



INTRODUCTION

Pursuant to RCW 34.05.328, the Employment Security Department hereby analyzes the costs and benefits of amending rules regarding public records requests. The Department is amending rules to modernize methods for requesting public records and updating definitions.

COSTS

The rules do not create any costs for employers or employees.

The Department anticipates less than \$10,000 in one-time implementation costs. The estimate provides for updating forms and training staff on data privacy procedures.

BENEFITS

The rule change provides clarity for requesting public records and amends definitions to account for new technology. The amended rules provide additional security for all Washington workers and ensures that requests are handled in a timely manner.

CONCLUSION

The increased clarity and response timeliness of the rule change outweighs the initial cost of implementing the rule change.