



Unemployment Insurance Advisory Committee

Meeting details

Date: Wednesday, December 10th, 2025

Time: 10:00 am – 12:00 pm

Location: Zoom

Committee members and alternates present

Employee Representatives

- Brenda Wiest, Teamsters 117
- Cindy Richardson, UNITE HERE Local 8

Employer Representatives

- James Crandall, Association of Washington Business (employer representatives)
- Josie Cummings, Avista
- Julia Gorton, Washington Hospitality Association

General Public Representatives

- John Glynn, Washington Workforce Association
- Anne Paxton, Unemployment Law Project

Committee members and alternates absent

- John Traynor, Washington State Labor Council (employer representative)
- Joe Kendo, Washington State Labor Council (alternate employee rep)
- Tammy Hetrick, Washington Food Industry Association (alternate employer rep)
- Katie Beeson, Washington Food Industry Association (alternate employer rep)
- Monica Holland, Northwest Justice Project (alternate public rep)
- Allyson O'Malley-Jones, Northwest Justice Project (alternate public rep)

ESD staff

- Josh Dye
- Colin Helsley
- Alberto Isiordia
- JR Richards
- Eve Sheng
- Brittani Stewart
- Dan Zeitlin

Summary

Meeting Recorded

This meeting was [recorded](#) and livestreamed by TVW. Please reference this recording for further meeting details and full dialogue using the indicated timestamps.

Welcome and Opening Remarks

Committee chair JR Richards welcomed everyone to the meeting and asked committee assistant Colin Helsley to call roll.

Agenda

JR reviewed the following agenda items (also see Addendum I)

- Approval of October 22, 2025, meeting minutes
- Introducing ESD Chief Review Judge
- Open Public Meeting Act Training – Office of Attorney General
- 2026 Proposed Meeting Schedule
- UI Trust Fund Report
- Reemployment Services and Eligibility Assessment (RESEA)
- ESSB 5041 – Striking Workers Update
- 2026 Legislative Update
- Public comment
- Adjourn

Meeting Minutes

JR requested that committee members review the October 22, 2025, draft UIAC meeting minutes and provide their feedback. Brenda Weist moved to approve the minutes. Josie Cummings seconded the motion. All in favor said “aye”. No members were opposed. The October 22, 2025, meeting minutes were approved.

Introducing ESD Chiew Review Judge

Dan Zeitlin, Chief of Staff, ESD introduced the new Chief Review Judge Brittani Stewart using the following slides.

Brittani Stewart, Chief Review Judge 

•Leadership Role: Heads the Commissioner's Review Office — issues final agency decisions in UI & PFML

•Authority: Sole position authorized to publish precedential decisions shaping Washington law & policy

•Experience:

- Deputy Chief Review Judge since 2022
- Former Administrative Law Judge & Senior ALJ at OAH
- 8+ years applying unemployment insurance rules to thousands of cases

•Public Service Background:

- Department of Social & Health Services
- Washington State Senate
- Washington State Parks
- Early career at ESD as unemployment claims specialist

Proposed 2026 Meeting Schedule

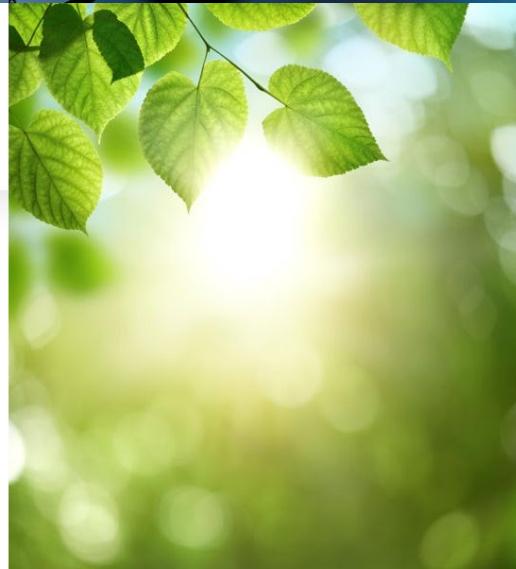
Lisa Petersen, Section Chief, Attorney Generals office provided Open Public Meeting Act Training using the Following slides.

OPEN PUBLIC MEETING BASICS



We will cover:

- Purpose
- Scope (Who and what is covered)
- Types of Meetings
- Executive Session
- Rules on public attendance and conduct
- Penalties and remedies for violations



Washington's Open Public Meetings Act (OPMA)

- Passed in 1971
- Requires meetings to be open to the public, gavel to gavel.
- Agencies exist to aid in the conduct of the people's business
- Purpose is to allow the public to view the "decision making process."

Open Government Laws Like the OPMA are Often Called "Transparency Laws" or "Sunshine Laws" because they "shine light" on government.

Transparency builds public confidence in government.

"Sunlight is the best disinfectant."



U.S. Supreme Court Justice
Louis Brandeis

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Interpreting the OPMA

Act is liberally construed.

Exceptions are read narrowly

Error on side of transparency

WHO IS COVERED BY THE OPMA?

- The OPMA applies to "all meetings of the governing body of a public agency"
- **Public Agency:** state board, commission, department, educational institution, or other state agency which is created by or pursuant to statute.
- **Governing Body:** multimember board, commission, committee, council, or other policy or rule-making body of a public agency, or any committee thereof when the committee acts on behalf of the governing body, conducts hearings, or takes testimony or public comment

RCW 42.30.020



The OPMA Does Not Apply To

These entities:

- Courts
- Legislature
- Agencies not defined as “public agency” in OPMA, such as agencies governed by a single individual
- Private organizations



These activities:

- Licensing/permitting for businesses, occupations or professions or their disciplinary proceedings (or proceedings to receive a license for a sports activity, or to operate a mechanical device or motor vehicle)
- Quasi-judicial matters
- Matters governed by the WA Administrative Procedure Act, RCW 34.05
- Collective bargaining

RCW 42.30.020(1), RCW 42.30.140

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General requirements of the OPMA

- All meetings of the governing body must be open to the public
- No secret (anonymous) voting
- Decisions on motions, proposals, resolutions, orders, or ordinances (“final action”) must be adopted at a public meeting or they will be invalid



What is considered a “meeting” under the OPMA?

- A “meeting” of a governing body occurs when a majority of its members gathers with the collective intent of taking “action,” a.k.a. transacting the governing body's business.
- Quorum
 - Minimum number required by statute, rule or by-laws
 - Typically, a majority of members present

What is “action” under the OPMA?

- “Action” means “the transaction of the official business of the public agency” and includes:
 - Taking public testimony
 - Deliberations and discussions
 - Reviews
 - Evaluations
 - Final actions – collective positive/negative decision. RCW 42.30.020.

COMMON ACTIVITIES THAT COULD BE A MEETING:

-  • Serial emails
• Group texts
-  • Social events
• Office gatherings
-  • Zoom/Teams
• Etc.

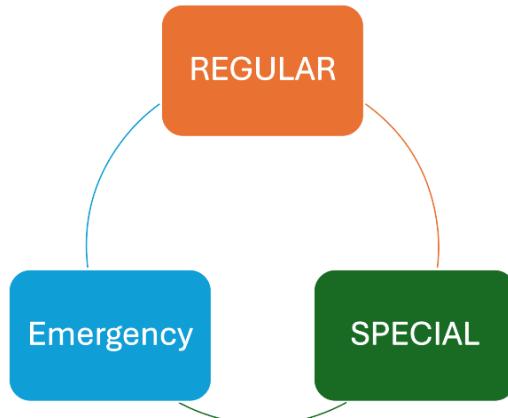
Main Point:

- Collective intent by a majority to meet and transact business.

What is a “serial” communication?

- Any chain communication in which less than a quorum is present, but the information is repeated such that a quorum has participated
 - Ex: A talks to B about agency business, B repeats what A said to C, etc.

TYPES OF MEETINGS



Regular meetings under the OPMA

- Recurring meetings held according to a regular schedule
- The governing body must establish the date and time of the regular meetings by resolution, order, or rule
- The agenda can be amended and final action can be taken on items on the agenda
 - **Governing body shall provide an opportunity at or before every regular meeting at which final action is taken for public comment** (new requirement effective June 1, 2022)

RCW 42.30.075.



Special meetings under the OPMA

- Any meeting other than a regular meeting
- May be called by the presiding officer or a majority of the members of the governing body
- Notice requirements
 - Notice must specify the time and place and specific business to be transacted
 - Cannot take final action on a topic unless the topic was listed in the notice
 - Exception: No notice required for a special meeting that is called to deal with an emergency

RCW 42.30.080.



Emergency Meetings

- Notice is not required when special meeting called to deal with an emergency
- Emergency involves injury or damage to persons or property or the likelihood of such injury or damage
- Where time requirements of notice make notice impractical and increase likelihood of such injury or damage



RCW 42.30.080(4)



Executive sessions

- Part of a regular or special meeting that is closed to the public.
- Limited to specific purposes set out in the OPMA, including:
 - Real estate selection, sale, lease
 - Publicly bid contracts
 - Evaluating complaints against a public officer or employee
 - Evaluating qualifications of applicant for public employment
 - Meet with legal counsel about enforcement actions, litigation, potential litigation
- Presiding officer must announce the purpose of executive session and time it will end; may extend time by further announcement.

Public attendance and conduct during meetings

- Any member of public must be permitted to attend. Agency cannot require any conditions for attendance, such as signing in.
- Must allow public comment at regular meeting at which final action is taken, this can be accomplished orally at the meeting or by written comment before the meeting
- Governing body can impose "generally applicable conditions ... reasonably necessary to protect the public health or safety, or to protect against interruption of the meeting." RCW 42.30.050.
 - E.g., remove disruptive attendees; clear meeting room; move meeting to new location.

RCW 42.30.040, .050.



Minutes

- Minutes of all regular and special meetings must be promptly recorded and open to public inspection
- Law doesn't specify a format; agency has discretion on how detailed minutes must be
- Minutes of executive sessions aren't required, but agency must enter the announced *purpose* of the executive session in the minutes.

RCW 42.30.035; RCW 42.30.110(2).





Penalties for violating the OPMA

- Any person" may bring action for an OPMA violation.
Remedies:
 - Mandamus or injunction to stop or prevent violations ([RCW 42.30.130](#))
 - Void decisions adopted at meeting that violated OPMA
 - Costs and reasonable attorney fees
- Personal liability for members
 - \$500 civil penalty for first knowing violation
 - \$1000 civil penalty for successive knowing violations

RCW 42.30.120.

Risk Management Tips

- Establish a culture of compliance with the OPMA.
- Receive training on the OPMA.
- Review available resources; institute best practices.
- Keep updated on current developments in OPMA; correctly apply law.
 - Remember: the OPMA can change through amendments, or develop through case law.
 - Remember: other laws can govern an agency's meeting procedures.
- Consult with agency's legal counsel.



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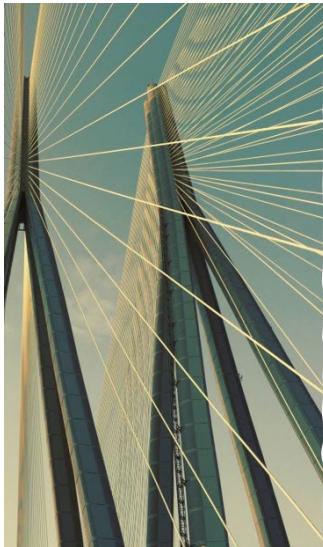
OPMA Training

- The "Open Government Trainings Act" requires OPMA training for every member of a governing body within 90 days of taking their oath or assuming their duties. Refresher training occurs no later than every 4 years.
- Training can be taken online, in person, or by other means.
- Training resources, videos, and more information about the Act (a "Q & A") are available on the Attorney General's Office Open Government Training Web Page:
<http://www.atg.wa.gov/OpenGovernmentTraining.aspx>



RCW 42.30.205.

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OPMA Resources

- AGO's Open Government page
 - Open Government Training (<https://www.atg.wa.gov/open-government-training>)
 - Open Government Resource Manual (<https://www.atg.wa.gov/open-government-internet-manual>)
 - AGO opinions about the OPMA (<Indices/agportal-s3bucket.s3.amazonaws.com>)
- Municipal Research and Services Center
 - One-page guides on OPMA topics (<https://mrc.org/Home/Explore-Topics/Legal/Open-Government/Open-Public-Meetings-Act/Open-Public-Meetings-Act-Basics.aspx>)

Proposed 2026 Meeting Schedule

JR Richards, Insurance Services Director at ESD, shared with the committee the feedback received on the proposed 2026 meeting schedule. Several members expressed concerns about the one-hour Friday meetings during the legislative session. JR recommended adjusting the Friday meeting to a 30-minute session from 3:30 to 4:00 p.m., noting that historically the committee has not needed the full hour during the legislative session.

Josie Cummings moved to approve the minutes. Julia Gorton seconded the motion. All in favor said “aye”. No members were opposed. The 2026 meeting schedule was approved with the recommended change that the Friday meetings in January, February, and March be adjusted to 3:30 p.m.–4:00 p.m.

2026 Proposed Meeting Schedule			
Date	Proposed agenda items	Date	Proposed agenda items
January 30 – Friday February 20 – Friday March 20 – Friday 1:30 to 2:30	Legislative session update Rulemaking update General UI updates	September 16 – Wednesday 1:30 to 3:30	Labor Market – Economic Outlook UI Peak Report Rulemaking update
June 24 – Wednesday 1:30 to 3:30	Legislative Implementation Rulemaking updates	October 21 – Wednesday 1:30 to 3:30	Trust Fund Report 2027 Proposed Meeting Schedule Benefit Charging Relief – Report
August 19 – Wednesday 1:30 to 3:30	Trust Fund Report Agency Request Legislation Rulemaking update Agency Budget – Decision Packages	December 9 – Wednesday 1:30 to 3:30	Legislative and Government Affairs Update Governor’s Budget Trust Fund Report

UI Trust Fund Report

Eve Sheng, Managing Actuary at ESD, presented on UI Trust Fund using the following slides.

Key Takeaways vs. September Report



What the new data tells us for 2025

Similar taxable wage base at \$157B
Same 2026 social cost factor at 0.6%
Higher total wage base at \$278B
Lower month of benefits at 7.6 month (vs. projected 7.9 month)



How this affects projected solvency measures

2026: month of benefit at 6.9 (vs. 7.1 month previously)
2027: month of benefit at 6.7 (vs. 6.3 month)
2028 & 2029: month of benefit at 7.0 month (vs. Below 7.0)



Key consequences

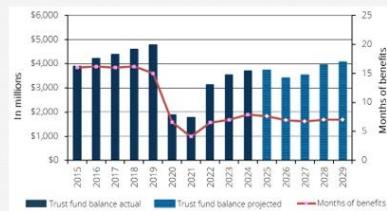
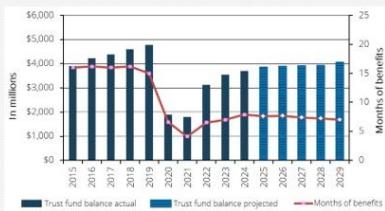
→ **Sooner** solvency tax in 2027, one year earlier
→ **Improved** trust fund balance by 2029

Trust Fund Balance



On October 30, the UI trust fund held approximately \$3.8 billion, and we project a balance of \$3.7 billion at end of 2025

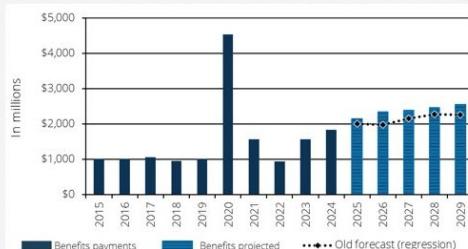
Regression Forecast (Old Model) Time Series Forecast (Updated Model)



Benefit Payments



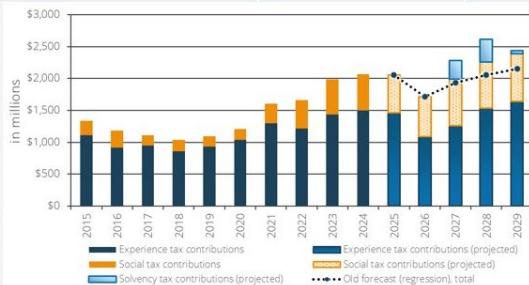
Projected Benefit Payments	September 2025	November 2025
2025	\$ 2.2 Billion	\$ 2.1 Billion
2026	\$ 2.4 Billion	\$ 2.3 Billion



Employer Contributions



Projected Employer Contributions	September 2025	November 2025
2025	\$2.0 Billion	\$2.1 Billion
2026	\$1.7 Billion	\$1.8 Billion



Employer Tax Rate (Aggregated Average)



Taxes	2024	2025	2026	2027	2028	2029
Average experience tax rate	0.88%	0.76%	0.65%	0.76%	0.88%	0.88%
Experience tax contributions (millions)	\$1,496.4	\$1,466.3	\$1,086.0	\$1,263.9	\$1,537.9	\$1,642.3
Flat social tax rate	0.60%	0.60%	0.60%	0.66%	0.60%	0.60%
Social tax contributions (millions)	\$571.9	\$593.2	\$631.6	\$725.1	\$720.5	\$746.9
Solvency tax contributions (millions)	0	0	0	\$293.4	\$356.1	\$50.3
Total average tax rate	1.42%	1.38%	1.08%	1.35%	1.47%	1.31%
Total tax contributions (millions)	\$2,068.3	\$2,114.7	\$1,759.9	\$2,282.5	\$2,614.4	\$2,439.5

September trust fund report Figure 4.a.

Recording timestamp 00:45:18

Question from James Crandall: So, 2028 and 2029, they're just at the 7.0 mark?

Answer from Eve Sheng: Yes they are.

Recording timestamp 00:50:30

Question from Josie Cummings: How can we make sure in the future that we have a little bit more notice? Do we have confidence in this new model that we'll have a further and better outlook moving into the future. How can we have a longer lead time to notify our employer partners. How do we really ensure that we hit that 7 months of benefits in 28-29, and that we don't see an issue. I don't want to be at 6.9 or something and end up with another year or two of solvency charge, so we'd be interested in working with you guys on kind of mitigating that.

Answer from Eve Sheng: I think for your first question in terms of the model performance this is the third time we are using the model for the trust fund projection. Based on the past three kind of a cycle, and we compare how the actuals, because we do have the actual claim activity coming through, and with the model, and versus how the old model performs. So basically, the updated model reduced the variance by 40%. We are

very confident that the updated model has better performance than the old model. But on the other side is, is this model is perfect? We know nothing can be perfect, right? We're always monitoring, and where things work and where things don't work. We continue to improve the model performance. For the second question, I think this is basically underscored the frequent monitoring, how important they are, and we know a lot of things continue to evolve in economic condition, labor market dynamics, and we're going to work with you guys, and at the same time, and we're going to be providing more insights, and what we see, and on the trends, and where things can move, and I think we can have that conversation.

Reemployment Services and Eligibility Assessment (RESEA)

Alberto Isiordia, Assistant Director of Operations, ESD provided an overview of the RESEA program using the following slides.

ESD Programs at WorkSource Centers

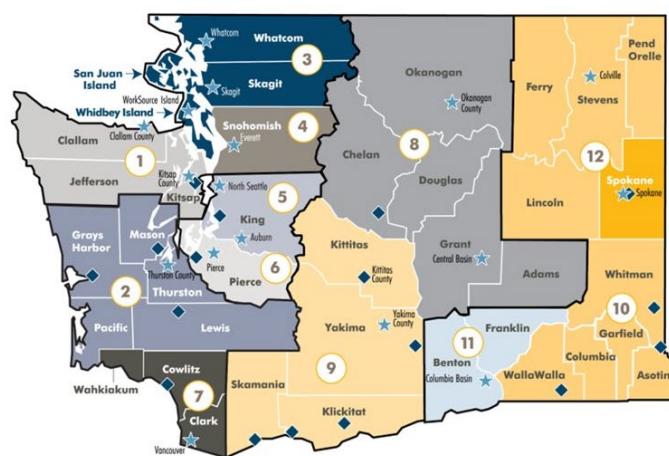


- Employment Security Department operates a dozen or more programs through WorkSource.
- WorkSource is the state's name for its American Job Centers (AJCs), a network of centers primarily funded by the federal government to provide workforce development services.
- ESD workforce programs prioritize veterans, dislocated workers, UI claimants, justice-impacted individuals, migrant and seasonal farm workers, employers, and SNAP/TANF recipients.
- 86,740 Washingtonians received staff-supported workforce services through WorkSource, and 89,936 used WorkSource for self-services in the program year that ended on 06/30/2025.

WorkSource Regions | Workforce Development Areas (WDA) | Centers | Affiliates

A proud partner of the American Job Center network

Workforce Development Areas (WDA)	ESD Region
1 Olympic	North Sound
3 Northwest	
4 Snohomish	
5 SeaKing	Central Sound
6 Pierce	
2 Pac Mountain	Southwest Coastal
7 Southwest	
8 North Central	Central
9 South Central	
10 Eastern	Eastern
11 Benton Franklin	
12 Spokane	
★ WorkSource center = 17	
◆ WorkSource affiliate = 17	



Published date: December 31, 2024

Reemployment Services and Eligibility Assessment (RESEA)



The purposes of the RESEA program are identified in Section 306(b) of the Social Security Act (SSA):

- To improve employment outcomes of UI recipients **and reduce the average duration of UI receipt** through employment;
- To **strengthen program integrity and reduce improper UI payments** through the detection and prevention of such payments to ineligible individuals;
- To promote alignment with WIOA's broader vision of **increased program integration and service delivery for job seekers, including UI claimants**; and
- To establish RESEA as an **entry point for UI claimants into other workforce system partner programs**.

Cross Divisional Partnership



Workforce Services

- Lead program and State Plan development
- Program Operations (service delivery)

Employment System Policy & Integrity

- Policy
- Monitoring

Insurance Services (UI Program)

- UTAB (claimant selection) & adjudication
- UI Eligibility training

Information Technology Services

- Database management
- Federal report generation

Labor Market Information and Research

- Operational data
- Program evaluation

Financial Services

- Funds Management & federal reporting

Claimant Selection & Services



Claimants profiling system identifies new, permanently separated claimants most likely to exhaust regular UI benefits, who need job search assistance services. These eligible claimants are then sent to the RESEA self-scheduler pool to await selection for a service appointment.

- Approximately 39,000 unique customers are served each year
- Approximately 63,000 service appointments are held each year

Claimants are required to have one initial appointment, at least one subsequent appointment and an individualized reemployment plan.

Appointments



Required

- UI eligibility and work search review
- Employability Needs Assessment
- Customized labor market information
- Development of a reemployment plan tailored to claimant needs for initial appointment and for each additional subsequent appointment
- Information and referrals to reemployment services and training
- Orientation and referral to Work Source activities and services and referral to other supportive resources
- Co-enrollment in Wagner-Peyser (initial appointment only)

Evidence Based Approach



Section 306(c)(2), SSA, requires that states dedicate a percentage of RESEA funding to evidence-based interventions with a high or moderate causal evidence rating that improve employment and earnings outcomes for RESEA participants.

The evidence-based percentage is:

- 40% in FY 2025 and FY 2026
- 50% after FY 2026.

Section 306(d) requires that states conduct an evaluation for any RESEA intervention that the state implements, and which does not already have evidence that it is an effective approach to aiding claimants.

Evaluation



ESD Randomized Control Trials

In 2022 and 2023, **RESEA reduced**:

- Claim duration by 0.78 and 0.59 weeks, respectively
- Amount claimed by \$451.80 and \$295.34 per person, respectively
- Probability of exhausting benefits by 2.8 and 2.9 percentage points, respectively
- Probability of an (incorrect) payment made to ineligible claimants by 2.0 and 2.3 percentage points, respectively

In 2022 and 2023, **RESEA increased**:

- The probability of employment in the quarter after the claim by 2.5 and 1.3 percentage points, respectively

An implementation study of the pilot “following claimants to reemployment” was initiated in August 2025.

Annual Funding



Calendar year funding cycle

Year	Base	Additional Funding	Outcome Payment	Total
2023	\$9,632,979	\$2,352,966	\$1,088,246	\$13,074,191
2024	\$9,770,996	\$2,711,229	\$1,142,073	\$13,624,298
2025	\$10,557,673	\$2,420,058	TBD*	\$12,977,731

Base formula funding is determined by Washington State unemployment rate and civilian labor force size.

Additional funding is based on funds made available to states when other states requested less than their maximum base award.

Outcome payments are awarded to states meeting both prior-year goals. In FY 24, those goals were (1) UI duration of 17 weeks and (2) reemployment target 59%.

ESD Strategic Plan Alignment



ESD is committed to enhancing workforce service delivery through portfolio projects that better serve customers, support our team members, and improve RESEA customer outcomes.

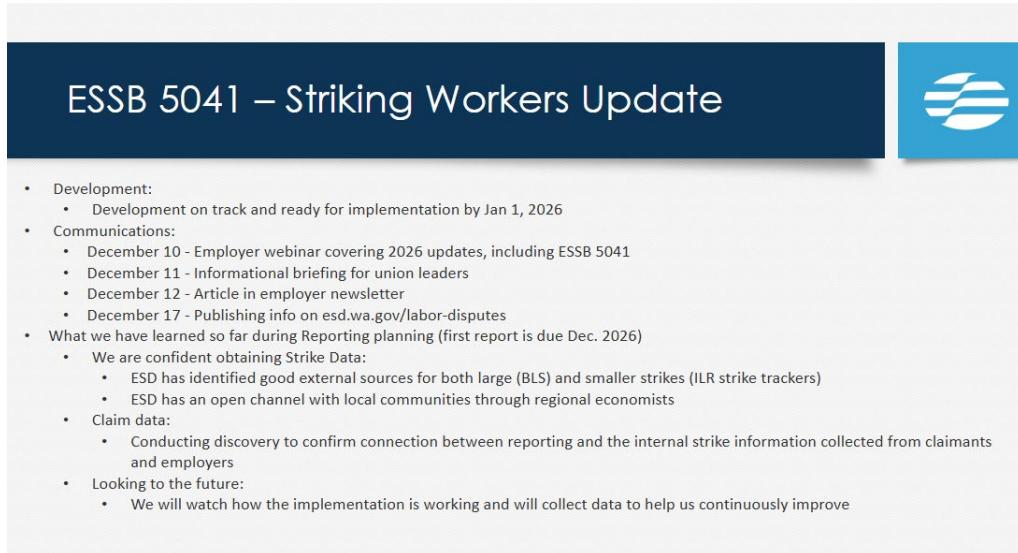
As part of ESD's Strategic Plan "Happy Customers" Goal, the following key RESEA projects include:

- Reimagine our RESEA program
- RESEA Assessment by American Institute for Full Employment
- Complete RESEA Workforce Pilots
- RESEA staff in resource rooms to support RESEA claimants
- RAS Phone Accommodation Project

No questions were raised.

ESSB 5041 – Striking Workers

Marypat Meuli, Group Product Manager, ESD provided an update on ESSB 5041 using the following slides.



The slide has a dark blue header with the title "ESSB 5041 – Striking Workers Update" in white. To the right of the title is a blue square icon with a white stylized "S" or wave-like pattern. The main content area is white with a list of bullet points:

- Development:
 - Development on track and ready for implementation by Jan 1, 2026
- Communications:
 - December 10 - Employer webinar covering 2026 updates, including ESSB 5041
 - December 11 - Informational briefing for union leaders
 - December 12 - Article in employer newsletter
 - December 17 - Publishing info on esd.wa.gov/labor-disputes
- What we have learned so far during Reporting planning (first report is due Dec. 2026)
 - We are confident obtaining Strike Data:
 - ESD has identified good external sources for both large (BLS) and smaller strikes (ILR strike trackers)
 - ESD has an open channel with local communities through regional economists
 - Claim data:
 - Conducting discovery to confirm connection between reporting and the internal strike information collected from claimants and employers
 - Looking to the future:
 - We will watch how the implementation is working and will collect data to help us continuously improve

No questions were raised.

2026 Agency Request Legislation

Josh Dye, Government Relations Director, ESD, provided an overview of the 2026 agency request legislation.



The slide has a dark blue header with the title "2026 Agency Request Legislation" in white. To the right of the title is a blue square icon with a white stylized "S" or wave-like pattern. The main content area is white with a table:

Subject	Summary
Updating certain Legislatively-mandated reports	<p>This legislation streamlines Paid Leave and Unemployment Insurance statutory reporting by shifting select reports from direct legislative submission to advisory committee review—preserving transparency and oversight while reducing administrative burden.</p> <ul style="list-style-type: none">• Confidentiality of ESD data and records• Employment service for people with disabilities• Impacts of flexibilities in work search methods, monitoring, and outcomes <p>Additionally,</p> <ul style="list-style-type: none">• The Annual Labor Market and Economic Report will be updated to align with federal standards and allow flexibility to include other relevant labor market information, supporting statewide budget efficiency goals.• Multiple Paid Family and Medical Leave reports would be consolidated into a single report
Tribal employer clarification and data privacy provisions for information collected under ESSB 5525 (2025)	<p>This bill will make layoff notices received under chapter 49.45 RCW public while excluding personally identifying details of impacted employees and exclude tribes from the "employer" definition to align with federal law.</p>

Recording timestamp 01:17:11

Question from James Crandall: You've heard me kind of express some concerns, I think, in the Paid Family leave context, just of Skipping over the legislative process, and the legislative reporting method you know, it maybe strikes me as a bit less transparent, but, has the agency said... do they have a number on what actual savings this would get? Like, what the fiscal note would look like? How it would improve?

Answer from Josh Dye: No, I don't have an actual number, and just to clarify, James, we took that you're feedback from... so the Paid Family Medical Leave ones, we have... Instead of... Eliminating them, what

we're doing is still a legislative report, same process, just one report instead of three, following feedback from you and some of your other colleagues on the Paid Family Medical Advisory. It's hard to quantify, because when you start looking at these are kind of things that, like, how much does, you know, this sit on, an administrative assistant's desk while we're waiting on the next comms review? And then how long does it sit in a WMS2's job while we're doing this next level review? So it's kind of hard to quantify. We're just at the point right now where we've done all of the easy wins, if you will, all the kind of the big stuff, so now we're just looking for the little small things that we can do that we hope provide a little bit of efficiency in the agency without having a significant impact on the information that we're providing to the public. So, short answer is, I can't. I don't have it quantified. It is a no fiscal impact, or our fiscal note draft is a no fiscal impact.

Recording timestamp 01:19:18

Question from Josie Cummings: From a messaging perspective, when we go in and talk to lawmakers, I think that transparency and legislative oversight is something that is important to us. That's something that we'll probably, at least for me, if we get asked about this, that that's something that we would just like to maintain and continue. On the second piece. Totally supportive of and appreciate you guys taking the lead on kind of making some improvements to the WARN Act that was passed last session. I do want to flag, just because I've been working on some other, privacy provisions with Department of Commerce, and would definitely recommend, if you haven't already, reaching out to, the Citizens for Open Government and, the Allied newspapers lobbyist, anything kind of touching, exemptions, I think, is something that they flag, and we didn't do a good job of that on a completely unrelated issue last year, and I think the earlier you are stakeholdering that, and just kind of giving folks a heads up of why it's needed, that kind of alleviates some pain that could pop up later in the legislative session. So, if you haven't already, just kind of wanted to flag that, that. They keep a pretty, close look at any of those, statutes that are revised.

Answer from Josh Dye: Thank you for that feedback. Appreciate that.

Recording timestamp 01:22:08

Question from Brenda Wiest: Yeah, just in discussing the Paid Family Medical leave report, I just want to clarify, I presume the content is the same, it's just that the delivery method is in one report?

Answer from Josh Dye: Correct.

Recording timestamp 01:22:09

Question from Brenda Wiest: So there's no concern around transparency or content, it's just in the format.

Answer from Josh Dye: Yeah, our original proposal was to move the Paid Leave as well to a report out. We have since updated it to where we're taking the exact same information. We're just doing it in a single report instead of 3 separate reports.

Recording timestamp 01:22:35

Question from Josie Cummings: So maybe I'm misunderstanding. Are you getting rid of, outside of the PFMLA reports, are you getting rid of, for legislative review, reports on confidentiality of ESD data and records service for people with disabilities and work search methods?

Answer from Josh Dye: Yeah, our proposal for those three reports would be to move them from a legislative report to an advisory committee report out.

Public Comments

JR reminded meeting participants that if they would like their comments captured in the meeting minutes to please email them to camille.galeno@esd.wa.gov.

Public Comment



- If you would like to make public comment, please state your name and spell it so we can capture it correctly for the minutes, as well as the organization you represent if any.
- **Reminder:** Your comments are being recorded.
- If you would like your comments to be included in the meeting minutes, please submit them in writing via email to Camille Galeno at camille.galeno@esd.wa.gov. (Camille's email will be posted in the chat)
- Please limit your comments to **two minutes**.

No comment was made

Adjourned

JR thanked everyone for joining and adjourned the meeting.

Action Items

No action items

Next meeting

January 30, 2025, from 3:30 p.m. to 4:00 p.m. via Zoom.

Addendum I



Agenda

Unemployment Insurance Advisory Committee (UIAC)

Dec. 10, 2025 | 10am to 12pm | Via Zoom | 212 Maple Park Ave SE, Olympia, WA 98501

Time	Topic
10:00 am	Welcome from JR Richards, Director, Insurance Services Division, Employment Security Department (ESD). o Agenda overview
10:05 am	Approval of Oct. 22, 2025 meeting minutes – JR Richards
10:10 am	Introducing ESD Chief Review Judge. – Dan Zeitlin
10:15 am	Open Public Meeting Act Training – Office of Attorney General – Lisa Petersen
10:45 am	2026 Proposed Meeting Schedule – JR Richards
10:55 am	UI Trust Fund Report – Eve Sheng
11:10 am	Reemployment Services and Eligibility Assessment (RESEA) – Alberto Isiordia
11:30 am	ESSB 5041 – Striking Workers Update – Marypat Meuli
11:35 am	2026 Legislation Update – Josh Dye
11:45am	Public Comment
12:00 pm	Adjourn

For more information, please visit the UIAC website at <https://esd.wa.gov/newsroom/UIAC>

RECORDING DISCLAIMER:

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Addendum II



Employment Security Department

Unemployment Insurance Advisory Committee

January 2025 – December 2025 Meeting Dates

NOTE: Hosts may have the opportunity to present to the committee and bring invited guests as part of our meeting agenda.

Per vote of UI Advisory Committee members, meetings are being recorded as of 08/03/2020 meeting.

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For more information, please visit the UIAC website at <https://esd.wa.gov/newsroom/UIAC>