026



This table summarizes the number of applications and workers requested for the current program year, organized by their status within the Foreign Labor Application Gateway [FLAG]. The accompanying pie chart illustrates the percentage of applications by FLAG status.

Status	Applications	Workers
CERTIFIED	129	17741
DENIED	2	2
Requested	46	5108
WITHDRAWN	9	2249
Total	186	25100



Certified means that OFLC has approved the application to bring workers to Washington.

Requested means that an employer has applied to bring workers to Washington.

Source: ASWS/ESD

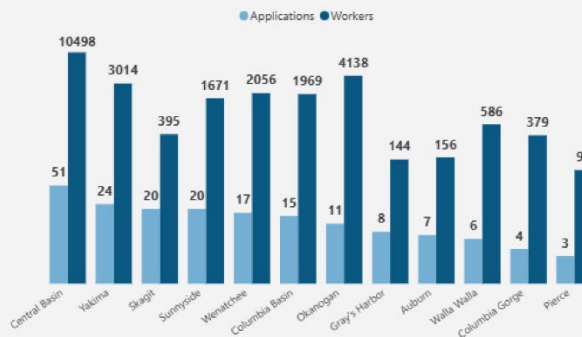


Number of H-2A applications & workers requested; by AHO October 1, 2025 – February 28, 2026



This shows the number of applications & the number of workers requested on those applications sorted by the Application Holding Office (AHO) for this program year, October 1, 2025, until the end of last month. (2/28/2026)

AHO	Applications	Workers
Central Basin	51	10498
Yakima	24	3014
Skagit	20	395
Sunnyside	20	1671
Wenatchee	17	2056
Columbia Basin	15	1969
Okanogan	11	4138
Gray's Harbor	8	144
Auburn	7	156
Walla Walla	6	586
Columbia Gorge	4	379
Pierce	3	94
Total	186	25100



Source: ASWS/ESD



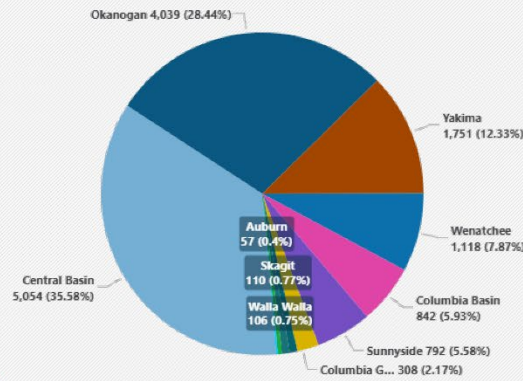


Number of active contracts & workers; by AHO Started by and ended after February 28, 2026

77
Contracts

14,203
Workers

Active Workers by AHO



Active Contracts by AHO



Source: ASWS/ESD



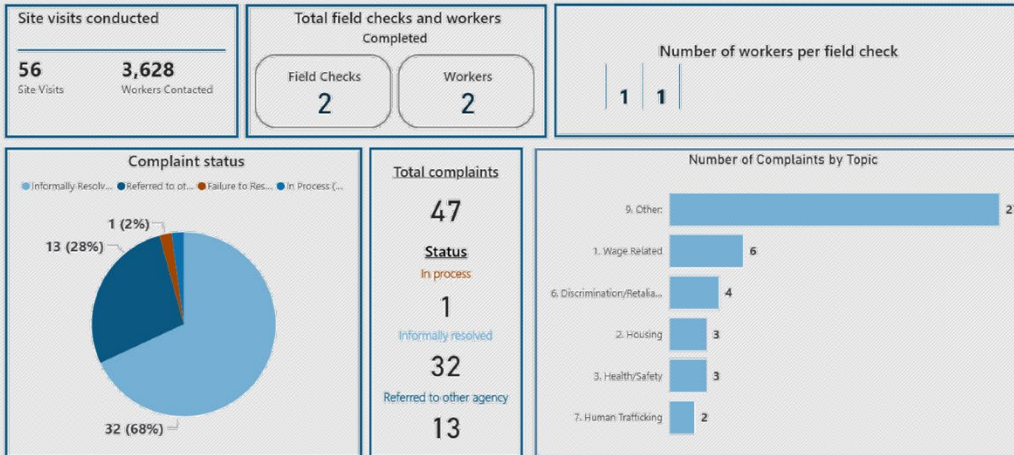
Completing Site Visits, (field visits) Field Checks and Complaint Resolution



Margarito Cabrera, Compliance Unit Supervisor, ASWS Office



Site Visits, Field Checks and Complaints October 1, 2025 – February 28, 2026



Source: ASWS/ESD

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Other Subcategories October 1, 2025 – February 28, 2026



Source: ASWS/ESD

 Employment Security Department
 WASHINGTON STATE

ASWS quarterly report – 1st Qtr. PY2026 October 1 – December 31, 2025



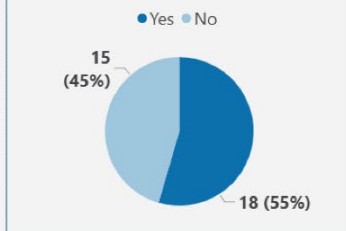
2. Total Workers Requested

2,558

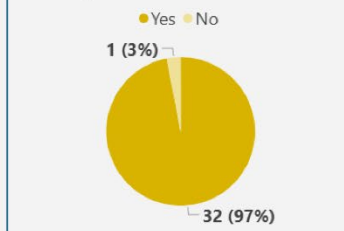
3. Total Workers Received

2,304

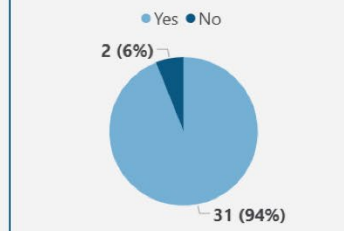
1. Number workers requested match?



4. Housing Locations Match?



5. Worksite Locations Match?



Source: ASWS/ESD



Agricultural Peak Employment Wage and Practices Employer Survey & Seasonal Agricultural Worker Survey Updates March 2026



Josh Moll, Labor Economics and Econometric Analysis Manager, DATA Division

2024 Employer Survey Revisions



- USDOL determined that the new method of employer and employment estimation did not meet regulatory criteria
- USDOL proposed use of QCEW EQUI for population estimation to comply
- Next steps: Updated report and results will be submitted to USDOL

Figure 1. Second Quarter 2024 QCEW EQUI Estimated Establishments and Employment

NAICS Code	Industry Description	Crop	Establishments	Employment
111331	Apple Orchards	Apples	516	18,238
111339	Other Noncitrus Fruit Farming	Cherries	685	8,770
111339	Other Noncitrus Fruit Farming	Pears	685	8,770
111334	Berry (except Strawberry) Farming	Berries	169	1,804
112410	Sheep Farming	Sheep	14	31
112420	Goat Farming	Goats	10	56
112910	Apiculture	Beekeeping	39	178

2025 Employer Survey Results



Survey administration ended

- Administration period 11/24/2025 - 3/6/2026

We will receive the survey responses and report from WSU by April

Next steps:

- Analyze survey responses, present results to stakeholders and submit results to USDOL



2025 Seasonal Agricultural Worker Survey Results

- Survey administration ended
 - Administration period 6/20/2025 - 12/19/2025
- Next steps: Submit report and data to legislature

Figure 2. Total number of responses by crop and mode

Crops	Field		Phone		Grand Total	
	N	% of Target	N	% of Target	N	% of Target
Apple	542	45.2%	233	19.4%	775	64.6%
Blueberry	205	102.5%			205	102.5%
Cherry	329	94.0%	23	6.6%	352	100.6%
Pear	146	73.0%	9	4.5%	155	77.5%

(360) 584-6556

Joshua Moll

Labor Economics and Econometric Analysis
Manager

Labor Market Information and Research

Washington Employment Security Department

(360) 584-6556 | esd.wa.gov

Colin Kirkmire

Surveys and Agricultural Analysis Supervisor

Labor Market Information and Research

Washington Employment Security Department

360-791-9036 | esd.wa.gov



Workforce Services Division (WSD)



Alberto Isiordia, Assistant Director of Operations, Workforce Services Division

New Staff Introductions



Ricardo Arce

Workforce Services Supervisor – WorkSource Sunnyside

Joining our team on a Developmental Job Assignment through June 30!

MSFW Outreach Performance



Workforce Services Division (WSD)		
Program Year	2024 <small>(July1-June 30)</small>	2025 <small>(July1-Jan 31)</small>
Total FTEs*	11	11
Total Outreach Days	1400	799
Total Number of MSFWs Contacted	25,855	11,680

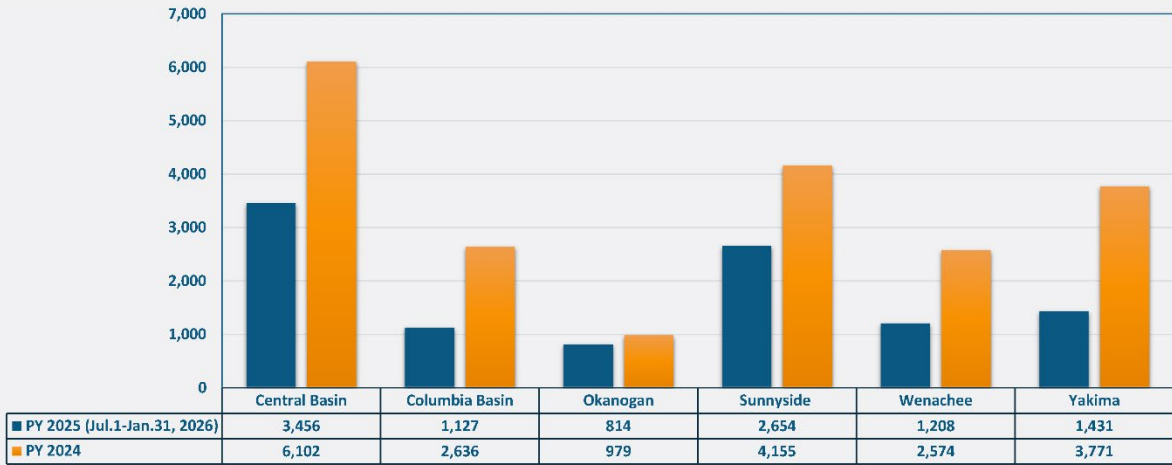
* There are six full-time outreach offices: Central Basin, Columbia Basin, Okanogan, Sunnyside, Wenatchee, and Yakima. The remaining offices conduct part-time outreach to MSFWs as part of their routine Wagner-Peyser responsibilities.

MSFW Complaints and Apparent Violations



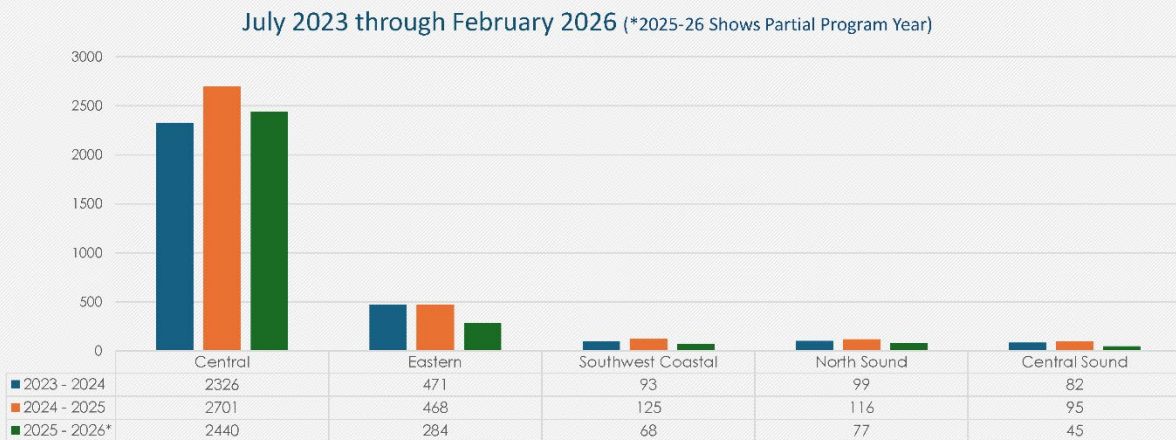
Workforce Services Division (WSD)	
<small>July 1, 2025 through January 31, 2026</small>	
Total Number of Complaints	94
Total Number of Apparent Violations	3
Total Referred	92
Total Resolved	8

MSFWs Contacted by Full-time Outreach Offices



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MSFWs Served by Region



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WASHINGTON STATE

MSFWs Served by Full Time Outreach Offices



July 2023 through February 2026 (* 2025-26 Shows Partial Program Year)



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Changes to Share



► MSFW Monthly Summary Report - 2026

Request:

All offices will begin submitting their MSFW monthly summary report to SMA following requirements in 20 CFR 653.107(c).

"Each ES Office Manager must file with the State Monitor Advocate a monthly summary report of outreach efforts."

Successful Change:

All offices have successfully begun reporting and submitting their MSFW Monthly Summary Report as of January 2026.

Monthly Summary Report - January 2026

Assessment Requirements

Assessment Deadline: Monthly report is due on the 10th of the following month.

Who must complete this? Office Administrator or Supervisor

Additional information: 20 CFR - 653.107 - Outreach and Agricultural Outreach Data

Wagner-Feyser Program Operations Support

Report will: Please reach out with any questions or for support in navigating and completing this report.

Address inquiries: MSFW Monthly, es@es.wa.gov

Reporting Office Details

Reporting month: []

Submittal date: []

Workforce Office: []

MSFW Staff supervisor: []

Office Administrator: []

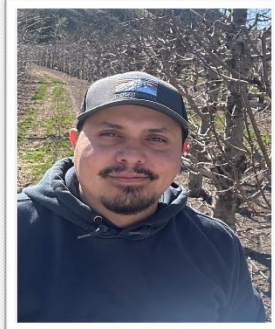
Report completed by: []

Assessment Criteria

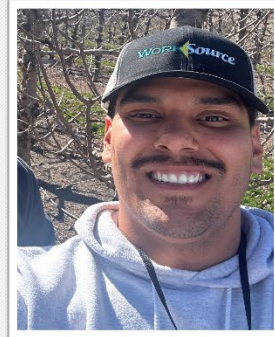
No. of Complaints taken while conducting outreach: []

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Let's Hear From Our Outreach Staff!



Luis Castillo
WorkSource Central Basin



Saul Montalvo-Curiel
WorkSource Wenatchee



Prioritizing Domestic Workers' Access To Job Orders



- Staff training
- Marketing flyers
- Explaining contracts and gathering details about MSFWs
- Promoting ag. contracts at orchard visits
- Collaborating with community resources



Kyle Mathison Orchard Inc. - Wenatchee, WA



WorkSource Services for Domestic Ag. Workers



- Safety awareness
- Training opportunities
- Referrals to ag. jobs and non-ag. jobs
- Resume help
- Referrals of complaints
- Share community resources and partner with community organizations
- Referrals to supportive services such as Unemployment Insurance or Paid Family Medical Leave



Outreach at Piece Of Hope Event – Yakima, WA

Locations for Outreach to Domestic Workers



- Orchard worksites
- Community events (Café Pachanga, CVCH Mobile Clinic, migrant student resource fairs)
- Migrant campsites
- Food banks
- Radio segments
- Locations where MSFWs gather, such as laundromats, Latino stores, post offices, and libraries



Outreach at Rocky Pond Winery Orchards – Orondo, WA

MSFW Outreach



Outreach at *Tranche Estate Winery*
September 2025



Outreach at *Above the Dirt Farms* October
2025



Outreach at *Green Acers Farms*
November 2025



Outreach at *West Valley Job Fair*
January 2026



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Frequently Asked Questions from MSFWs



Questions:

- Sick time
- Unemployment Insurance
- Paid Family Medical Leave
- Overtime regulations
- Additional questions depend on season and current events

Barriers & Concerns in the Community:

- Need for more awareness of WorkSource and community resources
- Language barriers (limited access to education or training)
- Technology (limited awareness of FREE services)
- Legal status inquiries (knowledge of the law & complaint retaliation)
- Unstable employment and labor market

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2026 ASWS Report: Tentative Timeline



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Security
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WASHINGTON STATE

Bertha J. Clayton, Director, ASWS Office

2026 ASWS Report: *Tentative* Timeline



Good of the Order



- Future Agenda Items
- Public Comment



Public Comment



PUBLIC COMMENT:

If you would like to make public comment, including any suggested future agenda items, please state your name and spell it so we can capture it correctly for the minutes, as well as the organization you represent if any. Your comments are being recorded. However, if you would like your comments to be included in the meeting minutes, please submit them in writing via email to Vickie Carlson at Vickie.Carlson@esd.wa.gov. Please limit your comments to two minutes.

COMENTARIO PUBLICO:

Si desea hacer un comentario público, incluyendo temas ó elementos de sugerencia para agendas futuras, por favor indique su nombre y deletreelo para poder capturarlo correctamente en los apuntes de la junta, también indique la organización a la que representa si hay alguna. Sus comentarios están siendo grabados. Sin embargo, si desea que sus comentarios sean incluidos en los apuntes de la junta, por favor envíelos por escrito por correo electrónico a Vickie Carlson a vickie.carlson@esd.wa.gov. Por favor limite sus comentarios a dos minutos.





Agricultural and Seasonal Workforce Services
ADVISORY COMMITTEE



Employment Security Department
WASHINGTON STATE

ASWS Advisory Committee Meeting

Thursday, May 21, 2026

9:00 a.m. – 12:00 p.m.

Zoom

Contact informatio

Joy Adams, Director of Employment System Policy & Integrity Division joy.adams@esd.wa.gov

Employment Security Department • Employment System Policy & Integrity