

Unemployment Insurance ADVISORY COMMITTEE



Customer Experience – In brief

- UI 101 common pain points
- CARES Act
- Language access
- Operations during a pandemic



What is Customer Experience?

- Part of the Product Management in Product,
 Planning and Performance.
- Launched during the pandemic.
- We examine our products and services from a customer's perspective, identify pain points, and work with stakeholders to identify, prioritize, and resolve the cause.

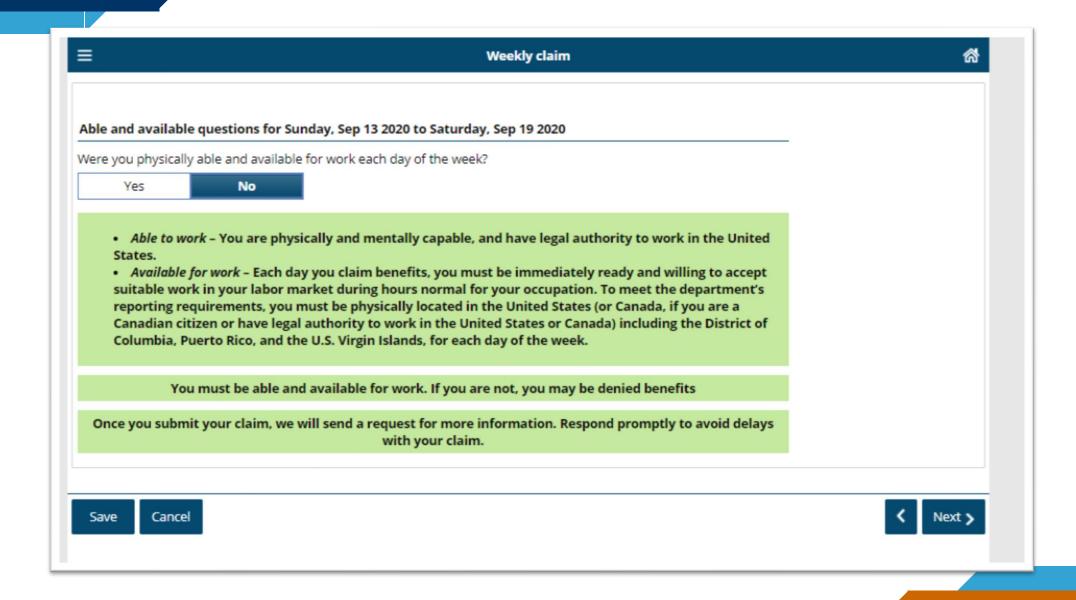


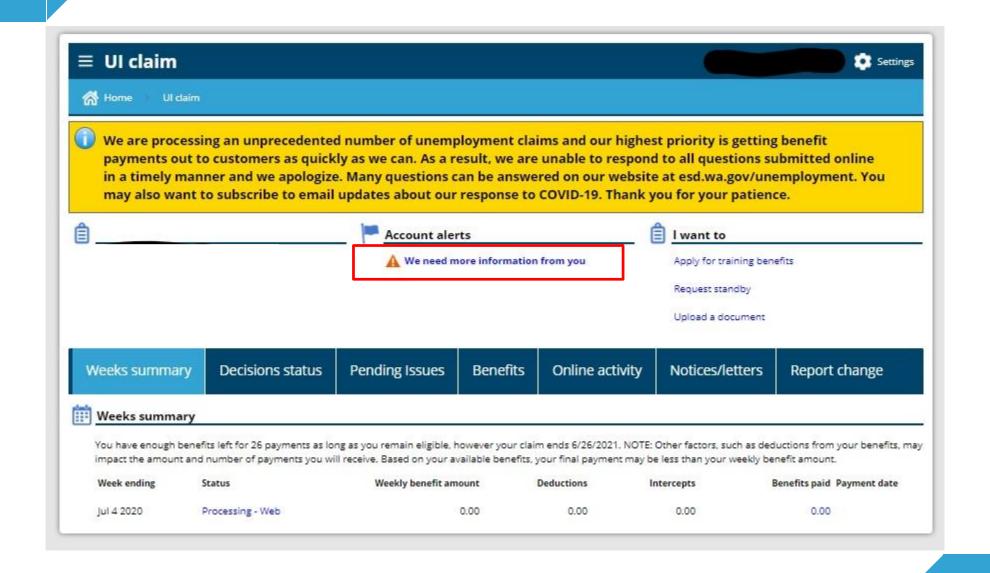
UI 101 – Pain points

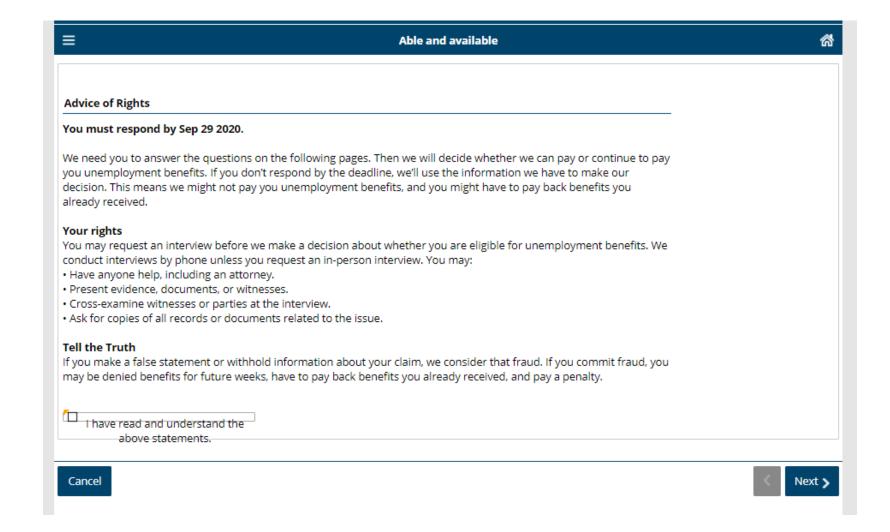
Able and available to work

Pain point: Customer is not able or available but may qualify for PUA.

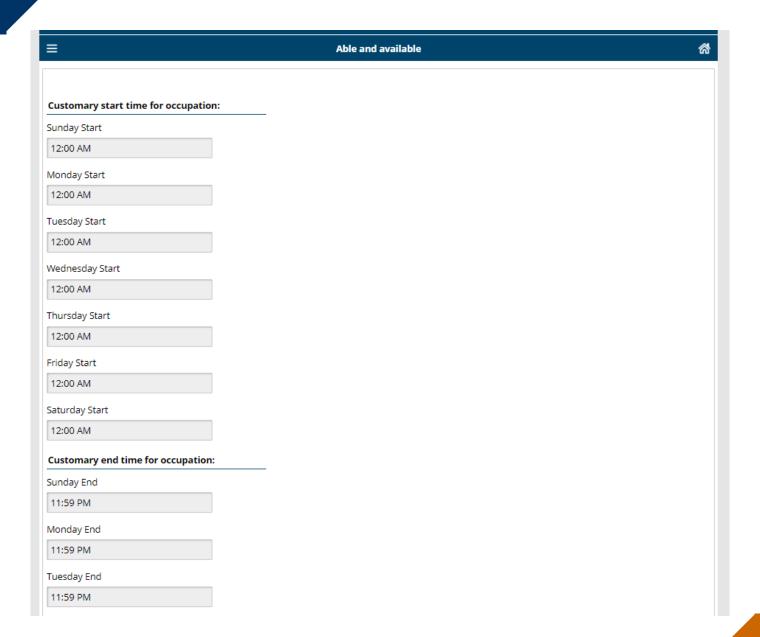




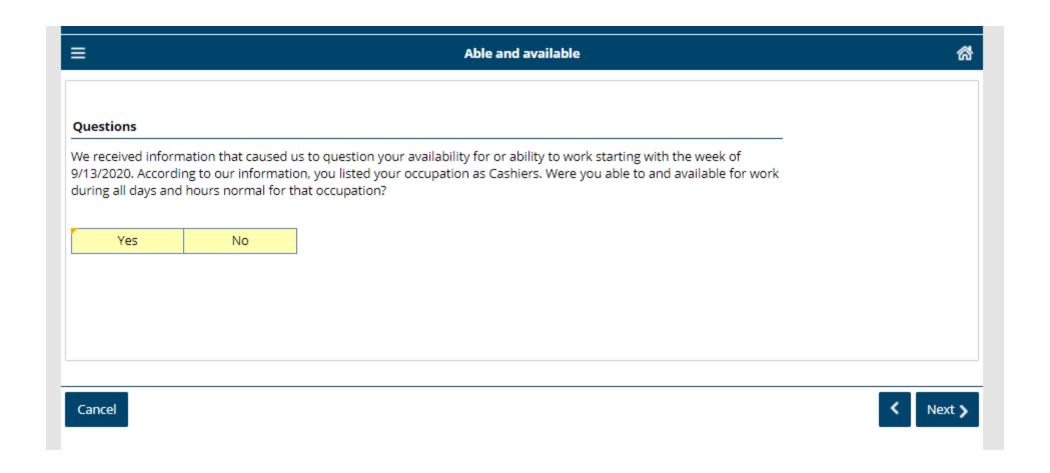


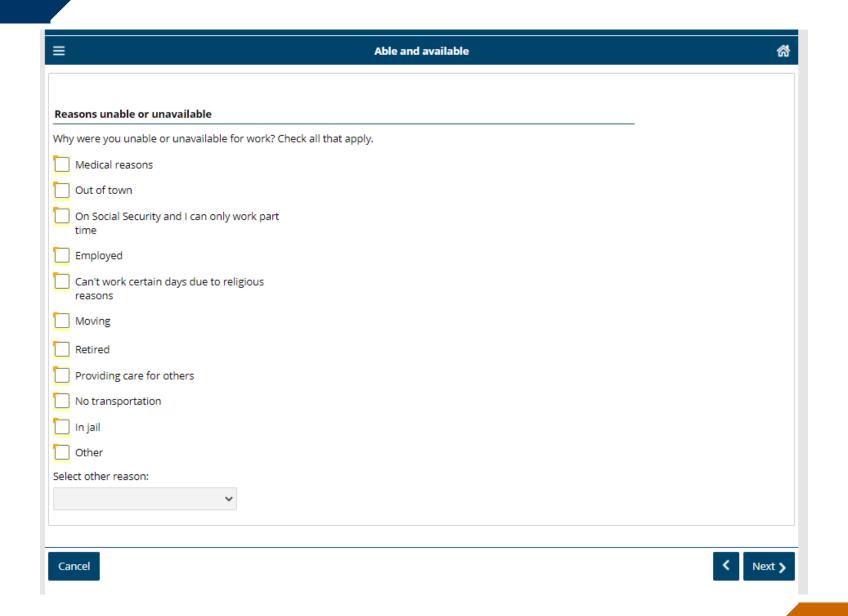






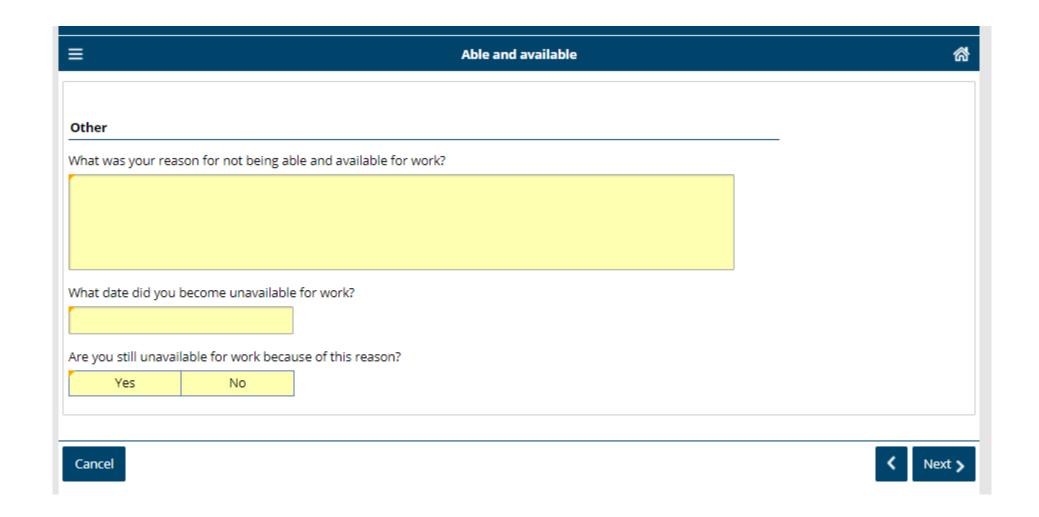




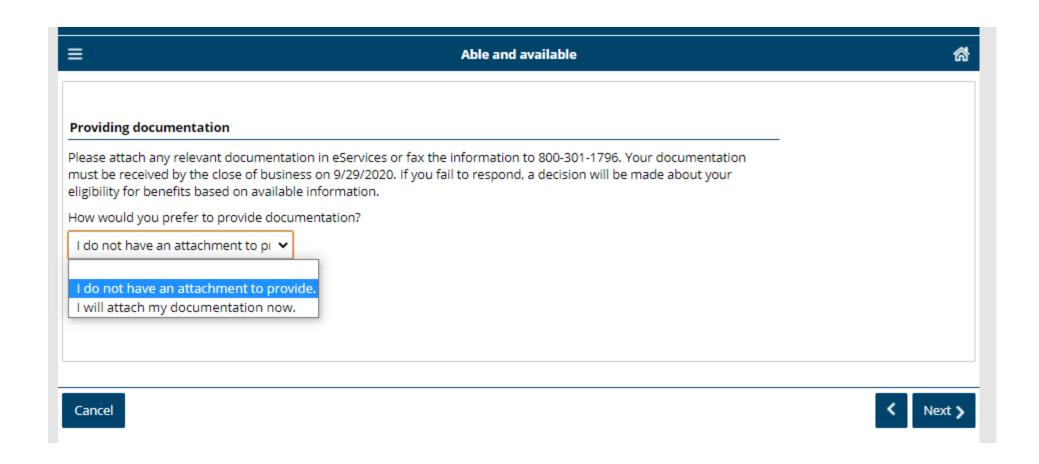


| ≡ | Able and available | ଜ |
|--|--------------------|----------|
| | | |
| Reasons unable or unavailable | | |
| Why were you unable or unavailable for work? Check all that apply | <i>y</i> . | |
| Medical reasons | | |
| Out of town | | |
| On Social Security and I can only work part | | |
| time | | |
| Employed | | |
| Can't work certain days due to religious reasons | | |
| Moving | | |
| Retired | | |
| Providing care for others | | |
| No transportation | | |
| In jail | | |
| ✓ Other | | |
| Select other reason: | | |
| My reason is not listed. | | |
| | | |
| I am a volunteer with AmeriCorps/Peace Corps. I am not authorized to work in the United States. | | |
| I am or I was dealing with domestic violence or stalking issues. | | < Next > |
| I had jury duty. | | , west |
| I was not available due to a natural disaster. | | |
| I'm not looking for full-time work. | | |
| My reason is not listed. | | |

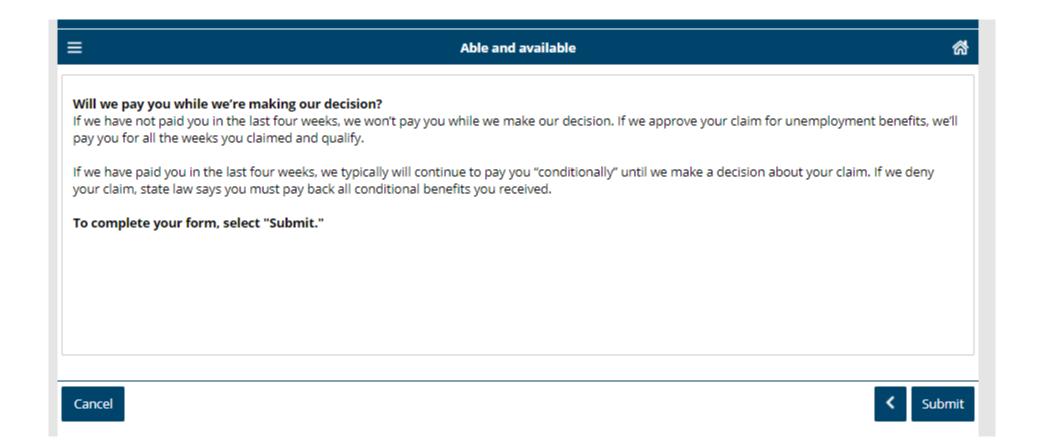














Confirmation



n Confirmation

Congratulations! You have successfully submitted your form!

Thank you for answering our questions. Because you responded online, you don't have to mail or fax in your response.

If we need additional information from you, you will see a link under Account alerts that says, "We need more information from you." Select the link to see a list of issues that require your response.

Keep submitting your weekly claims

Even while we are investigating, continue to submit your weekly claims on time. If we decide you are eligible for benefits, we will pay you only for weeks you claimed. We may deny benefits for weeks you claim late.

Go paperless: You have the option to receive correspondence from us electronically in eServices. To change your correspondence preferences, go to the Home screen. Next, select "Switch to electronic correspondence" under the Alerts menu.

Tell us about your experience with eServices.

Additional information required

Issues to be resolved

| Filing period | Respond by | Issue |
|---------------|-------------|------------|
| Sep 19 2020 | Sep 29 2020 | Separation |

Please select an issue to answer our additional questions. You must complete this information by the date indicated. If you do not respond, we will use the limited information we have to make a decision about your eligibility for benefits.

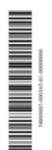
We may need information from you in addition to the issues listed here.

Go back

Monetary determination

Pain point: Monetary determination letters don't change for ineligible claimants, and they receive \$0 determination letters.





WASHINGTON STATE P.O. Box 9046, Olympia, WA 98507

> Date: Jan 2 2020 Letter ID: L000123456789 Claimant ID: ABC123

Jane Doe 123 Main Street Lacey, WA 98503

> Weekly Benefit Amount (WBA) of the claim.

Unemployment Claim Determination

We have determined:

- You may receive up to \$415 each week you are eligible for unemployment benefits
- The total amount you can receive for your benefit year is \$7,200.
- Your benefit year is Dec 29 2019 to Dec 26 2020.
- We may need to adjust the amount based on a number of factors.

Maximum Benefits Payable (MBP) from claim

Effective Date of Claim (EDC) to Benefit Year Ending (BYE)

This notification is not an approval or denlal of benefits. It is a statement of how much you may receive as long as you otherwise qualify.

The amount you may get each week (called your weekly benefit amount) and the total amount you can receive (called your maximum payable amount) are based on the hours you worked and wages you received between Oct 1 2018 to Sep 30 2019. This period is called your base year. Employers pay the entire cost of unemployment benefits.

How to request an adjustment

If any information looks wrong or is missing, refer to the "Benefit payments" section of the Handbook for Unemployed Workers or call the claims center between 8 a.m. and 4 p.m., Monday through Friday at 800-318-6022, if you need help.

If this information is correct and you aren't eligible for unemployment benefits, you can ask for an alternate base year (ABY) claim. This type of claim uses the last four completed calendar quarters. Call the claims center to request an ABY. For more information, refer to eServices or the "Benefits payments" section of the Handbook for Unemployed Workers.

Be sure to continue to file your weekly claims, even if you are waiting for an answer from us.

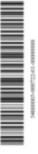
Anytime there is an adjustment to your determination, we will send you a *Redetermination of Unemployment* File your weekly claim, view your unemployment benefit details, find a WorkSource center and more at esd.wa.gov. Search more than 60,000 Washington jobs on WorkSourceWA.com. Visit WorkSource for free employment workshops and expert job-hunting advice.





L000123456789 MONETARY DETERMINATION





Date: Jun 12 2020 Letter ID: Claimant ID:

Unemployment Claim Determination

We have determined:

- · You may receive up to \$0 each week you are eligible for unemployment benefits.
- The total amount you can receive for your benefit year is \$0.
- Your benefit year is Jun 7 2020 to Jun 5 2021.
- We may need to adjust the amount based on a number of factors.

This notification is not an approval or denial of benefits. It is a statement of how much you may receive as long as you otherwise qualify.

The amount you may get each week (called your weekly benefit amount) and the total amount you can receive (called your maximum payable amount) are based on the hours you worked and wages you received between Apr 1 2019 to Mar 31 2020. This period is called your base year. Employers pay the entire cost of unemployment benefits.

How to request an adjustment

If any information looks wrong or is missing, refer to the "Benefit payments" section of the Handbook for Unemployed Workers or call the claims center between 8 a.m. and 4 p.m., Monday through Friday at 800-318-6022, if you need help.

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Be sure to continue to file your weekly claims, even if you are waiting for an answer from us.

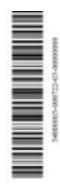
Anytime there is an adjustment to your determination, we will send you a Redetermination of Unemployment File your weekly claim, view your unemployment benefit details, find a WorkSource center and more at esd.wa.gov. Search more than 60,000 Washington jobs on WorkSourceWA.com. Visit WorkSource for free employment workshops and expert job-hunting advice.





MONETARY DETERMINATION

Page: 1 of 3



Review your work history

We received wage and hour information from the employer(s) listed below.

| Employer | Apr to Jun 2019 | | Jul to Sep 2019 | | Oct to Dec 2019 | | Jan to Mar 2020 | |
|------------------|-----------------|-------|-----------------|-------|-----------------|-------|-----------------|-------|
| | Wages | Hours | Wages | Hours | Wages | Hours | Wages | Hours |
| "No Employers" | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| Quarterly Totals | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |

Total Wages 0.00 Total Hours

About Your Claim

We filed an Alternate Base Year claim using wages from Apr to Jun 2019, Jul to Sep 2019, Oct to Dec 2019, and Jan to Mar 2020. You aren't eligible for unemployment benefits because you did not work 680 hours during your alternate base year.







Date: Sep 25 2020 Letter ID: Claimant ID:

Pandemic Unemployment Assistance Monetary Determination

You've applied for Pandemic Unemployment Assistance. Please read this entire letter for important details on your claim.

This letter explains how much money you may receive each week that you qualify for benefits. Your weekly benefit amount is the amount you may receive each week before any deductions. It is based on the wages or income you earned during the most recently completed tax year. Your benefit year is the period of time you will be eligible to receive benefits if you continue to qualify.

We have determined:

- Your weekly benefit amount is \$0.
- Your benefit year is Feb 2 2020 to Dec 26 2020.

Whether you qualify to receive these benefits each week is determined based on the information you provide when you file your weekly claim.

If your weekly benefit amount is more than \$0, you have a valid claim. If you don't have a valid claim, the reason why is explained later in this letter.

Read the Handbook for Unemployed Workers at esd.wa.gov to find everything you need to know about benefits, including training







Reason(s) you don't have a valid claim

Eligibility for Pandemic Unemployment Assistance requires that you met and continue to meet one or more of the COVID-19 public health emergency criteria.

You told us the reason you were unemployed, partially unemployed, unable or unavailable for work was not due to the COVID-19 public health emergency. You are not eligible for Pandemic Unemployment Assistance under the CARES Act.

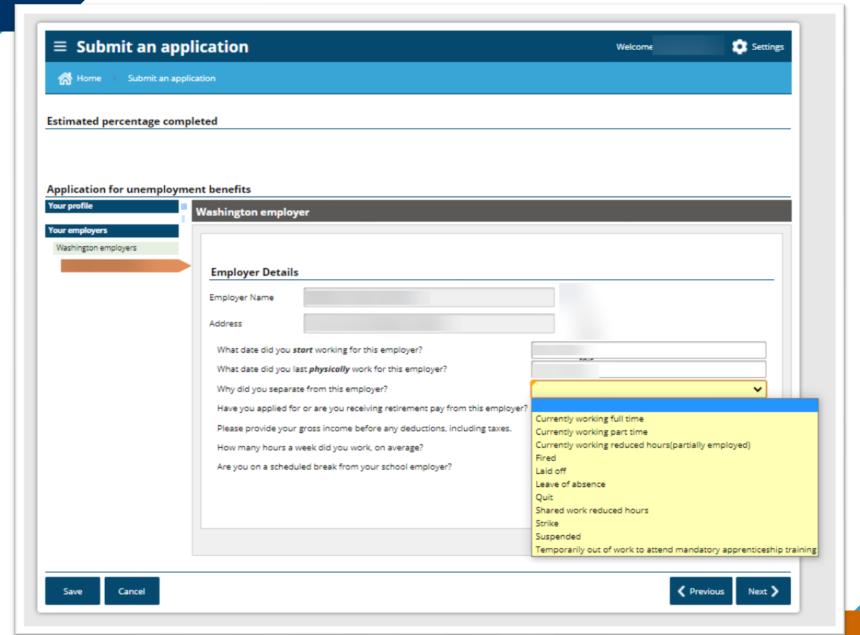
The laws that apply are 20 CFR 625.4 and Public Law 116-136



Separation issues

Pain point: Separation issues can result in lengthy adjudication during a pandemic





Work search requirements

Pain point: Claimants are confused by the need to look for work.





Date: May 25 2020 Letter ID: Claimant I



Stopped sending letter XX/XX/XXXX

Dε

Read these job search requirements carefully. If you don't follow these instructions, we may deny your unemployment benefits.

Look for suitable work

For each week you want to receive unemployment benefits, you must look for suitable work. Suitable work is a job in an occupation that is in line with your prior training, work experience and education unless your regular work does not exist in your labor market. If this work is not available in your labor market area, then suitable work is a job you have the physical and mental ability to perform.

Our records show you are now required to make an active search for work.

Each week, you must:

- Make at least one employer contact;
- Participate in at least one approved job search activity at your local WorkSource office; or
- · Complete a combination of one employer contact and job search activity at WorkSource.

Record job search activities

Read the Handbook for Unemployed Workers at esd.wa.gov/handbook to find out what to include in your job search log. We recommend you use the blank log at esd.wa.gov/job-search-log. In addition, you can report your job search activities when you file your weekly claim via eServices at esd.wa.gov.

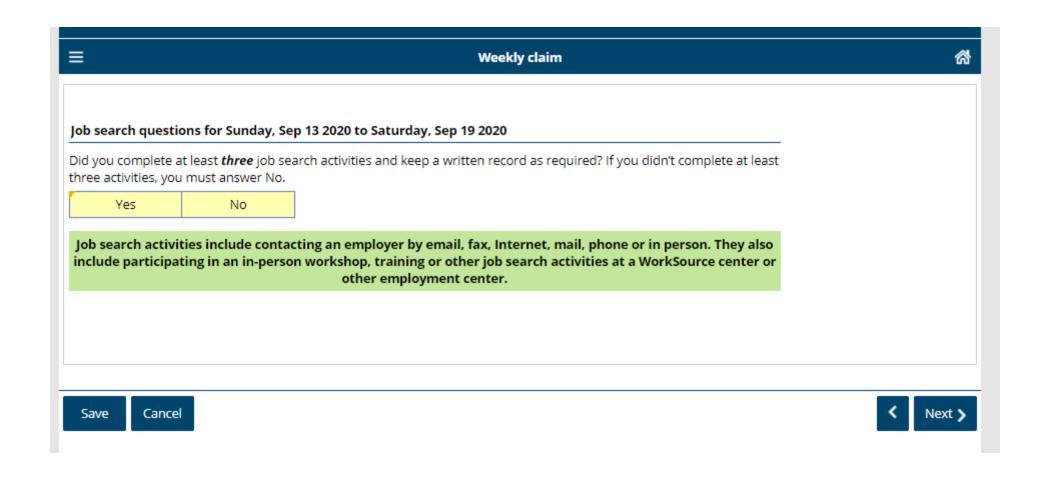
Check with WorkSource on in-person job search activities

Note that not all in-person activities at your WorkSource office are approved for job search purposes. Check with your local WorkSource office to find out which in-person job search activities are approved.

File your weekly claim, view your unemployment benefit details, find a WorkSource center and more at esd.wa.gov. Search more than 60,000 Washington jobs on WorkSourceWA.com. Visit WorkSource for free employment workshops and expert job-hunting advice.













Date: Aug 23 2020 Letter ID: Claimant ID:

What's Next letter still being sent.

- "unless we tell you otherwise" applies.
- Intention to revise, but must compete for prioritization with other features and bugs.

I've applied for unemployment benefits. What's next?

Read the Handbook for Unemployed Workers. To get your handbook:

- · Go to esd.wa.gov; or
- · Log into your eServices account; or
- · Pick one up at your local WorkSource office; or
- Call us at 800-318-6022

You are responsible for reading and understanding the information in the handbook. If you don't follow the instructions, you could be denied benefits.

Then, make sure you:

- · Look for a job and keep a job search log, unless we tell you otherwise.
- · Submit your weekly claim.

Look for a job and keep a record of your contacts

Unless we tell you otherwise, each week you must:

- · Make at least three employer contacts; or
- Go to your local WorkSource center and participate in at least three approved job search activities; or
- Do a combination of at least three employer contacts and approved activities.

Keep a record of your job search. There is a blank job search log at the back of the *Handbook for Unemployed Workers*. Be prepared to submit your job search activities with every weekly claim.

To find the nearest WorkSource center, log onto your eServices account or visit <u>WorkSourceWA.com</u>. To learn which job-search activities count toward work search in your area, please contact your local WorkSource office.

Search more than 60,000 Washington jobs on WorkSourceWA.com. Visit WorkSource for free employment workshops and expert job-hunting advice.

Read the Handbook for Unemployed Workers at esd.wa.gov to find everything you need to know about benefits, including training for a new career.



WHAT'S NEXT





Verifying identity

Pain point: Claimant must wait until identity is verified before we issue a payment.







Date: May 18 2020 Letter ID: Claimant ID: V

Dear Verifying identity

You must respond to this letter by May 27 2020.

We need you to answer the questions below. Then we will decide whether we can pay or continue to pay you unemployment benefits. If you don't respond by the deadline, we'll use the information we have to make our decision. This means we might not pay you unemployment benefits, and you might have to pay back benefits you already received.

What you need to do

We could not confirm your identity. Please provide copies of:

- · A state-issued identification card, driver's license or passport; and
- · Your Social Security card.

Submit the copies on eServices or by email or fax to the Office of Special Investigations Fraud Prevention Unit.

Email: esdfraud@esd.wa.gov Fax: (800) 301-1796

If you decide to answer the questions on eServices, you don't have to mail or fax in your response.

If you have questions about this issue, please contact the Office of Special Investigations Fraud Prevention Unit at 800-246-9763. Do not call the claims center regarding this issue, as they will be unable to assist you.

Your rights

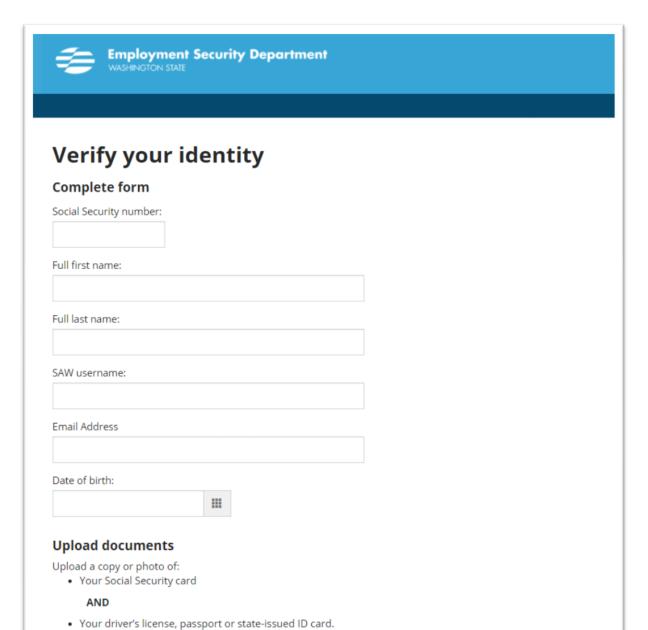
You may request an interview before we make a decision about whether you are eligible for unemployment benefits. We conduct interviews by phone unless you request an in-person interview. You may:

- · Have anyone help, including an attorney.
- · Present evidence, documents, or witnesses.
- Cross-examine witnesses or parties at the interview.

File your weekly claim, view your unemployment benefit details, find a WorkSource center and more at esd.wa.gov. Search more than 60,000 Washington jobs on WorkSourceWA.com. Visit WorkSource for free employment workshops and expert job-hunting advice.







Or, if we asked you to upload something specific, you may upload only what we asked for

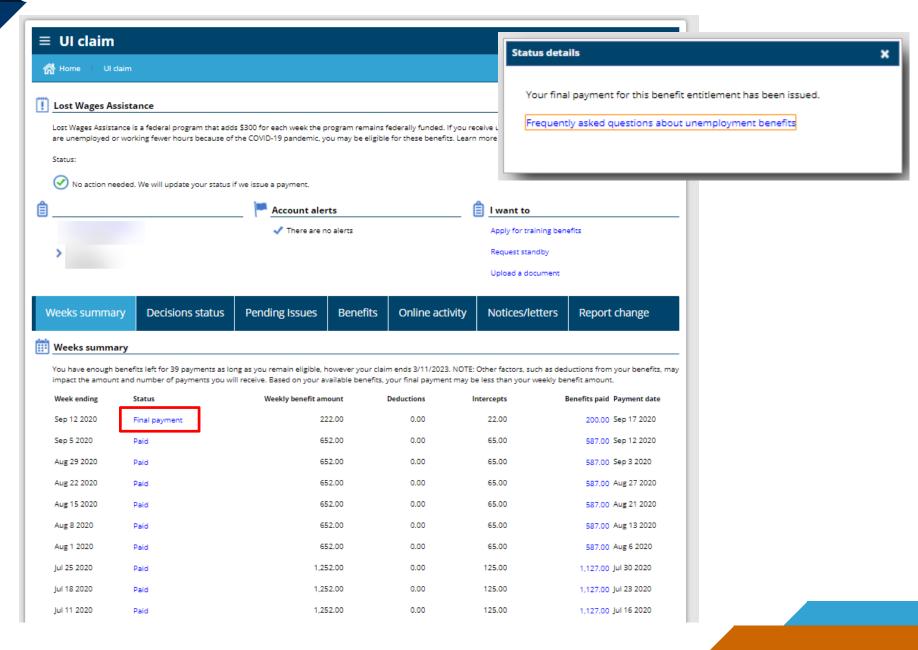
CARES Act – Pain points

CARES Act

Pain Points:

- Claimants are not sure what to do when they see "Final payment" status for their weekly claim.
- Some weekly claims are generated on the wrong program, and the customer must call us to correct it.





Language access

Language access

Pain point: Barriers faced by claimants with limited English proficiency are higher when claim volume is high.

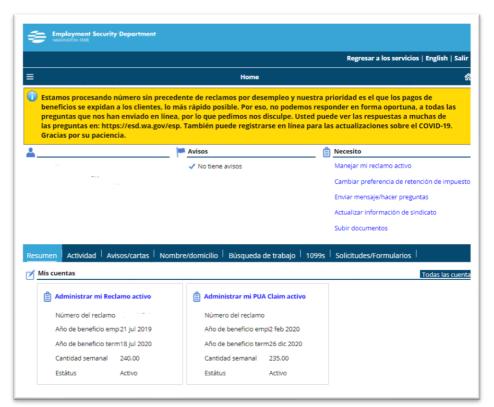


Language access phone support

- Call 800-318-6022
- Press 7 for other language
- Some dual language unemployment agents
- Language Link for other languages
- Wait time has shortened assigned more staff



eServices available in English and Spanish, including letters.









Fecha: sep 18 2020 Número de carta: Número de reclamante:

Determinación de Reclamo por Desempleo

Hemos determinado que:

- · Puede recibir hasta S0 cada semana que es elegible para beneficios por desempleo.
- La cantidad total que puede recibir durante su año de beneficio es \$0.
- Su año de beneficio es de sep 13 2020 a sep 11 2021.
- Puede que tengamos que ajustar la cantidad basados en ciertos factores.

Esta notificación no es una aprobación o negación de beneficios. Es un estado de cuenta con lo que puede recibir, siempre y cuando reúna los requisitos.

La cantidad que puede obtener cada semana (la cual se llama su cantidad de beneficio semanal) y la cantidad total que puede recibir (la cual se llama la máxima pagadera) se basan en las horas que trabajó y los sueldos que recibió entre jul 1 2019 y jun 30 2020. Este periodo se llama su año base. Los empleadores pagan todos los costos de beneficios por desempleo.

Cómo solicitar un ajuste

Si cualquier parte de la información esta incorrecta o faltante, vea la sección de "Pago de beneficios" en el Manual para Trabajadores Desempleados o en caso de necesitar ayuda, llame al centro de reclamos entre las 8 a.m. y 4 p.m., de lunes a viernes al 800-318-6022.

Si esta información es correcta y no es elegible para beneficios por desempleo, puede solicitar un reclamo de año base alterno (ABY por sus siglas en inglés). Este tipo de reclamo utiliza los cuatro últimos trimestres que completó. Llame al centro de reclamos para solicitar un ABY. Para mayor información, consulte eservices o la sección de "Pago de Beneficios" del Manual para Trabajadores Desempleados.

Asegúrese de continuar registrando sus reclamos semanales, aún si está esperando una respuesta de nuestra parte.

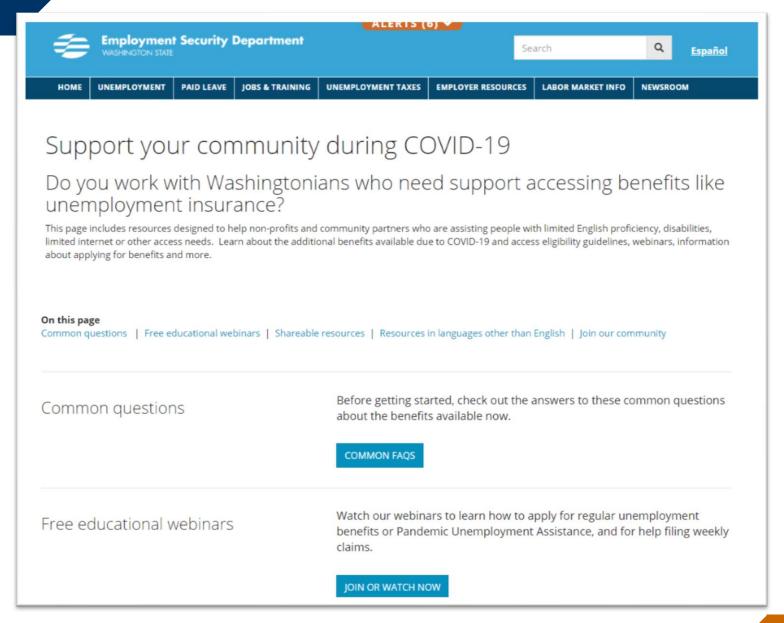
Siempre que hay ajuste(s) a su determinación, le enviaremos una Re-determinación de Beneficios, Horas y Sueldos. Tenemos que emitir una re-determinación antes de que pueda solicitar una apelación.

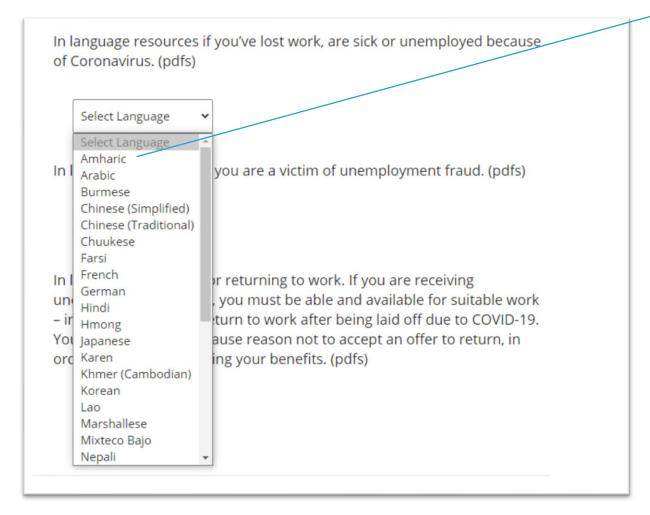
Registre su reclamo semanal, vea sus detalles de beneficios por desempleo, encuentre un centro de WorkSource y más en esd.wa.gov. Encuertre más de 60,000 trabajos en Washington en WorkSourceWA.com. Visite WorkSource para asistir a talleres gratuitos y recibir consejos experios de bisqueda de trabajo.



MONETARY DETERMINATION

Página: 1 de 2





https://esd.wa.gov/community



በኮሮናቫይረስ ምክንያት የጠፋ ሥራ፣ ህመም ወይም ሥራ አጥነት አለ?

በኮሮቫቫይረስ (COVID-19) በተከሰተው ወረርሽኝ ምክንያት በመቶ ሺዎች የሚቆጠሩ የዋሽንዓትን ነዋሪዎች ስራ አተነዋል። ታመዋል ወይም ከስራ ተፈናቃይ ሆንዋል። በ Washington's Employment Security Department (ESD) የተተገበረ የሥራ አተነት ተጠቃሚነትን ጨምሮ በዚህ ቀውስ ውስተ ለአርስዎ እና ሰቤተሰብዎ አሣ ይኖኛል። ብቱ መሆንዎን እና ሰተጠቃሚነት እንዴት ማመልከት እንደሚቸስ ለማወቅ ማንበብዎን ይቀተለ።

የሥራ አተነት ተጠቃሚነቶች ምንድ ናቸው?

የሥራ አዋነት ተጠቃሚነቶች በእርስዎ ስህተት ባልሆነ ምክኒያት ስራ ሲያጡ ጊዜያዊ ነቢ ያቀርብልዎታል። ተዝጡ የቀድሞ አውሪዎ (ቾዎ) ከሚከፍሉት ቀብር በከፊል ያጠዋቸውን ነቢዎች ይተካል እንዲሁም አዲስ ሥራ በሚፈልጉበት ጊዜ ወጪዎችን እንዲከፍሉ ያጣያታል።

ለሥራ እጥነት ተጠቃሚነት ብቁ ነኝ?

የቫይረሱ ወረርሽኝ ከጀመረበት ጊዜ አንስቶ ክስቴትና ከፌዴራል ለውሎች ጋር አሁን መመዘኛው በጣም ቀላል ሆኗል። የትርፍ ሰዓት ሥራ የሚሰሩ፣ ራሳቸውን ችለው ለሚሰሩ ወይም ነለልተኛ የተቋፈጮች ሥራ ሰራተኞች ወይም በዓቃት ስተቀነሱባቸው ወይም ሲታመሙ ጨምሮ ስብዙ ተጨማሪ ሰዎች ብዙ ተቅሞች ይናኛሉ። ብቁ መሆን አለመሆንዎን ለማወቅ ይህንን የማረ ኃጣቂ ዝርዝር ይመቀሙ።

- "በመሠረት ዓመትም" ውስተ ቢያንስ 680 ሰዓታት ያህል ሰርተዋል? የእርስዎ የመሰረት ዓመት ይህንን ማመልኪቻ ካመለከቱ በፊት ካለው ሳምንት የመጀመሪያዎቹ አምስት የተጠናቀቁ ሩብ የቀን መቁጠሪያ ዓመታት ያካትታል።
- በአለፉት 18 ወሮች ውስተ የተወሰነ ጊዜ በዋሽንግተን ግዛት ውስተ ሰርተዋል?
- መሥራት ይችላሉ? ሥራ መሥራት ማለት በአአምሮም ሆነ በአካል መሥራት ይችላሉ ማለት ነው።
- ለስራ ይኖሯሉ? ስራዎችን ክስራ ሊየስተ ዓጉልዎ ከሚችሉ ከልከላዎች ነጻ ሆኖ መስራት መቻል ማለት ነው (ለምሳሌ። የትራንስፖርት ጉዳዮች፣ ህመም፣ ሽርሽር፣ ወይም የቤተሰብ/የልጆች እንከብካቤ)።
- · ተባረው ነበር?
- ስራዎን አቁመዋል?
- ባለፉ-ት 18 ወራት ውስተ ከወታደራዊ ኃይል ተለቅተዋል?

ለእነዚህ ጥያቄዎች ለ*አብዛኛው* መልስ አዎ ከሰጡ ለመደበኛ ሥራ አጥነት ተጠቃሚነቶች ብቁ ሲሆን ይችሳሉ። በተ*ቻ*ለ ፍጥነት ለእርዳታ ያመልከቱ እናም ESD ማመልኪቻዎን ይገመማመውና ብቁ መሆንዎን ይወስናል።

ለእነከፈህ ተያቄዎች ለ *ለብዛኛው ፡* ጣልስ የለም ከሰጡ ለመደበኛ ጥቅሞች ብቁ ሳይሆን ይቸሳሉ፡፡ *ነገር ግን* በ COVID-19 ወረርሽኝ ጊዜ በፌዴራል CARES ሀፃ ስር ለተዘረጉ ጥቅሞች ብቁ ሲሆን ይችላሉ፡፡ ብቁ መሆንዎን ለማየት ይህንን የማረ*ጋ*ካሜ ዝርዝር

- በ COVID-19 ምክንያት ክስራ ውጪ ነዎት አልያም ከወትሮ ያነሰ ስራ አየሰሩ ነው?
- 680 ሰዓታት አልሥሩ ስለነበረ በቅርቡ ሥራ እተ ተከልከለው ነበር?
- ሥርተው ነገር ግን የሰሩት ባለፉት 18 ወራት በዋሽንግተን ውስጥ ከ 680 ሰዓታት ያነሱ ነበሩ?
- የ CVIDID-19 ተተኝቶብዎት በጠና ታምመው መሥራት አልቻሉም ነበር?
- የ COVID-19 ምልክቶችን እያሳዩ ነው ወይም የምርመራ ውጤቶችን በመጠባበት ላይ ነዎት ወይም የሕከምና አርዳታ ይፈልጋሉ?
- አደጋ ላይ ነዎት ለናየሕክምና አባልግሎት ሰጪ ቤትዎ እንዲቆዩ ነግሮዎታል?
- COVID-19 ያለበትን የቤተሰብ አባል ወይም ተግኛ በመንከባከብ ላይ ነዎት?

AMHARIC (አማርኛ) - AM

Operations

Operations in a pandemic

Pain point: It is difficult to reach us by phone quickly.







What we are doing now

- Recruiting & hiring more agents
- Training
- Providing additional information resources to our customers
 - Virtual assistant on esd.wa.gov
 - More frequent, targeted web notices to customers through eServices.



Questions?