



Agricultural and Seasonal Workforce Services Advisory Committee

Meeting details

Date: Thursday, April 15, 2021

Time: 8:30 a.m. – 11:30 a.m.

Location: Virtual meeting due to COVID-19

Committee members present

- Michele Besso
- Jonathan DeVaney
- Michael Gempler
- Delia Peña
- Jeff Perrault
- Victoria Ruddy

Non-voting agency representatives

- Todd Phillips
- Uriel Iniguez

Committee members absent

- Ramon Torres
- Ignacio Marquez
- Rosalinda Guillen

ESD staff

- Craig Carroll
- Norma Chavez
- Alberto Isiordia
- Tamara Johnson
- Juan Martinez
- Dan Zeitlin

Summary

Meeting Recorded

This meeting was recorded and is available on <https://esd.wa.gov/newsroom/Ag-committee>

Welcome and Introductions

Agricultural & Seasonal Workforce Services Director, Norma Chavez, welcomed everyone and asked Tamara Johnson to take roll.

Agenda

Norma Chavez reviewed the agenda for the meeting and asked if anyone had any questions. (See Addendum I.)

Meeting Minutes

Recording timestamp **00:05:04**

Norma Chavez requested that everyone review the meeting minutes for April 15, 2021 and provide their feedback. Jon DeVaney made a motion to approve April 15, 2021 minutes. Delia Pena seconded the motion. The April 15, 2021 meeting minutes were approved.

ASWS Office Update

Recording timestamp **00:06:25**

We are currently recruiting for four more compliance specialists to be located in Auburn, Kennewick, Walla Walla, and Omak. (See Addendum II.)

H-2A Application Data ReportRecording timestamp **00:19:00**

Norma Chavez reported on H-2A application data.

Status of Applications	# of Applications	# of Workers Requested/ Labor Certifications*
Received/Processed	270	22,997
Commenced	202	19,838
Withdrawn	7	489

*The numbers reported are not reflective of the number of foreign workers that actually arrive in Washington State.

US DOLRecording timestamp **00:21:10**Thomas Silva & Stephen Yim presented: *Vaccine Planning Update Agricultural Workers.* (See Addendum III.)**Report Recommendations Progress**

Alberto Isiordia presented:

Recording timestamp **01:09:10**ETO, Create a Record. - *WorkSourceWA.com* registration

Juan Martiez & Ana Alcala-Rodriguez presented:

Recording timestamp **01:24:40***H-2A Progress & Performance* (See Addendum IV.)**L & I**

Ryan Allen presented:

Recording timestamp **01:44:40***Wildfire Smoke Rules* (See Addendum V.)**DOH Updates**

Andy Cervantes, Liz Clark & Darius Basemore presented:

Recording timestamp **01:57:00***Agriculture & Food Production Workers Vaccine Operations Update* (See Addendum III.)**Next Agenda Items**Recording timestamp **02:19:00**

- ASWS and COVID-19 updates.

Public CommentsRecording timestamp **02:24:00****Adjourned**Dan Zeitlin thanked everyone for their continued active participation and for their commitment to this work, then ended the meeting at **11:08** a.m.**2021 Meetings**

The next Agricultural and Seasonal Workforce Services Advisory Committee meeting is on:

- **June 17, 2021 – 8:30 a.m. to 11:30 a.m.** – WebEx Meeting

ADDENDUM I.



AGENDA

Agricultural and Seasonal Workforce Services (ASWS)

Advisory Committee

Thursday, April 15, 2021 | 8:30 am – 10:30 am | WebEx

Agenda Items

TIME	TOPIC
8:30 am	Introductions <ul style="list-style-type: none"> Welcome from Dan Zeitlin, Director, ESD Policy, Data, Performance and Integrity Division & Norma Chavez, Director – Agricultural and Seasonal Workforce Services Agenda Review
8:40 am	Approval of Meeting Minutes <ul style="list-style-type: none"> February 18, 2021 March 18, 2021
8:45 am	ASWS Office update – Norma Chavez
8:50 am	FLC applications update – Norma Chavez
8:55 am	Customer Experience Study – Norma Chavez
9:05 am	Agriculture Workforce Dashboard – Colin Kirkmire, Gustavo Aviles, Josh Moll – ESD LMEA
9:35 am	Report Recommendations Progress <ul style="list-style-type: none"> Faster Connection of workers & employers progress update – Juan Martinez & Ana Alcala-Rodriguez
9:40 am	Break
9:50 am	DOH Update – Todd Phillips <ul style="list-style-type: none"> COVID-19 Testing and Vaccinations – Andy Cervantes
10:20 am	Closing Discussion <ul style="list-style-type: none"> Next agenda items
10:25 am	Public Comments
10:30 am	Adjourn

GROUND RULES

No side conversations | Phones on silent | Let people speak without interruption | Respect the opinion of others | Strive for understanding | Speak your mind | Strive for common ground | Assume good intent | Stay focused on task at hand and be willing to come back to the topic | Make sure everyone understands | Look out for each other | Take care of your own comfort | Ask for what you need

ADDENDUM II.

Agricultural Workforce Dashboard

Colin Kirkmire

April 15, 2021



Employment
Security
Department
WASHINGTON STATE



Overview

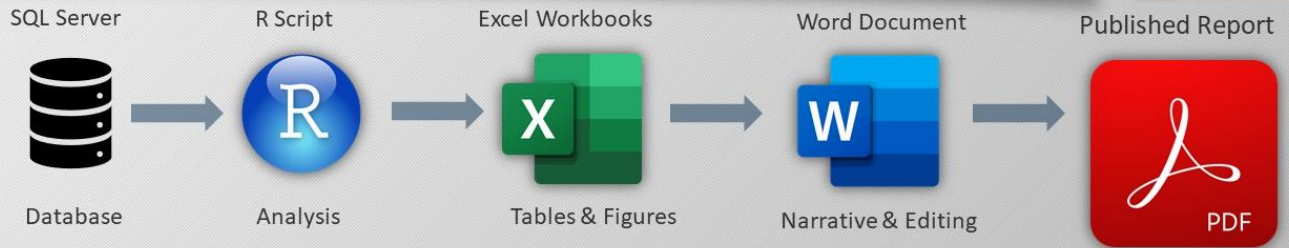


- Current Ag. Workforce Report Process
- New Ag. Workforce Dashboard Process
- Dashboard features:
 - Interactive
 - Increased transparency
 - Built-in suppression logic



Power BI

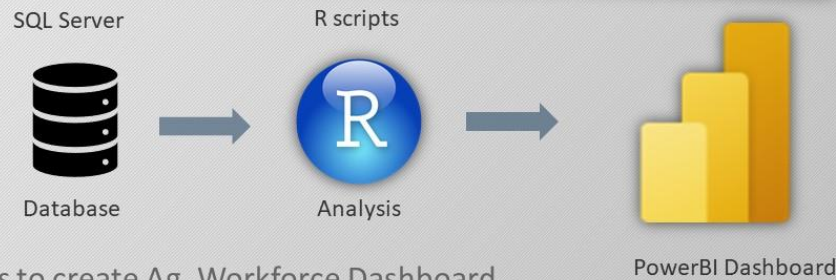
Old Process



- Many manual steps to create the Ag. Workforce report
- Process is not easy to update or replicate
- **The amount of data contained in the PDF is constrained due to the format**

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New Process



- Few steps to create Ag. Workforce Dashboard
- Process is fully automated
- Process is easy to update and replicate
- **The dashboard provides virtually unconstrained access to agricultural labor market information**

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Dashboard Functionality

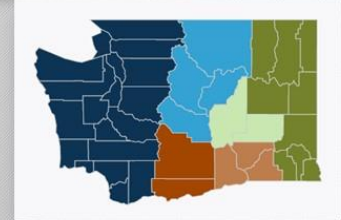


Pages:

- Covered Employment
- Estimated Stable & Variable Employment
- Annual Wages
- Hourly Wages
- Labor Shortages
- H-2A Applications

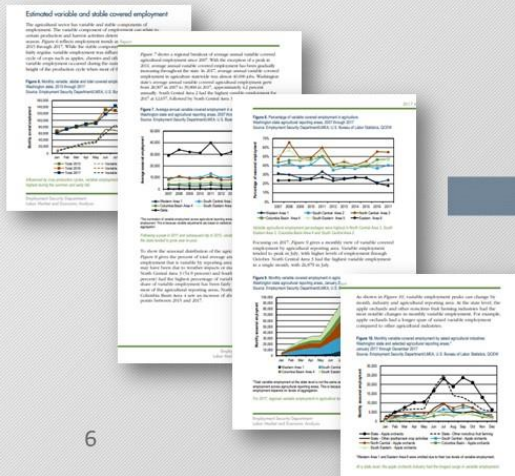
Drill Down to:

- Geography
 - State
 - Ag. Reporting Area
 - County
- NAICS
 - Subsector
 - Industry
- Year (2009-2019), updated annually



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Comparison:



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Suppression Logic



- Suppression logic is now built into the R scripts
 - Primary Suppression (80/3 Rule)
 - Secondary Suppression
 - Aggregates suppressed industries into “Suppressed” industry

```

# ** Establishment Suppression-----
# Primary suppression (dubbed the 80/3 rule) occurs when one of the following conditions is true:
# 1. There are fewer than three establishments in the given industry (cell) for a geographic area.

#Sum state, AgReportArea and County Level Establishments
state_est_year<-establishment_number %>%
  group_by(NAICS_Code,Year) %>%
  summarise(State_Est = sum(Estab_number))

agRep_est_year<-establishment_number %>%
  group_by(NAICS_Code,Year,AgReportingAreaName) %>%
  summarise(Ag_Rep_Est = sum(Estab_number))

county_est_year<-establishment_number %>%
  group_by(NAICS_Code,Year,County_Code) %>%
  summarise(County_Est = sum(Estab_number))

#Merge all aggregations of employment to US/County level df
establishment_number<-merge(establishment_number,state_est_year,by=c("NAICS_Code","Year"))
establishment_number<-merge(establishment_number,agRep_est_year,by=c("NAICS_Code","AgReportingAreaName","Year"))
establishment_number<-merge(establishment_number,county_est_year,by=c("NAICS_Code","County_Code","Year"))

#Assign suppression flag for <3 establishments rule
establishment_number$est_suppress<-ifelse(establishment_number$state_est < 3 &
  !is.na(establishment_number$state_est), 1,
  ifelse(establishment_number$ag_Rep_est < 3 &
    !is.na(establishment_number$ag_Rep_est), 2,
    ifelse(establishment_number$county_est < 3 &
      !is.na(establishment_number$county_est), 1, "")))

```

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Summary



Moving to a dashboard has the following benefits:

- Increased transparency and availability of labor market data
- Less time spent generating the Agricultural Workforce Report



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Average Annual Covered Agricultural Employment



- Users can select "subsector" (Crop Production) **NAICS**
- This subsets the "Industry" dropdown (Apple Orchards)
- Now we can see the counties with the highest (unsuppressed) covered Apple Orchard Employment in 2019

- Alternatively: (clear everything)
- Someone interested in agricultural employment in Yakima County could select that county from the map **or** the dropdown if they're unfamiliar with the geography
- And then order the Industries based on covered employment each year

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Estimated Stable and Variable Agricultural Employment



- Again, Users can select "subsector" (Crop Production)
- This subsets the "Industry" dropdown (Other noncitrus fruit)
- We can select (Columbia Basin Area 4) for the Reporting area
- The bottom left shows the MONTHLY VARIABLE AND STABLE covered employment for 2019
- We can change the year in this monthly figure by moving the time slider
- If you want to learn more about time series decomposition there is a link located at the top of the page that describes the methodology
- The two figures at the right show estimated ANNUAL seasonal covered employment and the bottom figure shows estimated percentage of employment that is variable

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Average Annual Agricultural Wages



- This page functions identically to the Covered Employment page
- Here, we can select "Berry, except strawberry, farming") and we can see the geographic distribution of this industry filled by the average annual wages for that industry

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Average Annual Agricultural Wages



- This page functions identically to the Covered Employment page, except that it is showing wages and not employment
- Wage data has been adjusted to 2019 dollars using the BLS Employment Cost Index (ECI).
- Here, we can select “Berry, except strawberry, farming”) and we can see the geographic distribution of this industry filled by the average annual wages for that industry

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Covered Hourly Agricultural Wages



- In contrast, since hourly wages come from tax information, there is no geographic data available
- The industry is currently set to total, which includes all Ag Industries
- The summary statistic can be toggled between mean and median
- This “wage quotient” is simply the hourly (mean or median) wage divided by the “total” (mean or median) hourly wage
- Right now, it’s 1, but if we change to the whole “support activities subsector, we can see that the wage quotient provides a relative comparison for each industry

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Agricultural Labor Shortages



- We use the Hertz and Zahniser labor shortage criteria (of which more information can be found by clicking this link here)
- It is defined by two factors, 1) the annual wage change % from one year to the next (on Y axis) and 2) the Employment change % on the X axis
- This orange region defines the area that meets the criteria defined here
- We can toggle to see the industries that meet this criteria
- There are a few blue observations that appear to fall into the orange region but these simply have too few employees in 2018 to meet the criteria

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H-2A Temporary Agricultural Workers



- The final page of the dashboard covers H-2A workers and application numbers
- For perspective, users can click on “USA” and see how Washington ranks next to other states by year (click Washington)
- We can look at either number of H-@A workers or number of applications
- This data is from the DOL (click here for more info), above, this links to an informational page on H-2A program

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ADDENDUM III.

Agriculture and Food Production Workers Vaccine Operation Updates

Liz Clark & Darius Bazemore

Vaccination Modalities

- Local Health Jurisdictions (LHJs) have been leading the coordination of vaccine distribution using the following modalities:
 - Employer-based clinics
 - Regular community clinics with extended hours
 - Extended mass vaccination site hours
 - Mobile teams
- Federal Programs

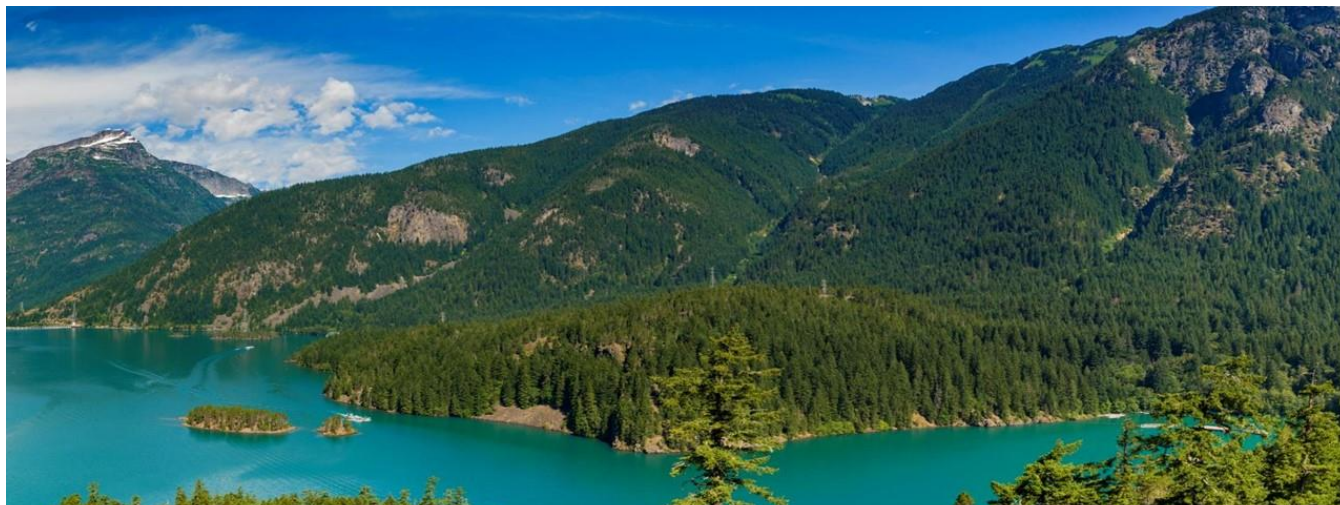
Challenges

- Myths around the vaccine
 - Community outreach and educational campaigns on radio and TV
- Challenges with capturing data
 - Employer concerns, capacity challenges, many modalities and groups working on this
 - Working to improve
 - More agricultural workers come into the State in May and June
- Seeking to enhance partnerships with LHJs and Community Based Organizations

Mobile Teams

- National Guard teams expanded to 6 total teams.
- State contracted teams providing vaccination support in Adams and Franklin Counties
- Independent contractors also servicing counties with high agriculture populations
- WebEOC assistance continuing to be provided to counties indicating need for resources.
- Nurse teams being promoted to interested counties for smaller vaccination efforts.

ADDENDUM IV.

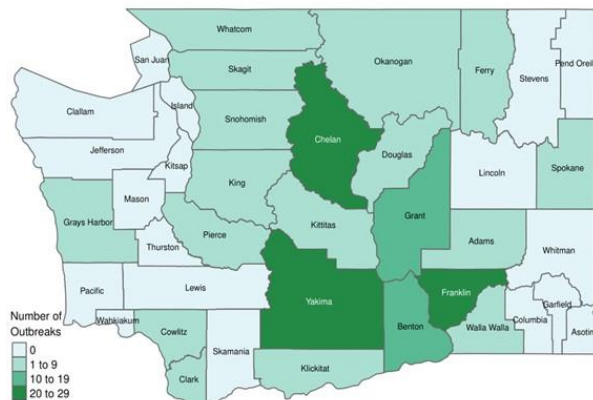


VACCINE PLANNING UPDATE AGRICULTURAL WORKERS

April 15, 2021



Map shows locations of farmworker housing throughout the state.



Vaccine priorities will be influenced by the extent of outbreaks in agricultural counties.

Population	Population Breakdown	Strategies	Modalities	Access/Outreach	Population
Migrant and seasonal agricultural workers, including H2-A workers.	<p>Over 80% of the jobs were in 10 counties:</p> <ul style="list-style-type: none"> ▪ Yakima, ▪ Chelan, ▪ Douglas, ▪ Grant, ▪ Benton, ▪ Franklin, ▪ Okanogan, ▪ Adams, ▪ Walla Walla, and ▪ Klickitat. 	<ul style="list-style-type: none"> ▪ LHI Existing Plans ▪ Federal Pharmacy Program ▪ Community Health Centers ▪ MTI Testing/Vaccine ▪ Mobile Testing Units (Birdseye, Anova, NG) 	<ul style="list-style-type: none"> ▪ Traditional (HOS, Pharmacy, Local Clinic) ▪ LHI hosted Point-in-Time Vaccination Clinics in ethnic enclaves with high number of agricultural workers ▪ Point-in-Time Vaccination Clinics in ethnic enclaves (in partnership with DOH) with high number of agricultural workers ▪ On-Site Vaccination Clinics hosted by employers of Agricultural Workers. 	<ul style="list-style-type: none"> ▪ Grower Associations and Farms ▪ Community-based organizations ▪ Culturally and linguistically appropriate outreach and services ▪ Spanish language media outlets ▪ Worker trainings ▪ Online Scheduling ▪ Non-electronic scheduling options 	Estimated average of 69,000 migrant and seasonal agricultural workers in Washington State from 2017-2019.

Allocation and Modalities

Community Point-In-Time Vaccination Clinics – LHJs, CHCs, and growers, shown to be effective at making vaccinations accessible to agricultural workers. Focusing on the community ethnic enclaves where agricultural worker families live, it will increase the chances that a larger proportion of agricultural workers gain access to the vaccines.

On-Site Vaccinations - Mobile on-site vaccination clinics would support the vaccination of an important subset of agricultural workers, foreign H2-A contract workers, that live in congregate settings and may get their groceries in the Ethnic Enclave Communities where domestic agricultural workers live. It is likely that domestic foremen and farm managers will benefit from these on-farm vaccination clinics.

High Throughput Sites - High throughput sites can reach some agricultural workers. Many are excluded from acquiring the vaccine this way by transportation issues, work schedules, family obligations, an unfamiliarity with the process, language barriers, and feeling intimidated by site characteristics.

KEY CHANNELS

From the COVID-19 Farmworker Study of Washington 2020



Television is how most agricultural workers reported getting information about COVID-19 (67%)

Worker Trainings are another way agricultural workers reported getting information about COVID-19 (48%).

Social Media is the third highest way agricultural workers reported getting information about COVID-19 (46%).

Family (36%)

Spanish-Language Radio (35%)

Community Health Clinics (30%)

Friends (26%)

Doctor (15%) - May be due to lack of access to a personal doctor.

Communication and Engagement

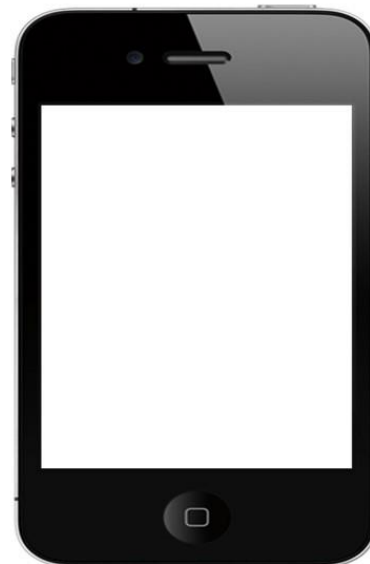
Department of Health Statewide Media for LatinX Communities

The statewide campaign is available in English and Spanish as well as 35 other languages.

Every component of the campaign is either transcreated with audience input from English to Spanish or developed originally in Spanish with audience input.

The mile-wide media strategy works in tandem with the mile-deep approach and together, near saturation of Spanish-language media markets is reached statewide. Ads have and will continue to run almost constant throughout the pandemic across digital, broadcast and print media channels.

The COVID-19 vaccine campaign has three stages. Education (teaching people about the vaccines), Intent (helping people learn how to get a vaccine appointment), and Action (providing the final nudge some people need to inspire vaccination).



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**MESSAGING –
TALKING POINTS****Vaccine/
COVID-19****Daily Life****At Work****Myth
Busting****Language Considerations – 35 Potential including;**

- Spanish
- Mixteco Alto
- Mixteco Bajo
- Triqui
- Zapoteco
- Akateco
- Mam
- Chuj
- K'anjob'al
- Hmong
- Tagalog
- Samoan
- Ukrainian

EQUITY IN COVID-19 VACCINE PROGRAM FOR AGRICULTURAL WORKERS

GOAL: Ensure equitable distribution of the vaccine to the communities most disproportionately impacted by COVID-19.

Engage	Integrate	Invest in and leverage	Ensure	Strengthen	Support
Engage communities and foster opportunities for collaboration to inform vaccine planning and allocation.	Integrate a pro-equity approach into vaccine allocation and distribution.	Invest in and leverage trusted community leaders, messengers, and organization.	Ensure all communications, education, and outreach efforts are culturally and linguistically appropriate and accessible.	Strengthen the public health system’s ability to center communities in vaccine outreach and access.	Support a trauma-informed approach to vaccine communications and engagement.

LHJ Support Needs

County	Education, Communications & Engagement Support	Operational Support
Grant	Translated materials	Yes - Full: Planning, clinic site operations, staffing, outreach, vaccines
Benton – Franklin	Translation, language access, outreach	Yes – Partial: Mobile team only
Yakima	Yes – Vaccines. Not necessary, but additional mobile support appreciated	Employers, translations, outreach, community media
Chelan-Douglas	Yes – support to combat vaccine hesitancy	Vaccine hesitancy materials & messaging
Adams	Connecting with community media outlets	Yes – Vaccines for mobile clinics
Kittitas	No	Yes – Identifying employers, Translated outreach / vaccine materials
Cowlitz, Skamania, Clark	None	Yes – Partial: Mobile team only
Whatcom	Employers, translations, outreach, community media	Yes – Full: Planning, clinic site operations, staffing, outreach
Spokane	Culturally & linguistically appropriate materials	Yes - Vaccines

LHJ Support Needs

County	Operational Support	Education, Communications & Engagement Support
Lewis	Yes – Best practices for planning, outreach, possibly additional translators	Culturally & linguistically appropriate materials
Grays Harbor	Yes – Partial: Mobile team	None
King	Yes – Full: Planning, clinic site operations, staffing, outreach	Employers, translations, culturally & linguistically appropriate materials
Clallam	Messaging in Mam	Yes – Vaccines
Wahkiakum	Unsure on needs	Unsure on needs
Pierce	CHWs, CBOs, employers, language access, community media	Yes – Partial: Mobile team only
Pacific	CHWs, CBOs, employers, language access, community media	Yes – Full: Planning, clinic site operations, staffing, outreach
Lincoln, San Juan, Whitman	No help needed	No help needed

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Community Health Centers

- Yakima Farm Workers Clinic
- Moses Lake Community Health Center
- Quincy Community Health Center
- Columbia Basin Health Association
- Tri-Cities Community Health
- Columbia Valley Community Health
- Family Health Centers
- Mattawa Medical Center
- Sea Mar Community Health Centers
- Community Health of Central Washington
- Yakima Neighborhood Health Services

Mobile and community vaccine pop-ups

- Medical Teams International
- Health Commons

Promotoras de Salud

- QCHC – Promotora (CHC)
- First Fruits – Promotora (Employer)
- Yakima Health District – Promotora (LHJ)
- C2C – Promotora (CBO)
- CSC Network – Lead (Coalition)

Consulates

- Mexico
- El Salvador
- Guatemala
- Peru
- Chile

Agencies

- Labor & Industries
- Employment Security Dept.
- Dept of Agriculture

Additional agricultural companies, continued.

- First Fruits Farms/ Broetje Orchards
- Zirkle Fruit Selah, Yakima
- Allan Brothers, Yakima, Grant
- Carpenter Ranches, Yakima
- Hansen Fruit, Royal City, Grant
- Hansen Fruit, Yakima
- King Fuji Ranch, Grant
- Mercer Ranches Prosser, Benton
- Olsen Brothers Ranches, Benton
- S & C Ranches Warden, Grant
- SportFisher Orchards, Sunnyside, Yakima
- Valicoff Fruit, Wapato, Yakima
- Columbia Fruit Packers Wenatchee, Chelan
- Auvil Fruit, Orondo, Chelan
- Douglas Fruit, Pasco, Franklin
- Dovex Fruit Company, Chelan
- Matson Fruit, Selah, Yakima
- Monson Fruit, Selah, Yakima
- Congdon Orchards, Yakima
- Sunquist Fruit LLC, Yakima
- Tree Fruit Management, Pateros, Okanogan
- Valley Fruit Naches, Yakima
- Valley Roz, Yakima
- Chiawana Orchards, Yakima
- Gebbers Fruits & Orchards, Okanogan
- Fugachee Orchards, Okanogan
- GS Long; Wenatchee, Yakima
- Tree Fruit Management Company; Pateros, Okanogan

Contracted Community Based Orgs

- | | | |
|--|---|---|
| <ul style="list-style-type: none"> • CAFÉ: The Community for Advancement of Family Education • Catholic Community Services • Centros de Servicios Comunitarios • CIELO Project Radio Ranch • Clark County Latino Youth Conference • Community 2 Community • Community Health Worker Coalition for Migrants and Refugees • Downtown Pasco Development Authority | <ul style="list-style-type: none"> • El Centro de la Raza (The Center for People of All Races) • Entre Hermanos • Familias Unidas Economy and Ecology Project • Foundation for Multicultural Solutions • Hands and Voices • Hispanic Business/Professional Association and Foundation • Latino Educational Training Institute (LETI) | <ul style="list-style-type: none"> • Latinos en Spokane • Latinx Unidos del South Sound (LUSS) • Orquesta Northwest • Our Valley Our Future • Para Los Ninos (PLN) • Raiz of Planned Parenthood of Greater Washington and North Idaho • Spokane Immigrant Rights Coalition • Tri-Cities Hispanic Chamber of Commerce • Western Wa. National Association of Hispanic Nurses (WW-NAHN) |
|--|---|---|

Examples of funded Community-Based Organization activities:

Community 2 Community

Produce and post educational facebook videos with DOH messages and promotora COVID-19 curriculum in Spanish, Mixteco, Triqui, Mam, and Aguacateco

Promotora distribution of free PPE and share information on referral services for COVID recovery needs

Farmworker survey collaboration, planning and interviews

Familias Unidas

Produce in-language videos to raise awareness of vaccine locations and phase finder in Trique, Mixteco, and Spanish, to post on Facebook

Produce in-language videos to increase awareness of different vaccines and share experiences from getting vaccinated Trique, Mixteco, and Spanish, to post on Facebook

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Examples of funded Community-Based Organization activities:

Our Valley Our Future

Produce/send weekly e-newsletter with COVID information in Spanish and English

Partnered with Wenatchee World on a series of 3 1-hour online moderated events focusing on COVID issues important to the Chelan/Douglas counties LatinX community

Purchase Spanish language local radio ads (KZML, KZUS, KRZW) encouraging Latino residents to get vaccinated and where, when, and how they can do that.

Wenatchee Café

'Si a la Vacuna' messaging delivered on banners, t-shirts, masks, sanitizer

Video recording of interviews with community members who have experienced COVID

Drive-through community events 'De mi corazon al tuvo' (distribute campaign info)

Un Buen Consejo series of posts for testing/vaccines on Facebook

1:1 outreach over the phone for vaccine appointment assistance

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Contracted Community Media Outlets

- ➔ • Actitud Latina
 - KDNA FM 91.9
 - KKMO 1360 AM - Radio El Rey
 - KNTS 1680 AM - Radio Luz
 - KUNS-TV / KUNW-TV KXPA 1540 AM
- ➔ • La Nueva 103.3 FM and 92.1 FM - Alpha Media USA
 - La Pera
 - La Voz Newspaper
 - Latino Northwest Communications
- ➔ • Rainier Avenue Radio
 - Telemundo
 - Tu Decides/You Decide
 - VT Radio Tacoma

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Funding Opportunities

Vaccine equity initiative Funding: [ALLINWA](#)

Round 1: Application due March 24 (past)

Round 2: Application due April 7 (past)

Round 3: Application due April 21

Round 4: Applications due May 5

Funding priorities: - Farmworkers and agricultural workers, including meat processing workers; Immigrants and refugees; BIPOC, and other disproportionately impacted groups

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Agricultural Community Partners Space

- Weekly Meetings
- About 28 Agricultural partners
 - Community health workers/health promotoras'
 - Community-based organizations
 - Advocates faith-based partners
 - Community media
- Space will serve as an opportunity to share:
 - engagement efforts,
 - Concerns/challenges
 - Recommendations

Identifying opportunities to best support outreach and engagement efforts

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Highlighted Needs/Concerns

- National Guard presence
- Documentation
- Hours of operation
- Hire trusted community leaders to provide culturally relevant and linguistically appropriate education, material and outreach
- Agricultural specific DOH site
- Language support
- Specific areas of vaccine education and resources needed to support engagement efforts (infographics, audio, video, translations...etc)
 - E.g., Video with trusted community partners; J&J specific talking points to address religious concerns; side by side 'comparison'...etc

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Food Processing Workers

Definition of Done: This population is complete on May 1st or when all designated sites have been provided an opportunity to receive vaccine via an employer on-site clinic.

Population: Includes specifically those who work and/or live in a congregate setting interacting with high volume of co-workers (vs. animals) over extended periods of time (i.e. 3 or more hours in a 24-hour day). Also includes those working in fishing vessels. Estimates for this population includes 41,104 people.

Access to Vaccine: This population has access using the open to all scheduling applications. Additionally, some sites may have coordinated employee clinics to vaccinate staff in order to improve vaccine uptake and provide convenience to the hourly employees. Employers may coordinate with vaccine providers or LHJs to coordinate on-site clinics.

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Contact information

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Employment Security Department • Policy, Data, Performance and Integrity
