



INTRODUCTION

Pursuant to RCW 34.05.328, the Employment Security Department (Department) hereby places into the rulemaking file an implementation plan for amended WAC 192-110-015, which addresses circumstances when claimants should be allowed to backdate applications for standby.

PLAN TO IMPLEMENT AND ENFORCE THE RULE

The Department is amending its internal computer systems to accommodate the changes necessary. The Department will update its internal policy and training manuals to reflect the rule changes. The rule changes will be enforced when a claimant files a request to be placed on standby.

PLAN TO INFORM AND EDUCATE AFFECTED PERSONS ABOUT THE RULE

Currently, claimants are informed of the ability to apply for standby status when opening or reopening a claim. The ability to backdate standby will be included when informing the claimant of the ability to apply for standby status.

Additionally, the Department's webpage provides information on temporary layoffs, standby, and furloughs. This section includes the circumstances where workers are eligible for and directions to apply for standby status. This section will be updated to include the ability to backdate standby.

PLAN TO PROMOTE AND ASSIST VOLUNTARY COMPLIANCE

The plan to promote and assist voluntary compliance will be identical to the plan to inform and educate affected persons about the rule.

PLAN TO EVALUATE WHETHER THE RULES ACHIEVE THE PURPOSE FOR WHICH THEY WERE ADOPTED

The Department will track the number of claimants that apply for and receive backdated standby. The Department will use this information to educate employers and workers on the availability of standby status.
