



Final Cost-Benefit Analysis

Shared Work Eligibility

Introduction

Pursuant to RCW 34.05.328, the Employment Security Department (Department) hereby analyzes the costs and benefits of permanently repealing WAC 192-250-015. In repealing the rule, employers will no longer be required to be legally registered in the State of Washington for at least six months before being eligible to participate in the Shared Work program.

Costs

COSTS FOR THE DEPARTMENT

The Department does not anticipate additional costs to implement the rule.

COSTS FOR THE PUBLIC

The rule repealed by the Shared Work program eligibility rulemaking does not create an additional tax burden on employers.

Benefits

The proposed rule expands access to the Shared Work program by removing the requirement that an employer be legally registered in the State of Washington for at least six months before qualifying for the Shared Work program.

Conclusion

The rule changes support the Department's mission to develop the nation's best and most future-ready workforce. The rule change does not create an additional tax burden on employers and provides flexibility for employers and claimants by increasing access to the Shared Work program.