



RULE-MAKING ORDER PERMANENT RULE ONLY

CR-103P (December 2017) (Implements RCW 34.05.360)

CODE REVISER USE ONLY

OFFICE OF THE CODE REVISER
STATE OF WASHINGTON
FILED

DATE: August 15, 2024

TIME: 7:40 AM

WSR 24-17-054

Agency: Employment Security Department

Effective date of rule:

Permanent Rules

- 31 days after filing.
- Other (specify) _____ (If less than 31 days after filing, a specific finding under RCW 34.05.380(3) is required and should be stated below)

Any other findings required by other provisions of law as precondition to adoption or effectiveness of rule?

- Yes No If Yes, explain:

Purpose: This rulemaking is necessary to incorporate into the Department's rules the changes made by House Bill 1106 (2023), which amended RCW 50.20.050. RCW 50.20.050 sets forth the exclusive good cause reasons for which an individual can quit their job and receive unemployment benefits. Under the amendments to RCW 50.20.050, an individual can quit their job due to inaccessible care of a child or vulnerable adult in the claimant's care and due to an employer changing the claimant's regularly scheduled shift or split shift. This rulemaking will clarify the requirements for establishing good cause to quit due to inaccessible care of a child or vulnerable adult in the claimant's care. This rulemaking will also add a definition for "split shift" to the Department's rules.

Citation of rules affected by this order:

New: WAC 192-150-065
 Repealed:
 Amended: WAC 192-150-145
 Suspended:

Statutory authority for adoption: RCW 50.12.010; RCW 50.12.040; RCW 50.20.050.

Other authority: Engrossed Substitute House Bill 1106 (2023)

PERMANENT RULE (Including Expedited Rule Making)

Adopted under notice filed as WSR 24-11-139 on May 21, 2024.

Describe any changes other than editing from proposed to adopted version: No changes were made.

If a preliminary cost-benefit analysis was prepared under RCW 34.05.328, a final cost-benefit analysis is available by contacting:

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 Other:

**Note: If any category is left blank, it will be calculated as zero.
No descriptive text.**

**Count by whole WAC sections only, from the WAC number through the history note.
A section may be counted in more than one category.**

The number of sections adopted in order to comply with:

Federal statute:	New	___	Amended	___	Repealed	___
Federal rules or standards:	New	___	Amended	___	Repealed	___
Recently enacted state statutes:	New	<u>1</u>	Amended	<u>1</u>	Repealed	___

The number of sections adopted at the request of a nongovernmental entity:

New	___	Amended	___	Repealed	___
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The number of sections adopted on the agency's own initiative:


New	<u>1</u>	Amended	<u>1</u>	Repealed	___
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The number of sections adopted in order to clarify, streamline, or reform agency procedures:

New	___	Amended	___	Repealed	___
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The number of sections adopted using:

Negotiated rule making:	New	___	Amended	___	Repealed	___
Pilot rule making:	New	___	Amended	___	Repealed	___
Other alternative rule making:	New	___	Amended	___	Repealed	___

Date Adopted: August 15, 2024	Signature: 
Name: Joy Adams	
Title: Employment System Policy and Integrity Division Director	