

Agricultural and Seasonal Workforce Services Advisory Committee

Meeting details

Date: Thursday, May 20, 2021

Time: 8:30 a.m. – 11:30 a.m.

Location: Virtual meeting due to COVID-19

Committee members present

• Michele Besso

• Jonathan DeVaney

- Michael Gempler
- Delia Peña
- Jeff Perrault
- Victoria Ruddy

Non-voting agency representatives

- Todd Phillips
- Uriel Iniguez

Committee members absent

- Ramon Torres
- Ignacio Marquez
- Rosalinda Guillen

ESD staff

- Craig Carroll
- Norma Chavez
- Alberto Isiordia
- Tamara Johnson
- Juan Martinez
- Dan Zeitlin

Summary

Meeting Recorded

This meeting was recorded and is available on https://esd.wa.gov/newsroom/Ag-committee

Welcome and Introductions

Agricultural & Seasonal Workforce Services Director, Norma Chavez, welcomed everyone and asked Tamara Johnson to take roll.

Agenda

Norma Chavez reviewed the agenda for the meeting and asked if anyone had any questions. (See Addendum I.)

Meeting Minutes

Recording timestamp **00:05:04**

Norma Chavez requested that everyone review the meeting minutes for April 15, 2021 and provide their feedback. Jon DeVaney made a motion to approve April 15, 2021 minutes. Delia Pena seconded the motion. The April 15, 2021 meeting minutes were approved.

ASWS Office Update

Recording timestamp **00:06:25**

Oscar Cerda presented

ASWS Compliance Unit (See Addendum II.)

We are currently recruiting for four more compliance specialists to be located in Auburn, Kennewick, Walla Walla, and Omak.

H-2A Application Data Report

Recording timestamp 00:19:00

Norma Chavez reported on H-2A application data.

Status of Applications	# of Applications	# of Workers Requested/ Labor Certifications*
Received/Processed	270	22,997
Commenced	202	19,838
Withdrawn	7	489

^{*}The numbers reported are not reflective of the number of foreign workers that actually arrive in Washington State.

US DOL Recording timestamp 00:21:10

Thomas Silva & Stephen Yim presented: Essential Workers, Essential Protections (See Addendum III.)

Report Recommendations Progress

Alberto Isiordia presented:

Recording timestamp 01:09:10

ETO - Create a Record

Juan Martiez & Ana Alcala-Rodriguez presented:

Recording timestamp 01:24:40

H-2A Progress & Performance (See Addendum IV.)

L & I

Wildfire Smoke Rules - Ryan Allen

Recording timestamp **01:44:40**

Ryan reported that a stakeholder meeting to review an updated draft of the Wildfire Smoke Rules will be set for June and sent out through the .gov system of notification.

Question: Is there an approach you are taking as far as what kind of triggers L&I will have with regard to wildfire safety and health rules being implemented?

Ryan Allen L&I: We are utilizing California's emergency rules as a guide to writing our own.

DOH Updates

Andy Cervantes, Liz Clark & Darius Basemore presented:

Recording timestamp 01:57:00

Agriculture & Food Production Workers Vaccine Operations Update (See Addendum V.)

Future Agenda Items

Recording timestamp 02:45:40

- ASWS and COVID-19 updates
- Coordination across agencies
- L&I Temporary Worker Housing rules

Public Comments

Recording timestamp 02:46:02

None

Adjourned

Dan Zeitlin thanked everyone for their continued active participation and for their commitment to this work, then ended the meeting at 11:35 a.m.

2021 Meetings

The next Agricultural and Seasonal Workforce Services Advisory Committee meeting is on:

• June 17, 2021 – 8:30 a.m. to 11:30 a.m. – WebEx Meeting

ADDENDUM I.



AGENDA

Agricultural and Seasonal Workforce Services (ASWS) Advisory Committee

Thursday, May 20, 2021 | 8:30 am – 11:30 am | WebEx

Agenda Items

Agendanie	
TIME	TOPIC
8:30 am	Introductions • Welcome from Dan Zeitlin, Director, ESD Policy, Data, Performance and Integrity Division & Norma Chavez, Director – Agricultural and Seasonal Workforce Services • Agenda Review
8:40 am	Approval of Meeting Minutes • April 15, 2021
8:45 am	ASWS Office update – Norma Chavez
9:00 am	FLC applications update — Norma Chavez
9:05 am	USDOL — Thomas Silva, USDOL Seattle District Director Stephen Yim, Community Outreach and Resource Planning Specialist
9:25 am	Report Recommendations Progress • ETO - Create a Record - Back to Business - Alberto Isiordia • Progress & Performance update — Juan Martinez & Ana Alcala-Rodriguez
9:45 am	Break
9:55 am	L&I – Ryan Allen • Wildfire Smoke Rules
10:10 am	DOH update – Todd Phillips & Andres Cervantes • COVID-19 Testing and Vaccinations
11:10 am	Closing Discussion • Next a genda items
11:25 am	Public Comments
11:30 am	Adjourn

GROUND RULES

No side conversations | Phones on silent | Let people speak without interruption | Respect the opinion of others | Strive for understanding | Speak your mind |
Strive for common ground | Assume good intent | Stay focused on task at hand and be willing to come back to the topic | Make sure everyone understands |
Look out for each other | Take care of your own comfort | Ask for what you need

ADDENDUM II.



ASWS Compliance Unit

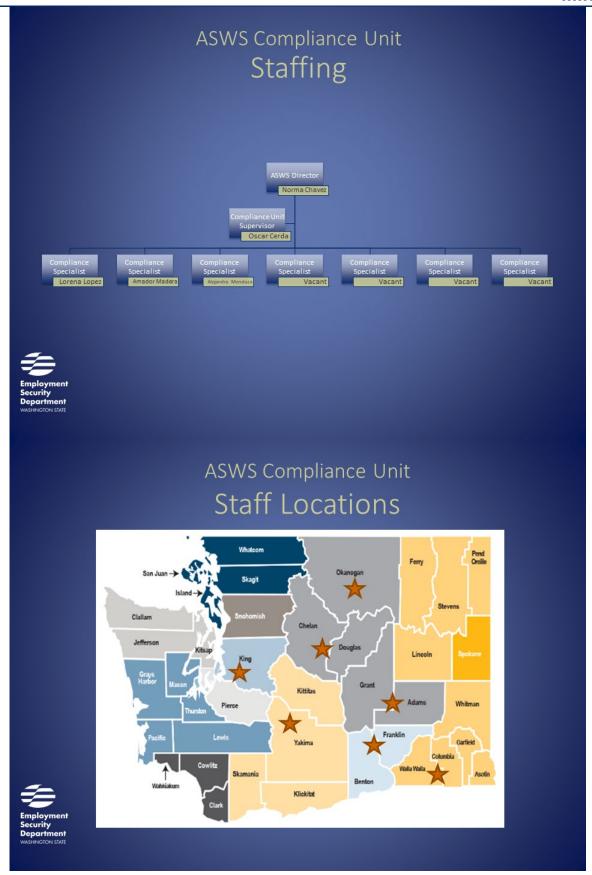


Progress Report
ASWS Advisory Committee Meeting
May 20, 2021

ASWS Compliance Unit Progress Report

Staffing
Site Visits
Accomplishments





ASWS Compliance Unit Projected Schedule — Field Visits June-December 2021

County	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Chelan	3	3	3	3	3	3	3
Douglas	3	3	3	3	3	3	3
Grant	3	3	3	3	3	3	3
King	3	3	3	3	3	3	3
Okanogan	3	3	3	3	3	3	3
Skagit	3	3	3	3	3	3	3
Yakima	3	3	3	3	3	3	3
Sub Total	18						
Total							147



ASWS Compliance Unit Site Visits April-May 2021

- Site visits focused on approved H2A orders by agricultural employers
- H2A employers with high number of workers. Range is 42 1400.
 Okanogan County has highest concentration
- ASWS coordination and collaborations on COVID-19 testing and vaccinations resulted in 100% testing of approximately 1000 H2A workers



ASWS Compliance Unit Accomplishments

- ASWS Director led efforts with state agencies to coordinate COVID-19 testing and vaccinations including Okanogan County
- Radio KDNA Radio Program Aqui y Alla. ASWS Director presented on ASWS Office activities. Approximately 350,000 listeners in Eastern Washington
- Outreach and site visit in April 2021. Approximately 800 contacts
- Radio KDNA Information Fair. ASWS CU staff contacts approximately 80 MSFWS (Lorena Lopez)



ADDENDUM III.











WAGE AND HOUR DIVISION
UNITED STATES DEPARTMENT OF LABOR

dol.gov/agencies/whd 1-866-487-9243

Agricultural Workers

Essential protections:

- Disclosure of wages, safe transportation and housing, field sanitation requirements, and protection for H-2A non-immigrant workers.
- Toilets, potable drinking water, and handwashing facilities to hand-laborers in the field.
- Payment of a required wage and minimum guaranteed hours for H-2A workers.
- Protections apply regardless of immigration status.







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Question:

I live with other agricultural workers in employerprovided **housing** and I am worried about the spread of **COVID-19**. Are there rules about overcrowding?



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Common Questions

Question:

I live with other agricultural workers in employerprovided **housing** and I am worried about the spread of **COVID-19**. Are there rules about ventilation?





WAGE AND HOUR DIVISION UNITED STATES DEPARTMENT OF LABOR

Question:

Is the Wage and Hour Division conducting investigations in agriculture during the pandemic?



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dol.gov/agencies/whd 1-866-487-9243

Common Questions

Question:

I am an H-2A worker. In order to travel to the United States for the H-2A job, I had to obtain a negative COVID-19 test at my own expense. Does my employer have to reimburse me for the cost of the test?





WAGE AND HOUR DIVISION
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Question:

An H-2A employer refuses to hire any U.S. applicants unless they can provide test results indicating that they are currently negative for COVID-19. However, the employer does not require the same test results for H-2A workers. Is this allowed?



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Common Questions

Question:

I worked for an agricultural employer that also employs workers under an H-2A contract. When business slowed down due to COVID-19, the employer laid off the U.S. workers, but continued to employ the H-2A workers. Is this allowed?





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Question:

I work for an agricultural employer under an H-2A contract. The business shut down because of COVID-19. What rights do I have?



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Common Questions

Question:

I am an agricultural worker. During the season, my employer obtained additional vehicles to accommodate social distancing while transporting workers. Do these additional vehicles need to meet the same safety standards?





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Question:

I drive agricultural workers as part of my job, but I have not been able to get an appointment to renew my driver's license because of COVID-19. Can I continue to transport workers?



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Online Resources

- Workers owed back wages may be difficult to locate
- WHD searches for these workers
- "Workers Owed Wages" provides online access for workers and advocates to search our database

Wage and Hour Division (WHD) En Español



WORKERS OWED WAGES

The Wage and Hour Division (WHD) enforces some of our nation's most comprehensive labor laws. When we find violations, we often recover unpaid wages on behalf of employees. The agency makes every effort to locate and notify all employees due back wages. If we cannot find an employee, we hold their back wages for three years while we continue our efforts to locate them. After three years, if we remain unable to find the person, we are required to send the money to the U.S. Treasury.

If you think you may be owed back wages collected by WHD, you can search our database of workers for whom we have money waiting to be claimed. If you find that you are due money, you can submit a claim. Begin by entering the employer's name, then click "WOW Search".

Search Employer by Name:

WOW Sea

www.dol.gov/wow





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Online Resources



- Worker.gov
- Employer.gov



WAGE AND HOUR DIVISION UNITED STATES DEPARTMENT OF LABOR dol.gov/agencies/whd 1-866-487-9243

Online Resources

Elaws Advisors

- Coverage and employment status advisor
- Overtime calculator
- · Overtime security advisor
- · Hours worked advisor

dol.gov/elaws





WAGE AND HOUR DIVISION UNITED STATES DEPARTMENT OF LABOR

Contact Us

- Visit www.dol.gov/agencies/whd
- Call our toll-free information and helpline at 1-866-4US-WAGE (1-866-487-9243)



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dol.gov/agencies/whd 1-866-487-9243

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ADDENDUM IV.



H-2A Progress & Performance

Juan Martinez – Wagner Peyser Program Operator

Ana Alcala-Rodriguez - Wagner Peyser Program Support Specialist



ASWS Committee May 20, 2021



H-2A Job Order & Tracking Training

Provided statewide H-2A Job Order and Tracking Training to over (6) H-2A Applicant Holding Offices.

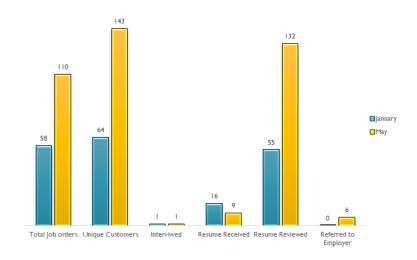
- ► The training included step-by-step instructions on Job Order Creation, Recruitment Basics, Referral Process and Tracking of Outcomes
- New: If a placement is verified, the Wagner Peyser Program Team will share information with the ASWS Team so that they can conduct a field check with the H-2A Employer.
- New: Wagner Peyser Program Team is following up weekly with WorkSource Staff to ensure applications are reviewed weekly and outcomes are tracked.







H-2A Improvements







1.1 ESD Staff should assist applicants in calling employers from the WorkSource office

- ▶ Implemented the following requirements:
 - Provide all necessary information to the job seeker to identify the employer involved
 - 2) Determine job seeker's preferred method of contact
 - 3) Staff will follow-up with applicant and or employer two days after referral was made
 - However, staff also must give job seekers the option to request a phone interview where we are offering to facilitate the phone call with the H-2A employer











Faster connection of Workers and Employers

- 1.2 ESD staff should provide more information to applicants about the next steps in the process after they have applied
 - ▶ Implemented the following H-2A Requirements:
 - Review the H-2A Job Order Summary with the Job Seeker and ensure that they meet Job Order Requirements.
 - Review their Worker Rights as an H-2A Worker
 - Ensure that the Job Seeker is in full agreement of the working conditions and
 - Provide a copy of the H-2A Job Order Side-by-Side (English/Spanish) along with a WorkSource Referral Form with all referral instructions
 - Ask Job Seeker to follow-up to communicate the outcome of the referral or for further assistance.



U.S. worker rights under the H-2A Program





Faster connection of Workers and Employers

1.4 Additional outreach from ESD should include posters, booths, social media and text notifications











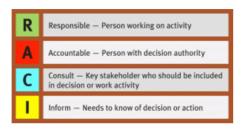




Faster connection of Workers and Employers

1.5 ESD should conduct a formal "lean" process improvement project to identify additional improvements and to further reduce barriers in recruiting domestic workers as part of the H-2A Program.

- ► Completed the Lean RACI Process in April of 2021
- ▶ It was important that we determined (Who is...) Responsible, Accountable, Consulted and Informed before we could start assigning duties.
- Finalizing the Lean Event Project Charter to ensure that we're capturing the Problem Statement & setting clear goals
- ► Subject matter experts have been identified and the target is to complete the Lean event by June 30, 2021.







ADDENDUM V.

Minutes





TESTING VACCINATION UPDATE - AGRICULTURAL WORKERS

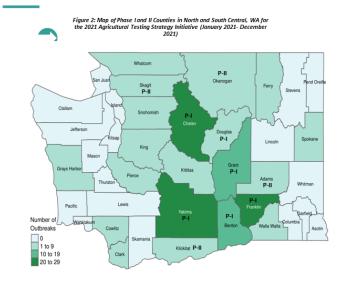
May 19, 2021

Testing Phased Approach



Phases I and II

- 50% of COVID-19 outbreaks in the agriculture and food industry reported to DOH in 2020 occurred in <u>Chelan</u>, <u>Douglas</u>, <u>Grant</u>, <u>Yakima</u>, <u>Benton</u>, <u>and</u> <u>Franklin</u>. These are the **Phase I** (**P-I**) counties.
- Additional 16% of COVID-19 outbreaks occurred in <u>Skagit</u>, <u>Okanogan</u>, <u>Adams</u>, and <u>Klickitat</u>. These are the **Phase II (P-II)**



Agricultural Worker Testing Support

- Objective: testing opportunities for agricultural workers preparing to return to farms in Washington State
- Working with Medical Teams International to provide testing and agricultural worker outreach
- Entering farmworkers will be tested twice, one week apart
 - Testing should begin as close to arrival as possible
- Testing is being completed with Abbott BinaxNOW antigen test (results in 15 minutes)
- PCR tests are available for those who are symptomatic, and the antigen test comes back negative

Washington State Department of Health | 3

H-2A Entrance Testing Summary

		January	/ Totals		
	Entrance			Retest	
Taken	Positive	Percent	Taken	Positive	Percent
675	7	1.04%	496	0	0.00%
		Februar	y Totals		
	Entrance			Retest	
Taken	Positive	Percent	Taken	Positive	Percent
2202	7	0.32%	1255	2	0.16%
		March	Totals		
	Entrance			Retest	
Taken	Positive	Percent	Taken	Positive	Percent
2010	0	0.00%	529	0	0.00%
April Totals					
	Entrance			Retest	
Taken	Positive	Percent	Taken	Positive	Percent
486	3	0.62%	85	3	3.53%
		May 1	otals		
	Entrance			Retest	
Taken	Positive	Percent	Taken	Positive	Percent
359	0	0.00%	43	1	2.33%
Totals to Date					
Entrance Retest					
Taken	Positive	Percent	Taken	Positive	Percent
5732	17	0.30%	2408	6	0.25%

County	Sam		
	Taken	Positive	Percent
Benton	682	5	0.73%
Franklin	236	1	0.42%
Chelan	861	1	0.12%
Douglas	302	0	0.00%
Grant	2822	5	0.18%
Yakima	1549	4	0.26%
Adams	14	0	0.00%
Klickitat	65	0	0.00%
Okanogan	4	0	0.00%
Walla Walla	46	1	2.17%
Skagit	196	1	0.51%
King	22	0	0.00%
Pacific	4	0	0.00%
Snohomish	29	2	6.90%

21

Agricultural Stakeholder Meeting

Weekly Meetings

Over 100 Invitees

- Local Health Jurisdictions
- DOH staff

Space serves to share:

- Engagement efforts,
- Concerns / challenges / successes
- Recommendations
- Foster collaboration
- Identify DOH support needed

Identifying opportunities to best support outreach and engagement efforts

Population	Population Breakdown	Strategies	Modalities	Access/Outreach
Agricultural Workers Estimated average: 69,000 Migrant / Seasonal H-2A Domestic	Over 80% of the jobs were in 10 counties: Adams, Benton, Franklin, Chelan, Douglas, Grant, Wallakliat, Vakima.	LHJ Plans Large Vac Sites Targeted pop-up clinics Mobile Units Federal Pharmacy Program Community Health Centers Mobile Teams MTI Testing/Vaccine Birdseye Anovaworks Astro	 Traditional (HOS, Pharmacy, Local Clinic) LHJ hosted Point-in-Time Vaccination Clinics in ethnic enclaves with high number of agricultural workers Point-in-Time Vaccination Clinics in ethnic enclaves (in partnership with DOH) with high number of agricultural workers On-Site Vaccination Clinics hosted by employers of Agricultural Workers. 	Culturally and linguistically appropriate outreach and services Grower Associations and Farms Community-based organizations Spanish language media outlets Worker trainings Online Scheduling Non-electronic scheduling options

Allocation and Modalities

Community Point-In-Time Vaccination Clinics – LHJs, CHCs, and growers, shown to be effective at making vaccinations accessible to agricultural workers. Focusing on the community ethnic enclaves where agricultural worker families live, it will increase the chances that a larger proportion of agricultural workers gain access to the vaccines.

On-Site Vaccinations - Mobile on-site vaccination clinics would support the vaccination of an important subset of agricultural workers, foreign H2-A contract workers, that live in congregate settings and may get their groceries in the Ethnic Enclave Communities where domestic agricultural workers live. It is likely that domestic foremen and farm managers will benefit from these on-farm vaccination clinics.

High Throughput Sites - High throughput sites can reach some agricultural workers. Many are excluded from acquiring the vaccine this way by transportation issues, work schedules, family obligations, an unfamiliarity with the process, language barriers, and feeling intimidated by site characteristics.

Vaccination Data

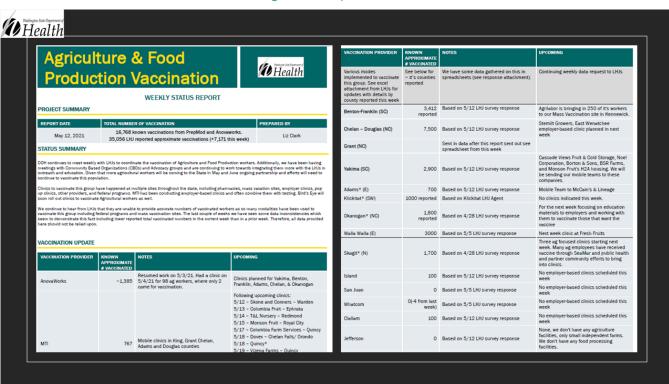
- Challenge: Occupational data is not gathered at time of administration
 - Except the providers that use PrepMod which is a very small %
 - o PrepMod all time data:
 - ~70% of entries indicated "other" under occupation
 - 2.2 % indicated "farmer" under occupation which is 18,834
- Weekly surveys to gather data have been sent to LHJs for the last 7 weeks
 - Using a survey monkey toolnow
 - Gather plans, approximate vaccination numbers and DOH support needed

LHJ Data Findings

- Note: All data is approximations reported by LHJs as this has not been gathered at the time of administration:
 - Total agriculture and food processing workers vaccinated in 36 counties that reported at some point during the data collection:
 - ~31,301
- Counties have been utilizing the following ways to vaccinate this population:
 - Employer-based clinics, mobile teams, mass vaccination sites, community clinics, pharmacy, other providers, community-based organizations, and houses of worship
- DOH support request are gathered weekly as well on these surveys.

Washington State Department of Health

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Regional Map of Washington – Regional Meetings

Regions

The regions used in this report are largely based on the Emergency Medical Services (EMS) regions used for evaluating available healthcare services given the concern for COVID-19's potential impact on the healthcare system. Regions are defined as illustrated in the map below.



Initial survey completed on March 10, 2021

Gather contact information, and Program needs – Operations and Partnering for Community Education and Outreach

Overall, 23 Counties Responded.

3 Did not request DOH Assistance 20 requested assistance for either: Operations Community Education and Outreach Combination of both

Agricultural Community Partners Space

Bi-Weekly Meetings

About 28 Agricultural partners

- Community health workers/health promotoras'
- Community-based organizations
- Advocates, faith-based partners
- Community media

Space serves to share:

- Engagement efforts,
- Concerns / challenges / Successes
- Recommendations
- Foster collaboration

Identifying opportunities to best support outreach and engagement efforts

Washington State Local Health Departments and Districts



COVID-19 Vaccine – Equity and Engagement: Website

https://www.doh.wa.gov/Emer gencies/COVID19/VaccineInfor mation/Engagement

Local Health Department / Jurisdiction Websites:

https://www.doh.wa.gov/Abou tUs/PublicHealthSystem/LocalH ealthJurisdictions

Washington Response COVID-19

https://coronavirus.wa.gov/

Get Updates, Subscribe:

DOH Press Releases

DOH Public Health Connection Blog DOH BienestarWA Spanish Blog

You and Your Family

 $\frac{\text{https://coronavirus.wa.gov/information-}}{\underline{\text{for/you-and-your-family}}}$

Businesses and Employers

https://coronavirus.wa.gov/informationfor/business

Workers

 $\frac{https://coronavirus.wa.gov/information-}{for/workers}$

Health Care Providers

 $\frac{\text{https://coronavirus.wa.gov/information-}}{\text{for/health-care-providers}}$

DOH Site COVID-19

Resources and Recommendations

COVID-19 - Equity and Engagement

 $\frac{\text{https://www.doh.wa.gov/Emergencies/COVID1}}{9/VaccineInformation/Engagement}$

Capable of Filtering by Language:

https://www.doh.wa.gov/Emergencies/COVID1 9/ResourcesandRecommendations

COVID-19 Vaccine:

Communications; Multiple Languages

https://coronavirus.wa.gov/partnertoolkit/covid-19-vaccine-communications

COVID-19 Vaccine Frequently Asked Questions

https://www.doh.wa.gov/Emergencies/COVID1 9/VaccineInformation/FrequentlyAskedQuestio ns#heading62070

DOH Site

COVID-19 Vaccines – Toolkit for

Businesses and Employers

Why Offer Covid-19 Vaccines at Work:

 $\frac{https://coronavirus.wa.gov/covid-19-vaccines-}{toolkit-businesses-and-employers\#1}$

DOH VACCS Resource Guide to Support Community Led Vaccination Efforts

https://www.doh.wa.gov/Portals/1/Documents /1600/coronavirus/VACCSSupportCommunityledVaccinationEfforts.pdf

Recommended Strategies and Checklist

https://coronavirus.wa.gov/covid-19-vaccinestoolkit-businesses-and-employers#2

Resource Guide Spanish

https://www.doh.wa.gov/Portals/1/Documents /1600/coronavirus/VACCSSupportCommunityledVaccinationEfforts-Spanish.pdf **CDC Site**

COVID-19

General and Detailed Information

Multiple Languages Available https://www.cdc.gov/ **Communication Toolkit**

Multiple Languages Available

https://www.cdc.gov/coronavirus/2019ncov/need-extra-precautions/communicationtoolkit.html

Safety of COVID-19 Vaccines

https://www.cdc.gov/coronavirus/2019ncov/vaccines/safety/safety-of-vaccines.html Variants

https://www.cdc.gov/coronavirus/2019ncov/variants/index.html

King County Web site

COVID-19 Vaccines -Toolkit Covid-19 Vaccine Resources:

https://kingcounty.gov/depts/health/covid-19/vaccine/distribution.aspx

Frequently asked Questions about COVID-19

Information Available in Multiple Languages

 $\frac{\text{https://kingcounty.gov/depts/health/covid-}}{19/\text{vaccine/FAQ.aspx}}$

Myth Busting: Is it True?

 $\frac{\text{https://kingcounty.gov/depts/health/covid-}}{\underline{19/vaccine/facts.aspx}}$

COVID-19 Information and Resources

Information Available in Multiple Languages

 $\frac{\text{https://kingcounty.gov/depts/health/covid-}}{\underline{19.aspx}}$

Yakima County Website

COVID-19

Covid-19 Vaccine Resources:

https://www.yakimacounty.us/2323/COVID-19

COVID-19 Vaccine:

General information and vaccination sites

https://www.yakimacounty.us/2472/COVID-19-Vaccine

Business Resource Guide COVID-19

https://www.chooseyakimavalley.com/covid19/

Vacuna Contra COVID-19: Spanish

https://www.yakimacounty.us/2510/VACUNA-CONTRA-COVID-19

Educational Materials

Resources and Recommendations :: Washington State Department of Health

Snapshot of the COVID-19 Vaccines

Snapshot of the COVID 19 Vaccines (wa.gov)

Protecting your home after work

AfterWorkCOVID19-English.pdf (wa.gov)

Testing for Farmworkers

PowerPoint Presentation (wa.gov)

Temporary Worker Housing

Guidance for Temporary Worker Housing (wa.gov)

Myths vs Facts

Quincy Community Health Center

https://www.mlchc.org/blog/myths-vs-facts

Fact: COVID-19 vaccine has gone through all the same trials and hard scientific study as any other vaccine or medication.

Myth: COVID-19 vaccine was made in a rush and therefore not safe.

Fact: Early evidence suggests natural immunity may not last long and may be different based on how bad the infection was. Getting the vaccine is still recommended.

Myth: | la | ready had COVID-19, | do not need the vaccine.

Fact: After getting the vaccine, we do not know if you can still spread the virus. Continue using a mask and know a mask must be used at MLCHC.

Myth: I will not need to wear a mask after I get the COVID-19 vaccine.

Fact: COVID-19 Vaccines have not been found to a ffect male fertility. Actually, getting the COVID-19 infection has been shown to reduce male sperm counts and mocility for up to 6 months after the infection.

Mvth: COVID-19 Vaccine can affect male fertility

Fact: There is no vaccine microchip. The vaccine cannot track people or gather information. If you're worried about being tracked, stop using a cell phone and the internet.

Myth: COVID-19 vaccines contain microchips developed to control people.

Fact: The American College of Obstetricians & Gynecologists (ACOG), states that the COVID-19 vaccine should be offered to lactating and non-lactating individuals Individuals considering a COVID-19 vaccine should have access to available information about the safety and effectiveness of the vaccine, including information about data that is not available. Vaccine scurrently available under the Emergency Use Authorization have not been tested in pregnant women. Therefore, there are no safety data specific to use in pregnancy.

Myth: COVID-19 vaccines affect women during their childbearing years.

Community Health Centers

Yakima Farm Workers Clinic

Moses Lake Community Health Center

Quincy Community Health Center

Columbia Basin Health Association

Tri-Cities Community Health

Columbia Valley Community Health

Family Health Centers

Mattawa Medical Center

Sea Mar Community Health Centers

Community Health of Central Washington

Yakima Neighborhood Health Services

Mobile and community vaccine pop-ups

Medical Teams International

Health Commons

Birdseye

Aristo Healthcare Services

Promotoras de Salud

QCHC - Promotora (CHC)

First Fruits – Promotora (Employer)

Yakima Health District – Promotora (LHJ)

C2C - Promotora (CBO)

CSC Network-Lead (Coalition)

Agencies

Labor & Industries

Employment Security Dept.

Dept of Agriculture

Dept of Health

Contracted Community Based Orgs

- CAFÉ: The Community for Advancement of Family Education
- Catholic Community Services
- Centros de Servicios Comunitarios
- CIELO Project Radio Ranch
- Clark County Latino Youth Conference
- Community 2 Community
- Community Health Worker Coalition for Migrants and Refugees
- Downtown Pasco Development Authority

- El Centro de la Raza (The Center for People of All Races)
- Entre Hermanos
- Familias Unidas Economy and Ecology Project
- Foundation for Multicultural Solutions
- · Hands and Voices
- Hispanic
 Business/Professional
 Association and
 Foundation
- Latino Educational Training Institute (LETI)

- Latinos en Spokane
- Latinx Unidos del South Sound (LUSS)
- Orquesta Northwest
- · Our Valley Our Future
- Para Los Ninos (PLN)
- Raiz of Planned
 Parenthood of Greater
 Washington and North
 Idaho
- Spokane Immigrant Rights Coalition
- Tri-Cities Hispanic Chamber of Commerce
- Western Wa. National Association of Hispanic Nurses (WW-NAHN)

Washington State Department of Health | 23

23

Contracted Community Media Outlets



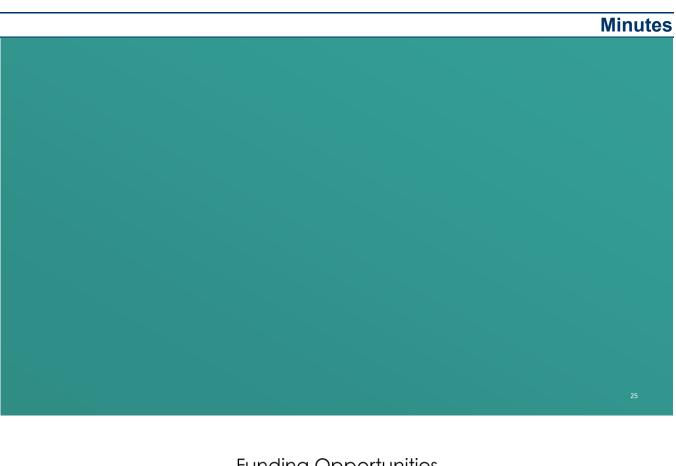
- Actitud Latina
- KDNA FM 91.9
- KKMO 1360 AM - Radio El Rey
- KNTS 1680 AM -Radio Luz
- KUNS-TV / KUNW-TV KXPA 1540 AM



- La Nueva 103.3 FM and 92.1 FM -Alpha Media USA
- La Pera
- La Voz Newspaper
- Latino Northwest Communications



- Rainier Avenue Radio
- Telemundo
- Tu Decides/You Decide
- VT Radio Tacoma



Funding Opportunities

Vaccine equity initiative Funding: ALLINWA

Funding priorities: - Farmworkers and agricultural workers, including meat processing workers; Immigrants and refugees; BIPOC, and other disproportionally impacted groups

Examples of funded Community-Based Organization activities:

Our Valley Our Future

Produce/send weekly e-newsletter with COVID information in Spanish and English

Partnered with Wenatchee World on a series of 3 1-hour online moderated events focusing on COVID issues important to the Chelan/Douglas counties LatinX community

Purchase Spanish language local radio ads (KZML, KZUS, KRZW) encouraging Latino residents to get vaccinates and where, when, and how they can do that.

Wenacthee Café

'Si a la Vacuna' messaging delivered on banners, t-shirts, masks, sanitizer

Video recording of interviews with community members who have experienced COVID

Drive-through community events 'De mi corazon al tuvo' (distribute campaign info)

Un Buen Consejo series of posts for testing/vaccines on Facebook

1:1 outreach over the phone for vaccine appointment assistance

Washington State Department of Health | 27

Examples of funded Community-Based Organization activities:

Community 2 Community

Produce and post educational facebook videos with DOH messages and promotora COVID-19 curriculum in Spanish, Mixteco, Triqui, Mam, and Aguacateco

Promotora distribution of free PPE and share information on referral services for COVID recovery needs

Farmworker survey collaboration, planning and interviews

Familias Unidas

Produce in-language videos to raise awareness of vaccine locations and phase finder in Trique, Mixteco, and Spanish, to post on Facebook

Produce in-language videos to increase awareness of different vaccines and share experiences from getting vaccinated Trique, Mixteco, and Spanish, to post on Facebook

Food Processing Workers

Definition of Done: This population is complete on May 1st or when all designated sites have been provided an opportunity to receive vaccine via an employer on-site clinic.

Population: Includes specifically those who work and/or live in a congregate setting interacting with high volume of co-workers (vs. animals) over extended periods of time (i.e. 3 or more hours in a 24-hour day). Also includes those working in fishing vessels. Estimates for this population includes 41,104 people.

Access to Vaccine: This population has access using the open to all scheduling applications. Additionally, some sites may have coordinated employee clinics to vaccinate staff in order to improve vaccine uptake and provide convenience to the hourly employees. Employers may coordinate with vaccine providers or LHJs to coordinate on-site clinics.

Washington State Department of Health | 29

Contact information

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