

Introduction

Pursuant to RCW 34.05.328, the Employment Security Department (Department) hereby places into the rulemaking file an analysis of the determinations required by RCW 34.05.328(1).

Analysis

- a) Although employers are required to keep their information up to date with the Department under RCW 50.12.070, currently, the Department's rules do not explicitly require employers to keep their addresses up to date with the Department. This rulemaking will specify that employers notify the Department of a change in address within 30 days of an address change.
- b) This rulemaking will help ensure that the Department has up-to-date addresses for employers and should reduce the number of monthly billing statements and other notices sent by the Department that do not reach employers due to incorrect addresses.
- c) A cost-benefit analysis has been prepared by the Department. The cost-benefit analysis is available on the Department's webpage.
(<https://esd.wa.gov/about-us/who-we-are-and-what-we-do/rulemaking/unemployment-insurance-benefits-rules/employer-address-change-requirement>)
- d) Under both the preliminary and final cost-benefit analysis, the Department determined the probable benefits of the rulemaking are greater than its probable costs, taking into account both the qualitative and quantitative benefits and costs and the specific directives of the statute being implemented.
- e) The rule language represents the least burdensome alternative for those that are required to comply with it and that will achieve the general goals and objectives of keeping true and accurate work records with the Department.
- e) The rule does not require those to whom it applies to take an action that violates the requirements of another federal or state law.
- f) The rule does not impose more stringent performance requirements on private entities than on public entities; the rule applies equally to both private and public entities.
- g) The rule does not differ from any other federal regulation or statute.
- h) This rule coordinates, to the maximum extent practicable, with other federal, state, and local laws applicable to the same activity or subject matter.