

Rule Implementation Plan

RCW 34.05.328

Phase Two – Definitions, Premium collection and reporting, Self-Employed elective coverage, Collective bargaining agreements, Appeals

August 2021

INTRODUCTION

Pursuant to RCW 34.05.328, the Leave and Care Division of the Employment Security Department (department) hereby places into the rulemaking file an implementation plan regarding several changes to Title 192 WAC required to implement the Long-Term Services and Supports Trust (LTSS) program. New rules include:

WAC 192-900-005 Aggrieved party. WAC 192-900-010 Calendar quarter.

WAC 192-900-015 Employer. WAC 192-900-020 Employer agent. WAC 192-900-025 Interested parties. WAC 192-900-030 Self-employed.

WAC 192-900-035 Terms meaning deliver.

WAC 192-910-005 Employer reporting requirements. WAC 192-910-010 When are employer premium payments due? WAC 192-910-015 What are the employer's responsibilities for premium deductions? WAC 192-910-020 How are payments applied to long-term services and supports premiums?

WAC 192-915-005 Election of coverage for self-employed persons. WAC 192-915-010 What are reportable wages for self-employed persons electing coverage? WAC 192-915-015 How will the department determine the wages earned and hours worked for self-employed persons electing coverage?

WAC 192-920-005 Parties to collective bargaining agreements.

WAC 192-925-005 Adoption of model rules. WAC 192-925-010 Who can appeal or submit a petition for review? WAC 192-925-015 Sections of general procedural rules for appeal under chapter 192-800 WAC apply.

PLAN TO IMPLEMENT AND ENFORCE THE RULE

The department will integrate the new rules into operational policy and discuss the rules with staff members. The content of the rules will also be integrated into the program's technological functions, to the extent possible, in order to implement the program, automate processes and simplify the customer experience.

PLAN TO INFORM AND EDUCATE AFFECTED PERSONS ABOUT THE RULE

Information regarding the new rules will be posted on the department's website and included in all relevant online literature. Customer service staff members will be trained on the subject matter of the rules and will be available by phone and email to answer customer questions. Emails are sent to all LTSS mailing list subscribers summarizing the rulemaking processes and providing updates on any rules. Additional information, including the final text of the rules, will be available on the program's rulemaking website.

The plan to promote and assist voluntary compliance will be identical to the plan to inform and educate affected persons about the rule.

PLAN TO EVALUATE WHETHER THE RULES ACHIEVE THE PURPOSE FOR WHICH THEY WERE ADOPTED

The department will consider feedback from customers and the stakeholder community in order to gauge the effectiveness and understanding of the rules.