



Rule Implementation Plan

Shared Work Eligibility

Introduction

Pursuant to RCW 34.05.328(3), the Employment Security Department (Department) hereby places into the rulemaking file an implementation plan for repealing WAC 192-250-015. In repealing the rule, employers will no longer be required to be legally registered in the State of Washington for at least six months before being eligible to participate in the Shared Work program.

Plan to implement and enforce the rule

The Department amended its internal computer systems to accommodate the changes necessary during the pandemic. The Department updated its internal policy and training manuals to reflect the rule changes. The rule changes will be enforced when an employer requests to use the Shared Work program.

Plan to inform and educate affected persons about the rule

The Department will share rules with stakeholder groups through the Department's online distribution lists. Additionally, the Department's webpage provides information on requirements.

Plan to promote and assist voluntary compliance

The rule does not require compliance.

Plan to evaluate whether the rules achieve the purpose for which they were adopted

The Department will track the number of employers and claimants that apply for and receive benefits through the Shared Work program. The Department will use this information to educate employers and workers on the availability of Shared Work.