

STATE OF WASHINGTON

GOVERNOR'S COMMITTEE ON DISABILITY ISSUES AND EMPLOYMENT

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Governor's Committee on Disability Issues & Employment (GCDE)

General Membership Meeting

February 26, 2021

10:00 am - 3:30 pm

Join Zoom Meeting

https://us02web.zoom.us/j/83408613671?pwd=WkZiR28xd3NQSCt2eHYzV2lzcj FzZz09

Meeting ID: 834 0861 3671 Passcode: 451194 One tap mobile +12532158782,,83408613671# US (Tacoma) Dial by your location +1 253 215 8782 US (Tacoma) Meeting ID: 834 0861 3671

Agenda

- **10:00 am** Welcome and Introductions Pat Bauccio, Chairperson, Governor's Committee on Disability Issues and Employment (GCDE)
- **10:45 am** Executive Director's Report Elizabeth Gordon, Executive Director, GCDE
 - Retain Update
- 11:00 am Break
- **11:05 am** Ice Breaker Megan Mason-Todd, GCDE Member

12:00 pm	Lunch Break
12:30 pm	Legislative Workgroup – Bill Kinyon, Workgroup Leader
1:00 pm	State of the State Update – <i>David Schumacher, Director, Office of Financial Management</i>
1:30 pm	Supported Employment – Katie Mirkovich, Supported Employment Program Manager, Division of Vocational Rehabilitation
2:25 pm	Break
2:30 pm	 GCDE Subcommittee Reports Accessible Communities – Megan Mason-Todd, Chair Governor's Employer Awards – Clarence Eskridge, Chair Community Outreach – Damiana Harper, Chair Youth Leadership Forum – Linea Johnson, Chair Membership – Warren Weissman, Chair
3:05 pm	Strategic Planning Process – Warren Weissman, Co-Vice Chair, GCDE
3:30 pm	Adjourn

Governor's Committee on Disability Issues and Employment Executive Director's Report to the General Membership Time Frame: January 13, 2021-February 23, 2021 Submitted by Elizabeth Gordon, Executive Director

RETAIN Phase 2 Grant Submission: During this reporting period, submitting the RETAIN Phase 2 grant application was the focus. The grant was submitted on February 16, 2021, requesting \$21,600,000. Funds would pay for services that support workers who become injured or ill outside of the workplace to receive stay at work/return to work services that allow them to remain in the workforce.

Ongoing projects, partnerships and Committees:

Department of Health Disability Partner Meetings: Ongoing committee, focused on increasing effective communication and services between DOH and the disability community. Current focus is on vaccine distribution and communications.

Reasonable Accommodation Roundtables: Planning for the next roundtable training, taking place in March. The focus of the discussion will be reasonable accommodations for people with non-apparent disabilities, such as traumatic brain injury and behavioral health.

Accessible Housing: Working with the Governor's Policy Office on increasing the number of accessible housing units paid for from affordable housing dollars disseminated through the Affordable Housing Trust Fund. The focus is to incentivize increasing the percentage of affordable housing units that are accessible by giving additional weight to builders who address this need and increase their likelihood of being awarded funding. The group recognizes that this is only one small piece of the picture, but this is an area that is more easily influenced since funding is awarded by the state. Other strategies are planned for the future.

Pathway Return to Work meeting of the Traumatic Brain Injury Council: attended to discuss RETAIN and other ways that we can collaborate.

40th **Annual Legislative Reception**: Attended and facilitated the question and answer section in partnership with Jeremy Norden-Paul from the Developmental Disabilities Council. The event received great feedback and the virtual platform allowed for cross state attendance.

Disability Policy Consortium: Met to talk about various issues of interest during the legislative session for people with disabilities.

State Exchange on Employment and Disability COVID-19 Policy Collaborative for an Inclusive Recovery—Return to the Workplace: Inclusive Safety and Health Policies:

The group heard federal policy overview, as well as specific examples from states, of approaches to state policy. We then did small group work to review existing policy, and make policy and practice recommendations for reopening policy and strategy. Facilitated by Council of State Governments, National Governor's Association, US Conference of Mayors, Western Governor's Association, Board of Hispanic Caucus Chairs, Council of State Governments, and Women in Government.

Team Accessibility collaborative with Microsoft: Cross state agency team focused on testing and feedback of the Teams platform to enhance accessibility and ease of use for both internal state services and services to the public.

Disability Employee Resource Group: Employee resource group focused on disability issues, co-chair of the group. Focus on creating a welcoming environment for people with disabilities and includes resource sharing and support.

Executive Order 13-02: Updating Executive Order related to employment of people with disabilities in state employment, in partnership with OFM. The original order was developed in 2013 and has outdated references. It also does not include parameters by which to measure success at state agencies involved in the work, so we are building in some accountability measures and clarity around roles and responsibilities for the work.

Governor's Committee on Disability Issues and Employment Legislative Workgroup Report General Member Meeting Friday, February 26th, 2021

LEGISLATIVE WORKGROUP REPORT Formational Meetings

The newly formed Legislative Workgroup has met twice, on February 5th and 19th. At those meetings, the Purpose and Guidelines of the Workgroup were reviewed, as presented at the last General Membership Meeting of GCDE. A Mission Statement for this Workgroup is in development.

The Workgroup has begun creation of a contact list for all disability organizations in the state that have legislative initiatives. Our aim is to gather input from these organizations on their positions on legislation currently in the pipeline and on issues they would like to see addressed by legislation. The Legislative Workgroup will review such input and make recommendations, as appropriate, to GCDE on positions to support or oppose. Currently, the following organizations are on our contact list, while more are being added regularly:

Washington State Association for the Deaf PROVAIL Deaf Blind Service Center Arc of Washington Behavioral Health Advisory Council Developmental Disabilities Council Office of Deaf and Hard of Hearing Disability Rights Washington Hearing Loss Association of America, Washington State Association Washington Council of the Blind, Governmental Affairs Committee NAMI Community Employment Alliance Trillium Services Washington State Rehabilitation Council National Federation of the Blind, Washington The Legislative Workgroup is not an official subcommittee of GCDE at this point, so members are not officially appointed to the group, however, the following individuals have expressed interest in participating actively in the group: Andy Song Clarence Eskridge Deana Harris James Kenney Kevin Frankeberger Laurie Schindler Linea Johnson Megan Mason-Todd Patti Dailey-Shives Reginald George

Any other GCDE members interested in participating may contact Bill Kinyon at <u>wkinyon@esd.wa.gov</u>.

The GCDE Legislative Workgroup recommends that the GCDE take the following stands on current legislative issues:

- Oppose the construction of a new residential facility on the grounds of Fircrest, SB 5083 (HB 1080) Capital budget; SB 5092 (HB 1094)
- Support legislation to abolish sub-minimum-wage jobs in Washington (Bill ESSB 5284),
- Support the following letter to the House and Senate Transportation Committee Members:

February 10, 2021

Dear House and Senate Transportation Committee Members,

In the biennial transportation budget (HB 1135/SB 5165) we need greater investments in active transportation, and because of this unmet need, we should not be using revenue from the multimodal account to pay for projects that could be funded with unrestricted gas tax revenue. Specifically, we should not be funding ferry electrification (\$93.7 million) by diverting funding from the multimodal account. We urge you to instead dedicate that \$93.7 million to investments in the multimodal account that can only be funded with restricted funds, and fund the ferry electrification with unrestricted revenue sources.

Our cities and counties are eager to make investments in bicycle and pedestrian infrastructure — for the 2021-23 grant cycle, WSDOT received 242 applications requesting \$190 million for Safe Routes to School (SRTS) and Pedestrian and

Bicycle Program grants. However, WSDOT anticipates only being able to support fewer than 20% of the proposals with available funding. (Here's a map that shows the exact location of unfunded bicycle, pedestrian and SRTS projects, statewide.) Even with the additional \$20 million for bike/ped grants in the governor's budget, there's still a \$170 million gap. And WSDOT acknowledges that the demand is even greater, but many jurisdictions, knowing how limited the funding is and how narrow the odds are of getting their project selected, have stopped applying to the bike/ped or SRTS grants.

Transportation Secretary Millar discussed in this year's presentation to the House Transportation Committee how pedestrian projects on average create 22 percent more jobs than road projects, and bike projects create 46 percent more jobs. These contracts are also more likely to go to smaller, women and minority-owned businesses who may lack the resources to invest in the expensive machinery needed for larger highway projects. In this moment of economic crisis, it's common sense to invest in the projects that create the most jobs, especially if those jobs are more likely to go to highly impacted communities.

In the proposed transportation package, we are excited to see the increased investments in public transit and pedestrian/bicycle access and equity reflected in both Senate and House packages. We would like to see the final transportation package fully fund the \$5.7 billion identified by WSDOT to repair bike/ped gaps in the state highway system.

We know that Black, Indigenous and people of color ("BIPOC"), immigrants, poor people, elderly and disabled people are much less likely to have a driver license or access to cars, we are more likely to be transit reliant and more likely to walk, bike or roll for transportation.

At the same time, BIPOC, disabled and elderly people, and people living in rural areas and on tribal lands face greater risks of being killed in traffic collisions because our communities lack accessible pedestrian, bicycle and transit infrastructure. This is compounded by the suburbanization of poverty. People of color, immigrants and low-income disabled people are much more likely to live in areas with higher speed roads, fewer sidewalks, streetlights, or crosswalks and less frequent and reliable transit routes.

We need to invest in a complete active transportation system throughout our state, both to increase equity and access, and also to help us achieve our public health, environmental justice, and carbon emission goals.

Sincerely,

350 Seattle Alliance for People with disAbilities Bike All Over **Bothellites for People Oriented Places** Disability Mobility Initiative, Disability Rights WA Everett Bike Walk Feet First Greater Redmond Transportation Management Association Leafline Trails Coalition Lime Micromobility Olympians for People-Oriented Places Quaker Voice Seattle Subway The Arc of King County The Urbanist **Transit Riders Union** Washington Council of the Blind

Respectfully Submitted,

Bill Kinyon Governor's Committee on Disability Issues and Employment WorkSource Spokane 509.532.3006 wkinyon@esd.wa.gov

LEGISLATIVE ADVOCACY

GOVERNOR'S COMMITTEE ON DISABILITY ISSUES AND EMPLOYMENT



Legislative Workgroup

(GCDE)

- CREATE A UNIFIED VOICE
- ADDRESS BARRIERS AND INEQUITY THROUGH LEGISLATION AND ADMINISTRATIVE POLICY
- RECOMMEND GCDE POSITIONS
- PROVIDE ADVOCACY RESOURCES

Contact Us

For more information contact:

Elaine Stefanowicz Governor's Committee on Disability Issues and Employment 360.890.3774 <u>estefanowicz@esd.wa.gov</u> Bill Kinyon Governor's Committee on Disability Issues and Employment 509.499.9092 <u>wkinyon@esd.wa.gov</u>



REMOVING BARRIERS THROUGH LEGISLATION AND ADMINISTRATION POLICY

Purpose:

- Help create a unified voice in the disability advocacy community on legislation and policies that impact people with disabilities.
- 2. Receive, through partnerships with legislative arms of disability organizations, information on legislation in process, administrative policies, and issues of statewide concern that might be addressed through legislation or administrative policy.
- 3. Review and report on legislation and administrative policy to GCDE for decisions on priorities and positions (including recommended stances and opposing points of view).
- 4. Provide links to resource information on how to impact disability-related policies and legislation through advocacy.

OLYMPIA POLICY YPF GENCIES February 2021

Gov. Inslee's Proposed 2021-23 Budget

Presentation to Governor's Committee on Disability Issues and Employment



Relief Recovery Resilience

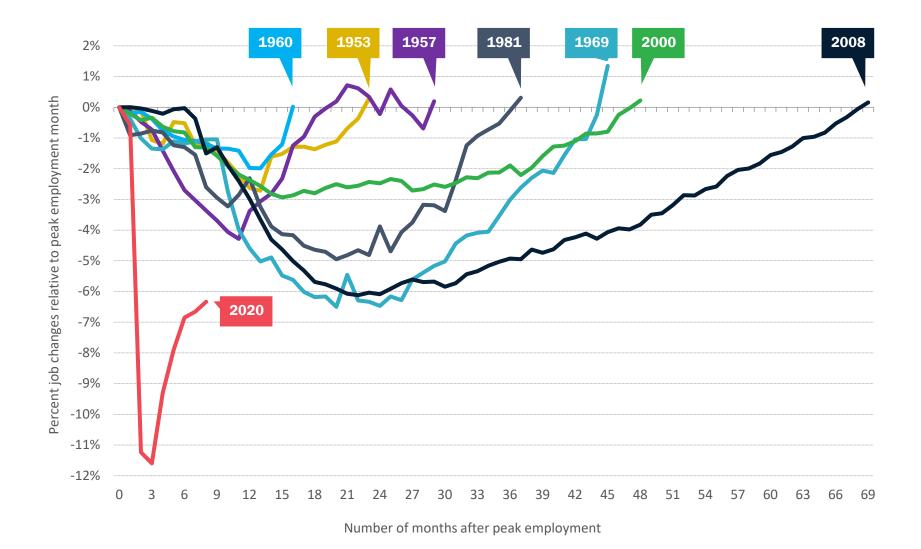
- Continue aggressive response to pandemic and build public health capacity
- Rebuild the economy and support those most impacted by pandemic
- Protect previous investments in key areas, such as education, homelessness and behavioral health
- Use an equity lens for budget requests and proposals

- Unprecedented job losses during first months of the pandemic
- May employment was 444,700 (12.6%) lower than expected in February
- June revenue forecast:
 - 2019-21 reduced by \$4.5 billion
 - 2021-23 reduced by \$4.3 billion
 - 2023-25 reduced by \$4.5 billion



- > **April:** Governor vetoed \$445 million of new spending
- > May:
 - Freezes on hiring, contracts and equipment purchases
 - Agency 15% reduction exercise
- > June:
 - Furloughs and no July 2020 wage increase for many employees
 - Budget instructions asked for 15% reduction options

Job losses and duration of post-WWII recessions in Washington

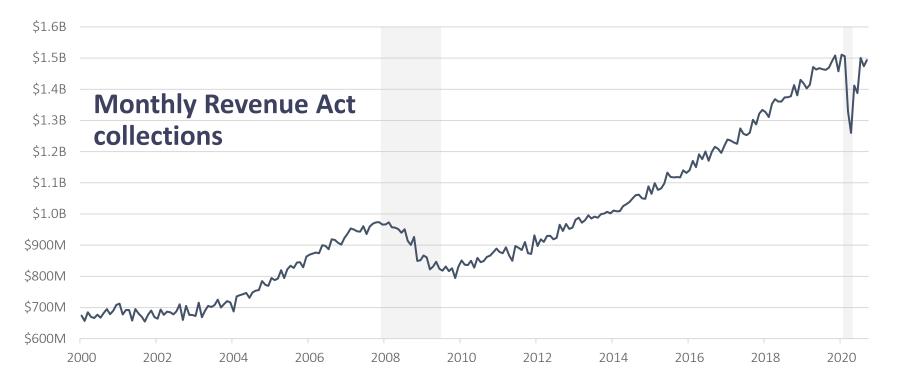


September revenue forecast:

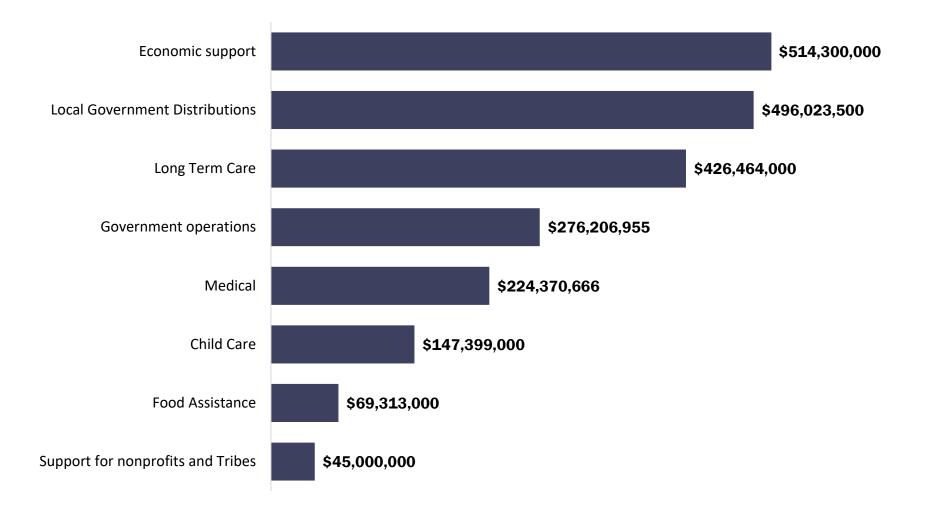
- $_{\circ}~$ 2019-21 increased by \$2.2 billion
- 2021-23 reduced by \$2.4 billion

November revenue forecast:

- 2019-21 increased by \$634 million
- 2021-23 reduced by \$328 million



Coronavirus Relief Fund Allocation



Budget calls for \$1.7 billion in new spending

- \$722 million for health and human services
 (Public health infrastructure, behavioral health, child care)
- \$570 million for education

(Major investment to help get kids back on track and close the digital divide)

- \$199 million for general government
 (Rental assistance, business assistance, local government, One Washington,

broadband)

\$61 million for natural resources

(Climate, clean energy, state parks, invasive species)

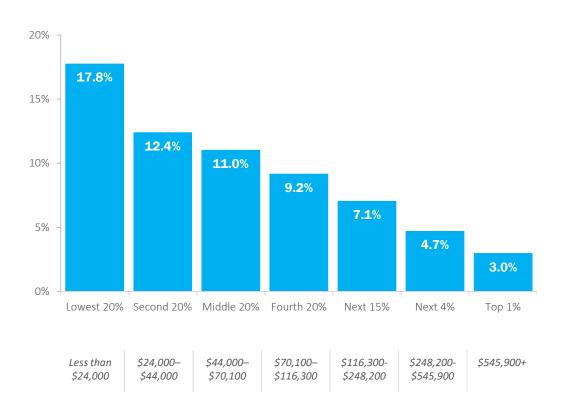
> \$172 million in special appropriations, other

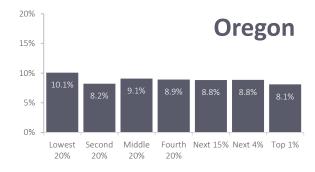
Improving outdated, unfair tax system

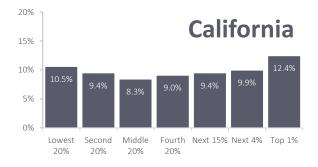
- Capital gains excise tax
- Covered lives assessment for public health investments

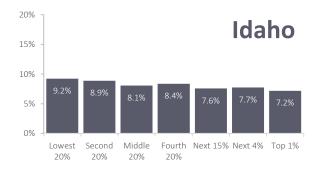
Washington has the most regressive state and local tax system in the nation

State and local taxes as a share of family income for non-elderly taxpayers









Dollars in millions

		2019-21		2021-23		2023-25	
Ending balance	\$	2,478	\$	462	\$	2,219	
Budget Stabilization Account	\$	-	\$	537	\$	1,124	
Total reserves	\$	2,478	\$	999	\$	3,343	

FOR MORE INFORMATION:

OFM.WA.GOV





The Supported Employment in State Government (SESG) Program, RCW 41.04 was adopted by the Legislature in 1999 and provides paid competitive employment opportunities for individuals with Developmental and other significant disabilities in integrated work settings. SESG is employment with customary salary and benefits, for individuals who need unique, tailored supports over time to maintain job performance.

Contact DVR Supported Employment Specialist for more information.

Katie Mirkovich DVR Supported Employment Program Specialist 360-725-3656 Katie.mirkovich@dshs.wa.gov www.dshs.wa.gov/dvr

Visit the Office of Financial Management website for additional information & resources: https://ofm.wa.gov/state-human-resources/ diversity/persons-disabilities-state-government/ supported-employment

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Supported Employment in State Government



Improving Employment Opportunities and Outcomes for People with Disabilities in State Government.



DSHS-22-1748 (10/17)

What is Supported Employment in State Government (SESG)?

- SESG means employment for individuals with significant disabilities who require on-the-job training and long-term support in order to fulfill their job duties successfully. Offers the same benefits and wages as non-supported employment positions.
- Supported employment is not intended to displace other civil service employees or interfere with reduction in-force rights. (RCW 41.04.780).



How does SESG benefit your agency?

- SESG allows agencies to add positions with in your existing budgets and will not count against your allotted full-time equivalent position for the duration of the individual's employment.
- Agencies will be able to take advantage of outside resources to assist with recruitment, training and retention of employees with significant disabilities who are hired.
- Employment of persons with significant disabilities will count toward equal employment opportunity goals.

Who is eligible to be hired through the SESG Program?

- Individuals with a "significant disability", as defined by the Federal Rehabilitation Act of 1973, or a developmental disability as defined by RCW 71A.10.020
- Individuals who require supported employment to perform a job successfully.
- Individuals who have a source of long term support (either on or off the worksite) that will assist the individual in maintaining satisfactory job performance.
- Individuals seeking a permanent, competitive career.

What assistance does the DSHS/DVR provide state agencies and state higher education institutions?

DSHS/DVR provides a Supported Employment Program Specialist who will:

- Instruct and advise staff on identifying appropriate work for a SESG position.
- Advise and support staff in recruiting for SESG candidates and working with supported employment long-term support providers.
- Instruct and advise staff on screening and selection of qualified candidates.

Is there a cost to the hiring agency for the new employee's salary and benefits?

• Yes, the salary and benefits for the new employee must be covered within the existing budget.

How can an employer participate in the SESG Program?

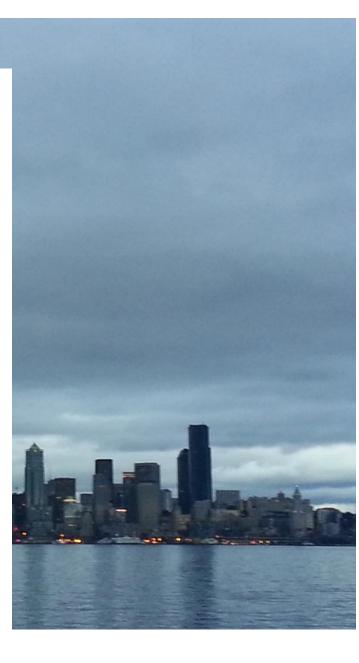
- 1. Obtain internal approval and funding to establish a supported employment position.
- **2.** Review SESG guidelines published by OFM.
- **3.** Consult with the DSHS/DVR Supported Employment Program Coordinator, on Establishment, recruitment and selection for a supported employment position.

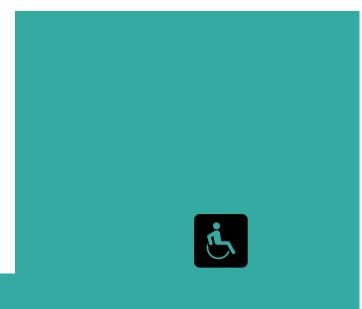
Awards GM Meeting Report – Feb 2021

- Chair intro of himself to new members.
- Chair reported sub-committee commitment each year to encourage recognize and honor public, private and government sectors in Washington state for their sponsorship to recruite, hire, retain and bring awareness to individuals living with a disability.
- Chair brought awareness of subcommittees goals for the year.
 - 1. To get more diversity in nominations.
 - 2. To increase the number of nominations submitted.
 - 3. To increase our footprint in social media.
 - 4. Re-develop our website and help other sub-committees to do the same.
 - 5. To increase our corporate sponsorship.

FEBRUARY 22

GCDE Awards Sub-committee GM Report Authored by: Clarence Eskridge (Chair)





2020 GOVERNOR'S EMPLOYER AWARDS RECIPIENTS

Small Private Employer of the Year Award Papa Murphy's, Lake Forest Park

Medium Private Employer of the Year Award Safeway Store #1448, Sequim

Large Private Employer of the Year Award MOD Pizza, Washington, Issaquah

Toby Olson Lifetime Impact Award Mike Hatch, Snohomish

Governor's Trophy in Memory of Carolyn Blair-Brown Dave Reynolds, The Arc of Spokane

Direct Support Professional of the Year Award Debra Tan, Northwest Center, Renton

Small Non-Profit Employer of the Year Award Community Seeds / Calico Cat Café, Zillah

Public Employer of the Year Award King County Road Services Division, Renton

2020 Award Recipients

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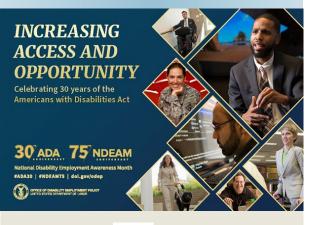
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Toby Olson Lifetime Impact Award Mike Hatch, Retired, Snohomish





Contact the Governor's Committee on Disability Issues and Employment

PO Box 9046 Olympia, Washington 98507 360.890.3778 Toll Free Fax 844-935-3531

Dial 711 for Relay Services

GCDE@esd.wa.gov

For more information on our Awards Program, visit our website:

https://esd.wa.gov/GCDE/projects



Governor's Committee on Disability Issues and Employment Governor's Employer Awards

Presented to outstanding employers who have demonstrated efforts to recruit, hire and advance employees with disabilities, and to recognize Best Practices in the workplace.

Why Nominate an Employer or Individual?

- To shine a spotlight on organizations and individuals making a difference.
- To showcase achievements and share best practices.
- To acknowledge employers successfully creating inclusive work places.
- To acknowledge work teams for their hard work and creativity.

Nomination Process May – August Selection Process September **Award Ceremony** Fall 2021



Governor's Committee on Disability Issues and Employment (GCDE)

GCDE is comprised of 27 volunteer members appointed by the Governor: the majority being individuals with disabilities representing a wide range of physical, mental or sensory disabilities.

Representatives from various state agencies and disability organizations serve as ex-officio members. The Committee is supported by a staff of four state employees.

What does the Committee do?

GCDE's mission is to provide statewide advocacy and leadership to empower the disability community to obtain equality of opportunity and maximum independence.

The Committee is nationally recognized and sought out for its expertise in the broad spectrum of issues affecting people with disabilities. Policies and programs developed and implemented have been cited as best practices by federal agencies such as the Equal Employment Opportunities Commission, and the Department of Justice. It has won more than **\$18M** in competitive federal funds to serve people with disabilities in Washington State.

What are the Governor's Employer Awards?

GCDE recognizes Best Practices that positively shape employment opportunities for workers with disabilities. We celebrate employer achievements for recruiting, hiring and advancing workers with disabilities.

Awards Nomination Process

An individual, business, agency or organization may submit nominations for themselves or others. Submission guidelines and electronic nomination forms can be found on our website: <u>http://esd.wa.gov/gcde/projects.</u> For more information or to request a nomination form in alternate formats contact staff at 360.890.3778.

Selection Process

Each year, a distinguished panel of professionals consisting of Committee Members, previous award winners and business representatives select the award recipients.

Awards Categories

Toby Olson Lifetime Impact Award honors an individual who has demonstrated a lifetime commitment increasing the equality of opportunity and independence for individuals with disabilities.

Awards Categories

Private and Non-Profit Employers are recognized for their efforts to recruit, hire and advance individuals with disabilities. Small (99 or less employees) Medium (100 to 499 employees) Large (over 500 employees)

Public Employers are governmental entities (city, county, state, federal, or municipality) that are recognized for their efforts to recruit, hire and advance individuals with disabilities.

The Governor's Trophy in Memory of Carolyn Blair Brown honors an individual with a disability who has developed or influenced programs, services, legislation etc. resulting in positive outcomes dramatically enhancing the empowerment of individuals with disabilities.

The Direct Support Professional is a "Career" achievement award recognizing exceptional professionals who work directly with individuals with intellectual, developmental, and/or psychological disabilities, to ensure full inclusion in their community with supported employment.

The Youth Employer honors a private, non-profit or public employer for their efforts to sponsor programs and activities promoting employment preparation and job skill training for youth with disabilities.

Accessible Communities Subcommittee

Governor's Committee on Disability Issues & Employment

Subcommittee Report General Membership Meeting January 26, 2021

Accessible Communities (AC) Subcommittee Members:

Megan Mason-Todd, Chair; Larry Gorton; Clarence Eskridge; Reg George; Damiana Harper; Warren Weissman; Lucy Barefoot; and Zahid Chaudhry.

Staff: Elaine Stefanowicz, Program Coordinator

- We have started a Cross-Disability Awareness Discussion group. All GCDE members and associates are welcome to attend. Our first topic was blindness and visual disabilities. On April 7th at 4:00 pm, we will cover deafness and hearing disabilities. In June (date to be announced), we will cover mobility disabilities.
- 2. We invited counties that have submitted proposals to give a 15-minute presentation to our AC subcommittee in April. One county has come forward with an interest in giving us a presentation.
- 3. We will be having an all-county Accessible Communities Advisory Committee (ACAC) meeting in June. This meeting will allow other counties to share their ACAC projects. Our subcommittee will also share our AC Operations Manual with the counties. Our intent is to invite representatives from all 39 counties. We are hoping that by having all counties present that don't currently have ACACs, they will be inspired to start one.
- 4. Accessible Communities Subcommittee Budget Information:

July 2019-June 2020 (Last Fiscal Year)

- Island County Mental Health Brochures \$1,000
- Jefferson County \$41,139.74
- Walla Walla SonBridge Accessible Door \$2,984.86
- Spokane County (customer service for people with disabilities classes, business accessibility reviews and community engagement presentations regarding the Spokane ACAC) \$4,238.49.
- Pierce County Equestrian Ramp \$4,946.47

\$54,309.56 Total

July 2020-June 2021 (Current Fiscal Year)

- Island County (18 Additional Accessible Seats for Bus Stops) \$16,167.66
- Kitsap County (two all-terrain chairs that can be used on the beach and for emergency evacuations) \$9,878

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AC Funds Available	
Beginning	\$155,351.00
Grants Awarded 2020	\$26,046
Currently Obligated	\$16,167.66
Obligated from 2019	\$35,464.83
Interpreter services current	\$4,890.74
Interpreter services	\$3,816.00
projected	
Total current expenses	\$86,385
Funds remaining	\$68,966.11

- 5. The attached map lists the counties having current and pending Accessible Communities Advisory Committees (ACACs).
- 6. The AC subcommittee meets the third Wednesday of every month at 4pm. Join Zoom Meeting

https://us02web.zoom.us/j/82492655860?pwd=Zkllci9GcG9CWEJqV3A1QU1yM3VDQT09



COMMUNITY OUTREACH SUBCOMMITTEE REPORT

GCDE General Membership Meeting

February 26, 2021

- Community Outreach held our annual planning meeting on Friday, January 22nd. At this meeting, we solidified plans for at least one virtual 2021 outreach event. We also discussed what Outreach means and how we can accomplish our subcommittee goals in different ways.
- James Kenney proposed a work group within the Community Outreach subcommittee that focuses on the issue of employment. The work group is still in the development stages.
- Community Outreach is planning to hold a virtual outreach meeting for Camano/Stanwood in May of 2021. This location was previously selected for an event in late 2020 and is optimal for a virtual event because of its high levels of broadband internet availability. The May timeframe was selected to allow time to adjust our methodology to an online platform and to develop the technical skills to execute the event successfully.
- The subcommittee agrees that a hybrid in-person and virtual event would have the highest impact once the current health restrictions are no longer a concern. Moving forward, a hybrid model for the Town Hall meeting will be incorporated in the normal planning process.
- The subcommittee is also exploring other types of outreach and different definitions of "community". In this subcommittee chair's experience, "community" has been a geographic term. At the beginning of 2019, the subcommittee made Native American groups an outreach priority, but there are also disability communities and other cultural communities that could benefit from GCDE outreach.

- The subcommittee set their monthly Zoom meeting calendar for 2021. Meetings will be held on the second Monday of the month at 12 Noon. Additional meetings may be scheduled to address the planning for outreach events.
- For the benefit of new members, the Community Outreach subcommittee is highly rewarding but requires all our subcommittee members to contribute. Besides the 2-day time commitment for a traditional outreach event, we do a lot of research about the "communities" we visit. We also make many contacts with community members. All this work before and after our events are what make them so robust and meaningful for the community and us.

COMMUNITY OUTREACH SUBCOMMITTEE REPORT

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GCDE Membership Subcommittee

General Membership Meeting Report 2/26/21

Subcommittee Report

Current Membership of the Subcommittee:

William Kinyon Megan Mason-Todd Laurie Schindler Warren Weissman, Chair Elaine Stefanowicz, Program Coordinator

****GCDE Membership Status****

	Current Members
Beginning Members as of 1/1/2021	19
Members appointed January 2021 (Bussler-White, Carlone, Dailey-Shives, Dickson, Hewitt, Song)	6
Resignation – Jason Ritchie (due to move out of state)	(1)
Current Membership	24

• The Governor's Boards & Commissions Office made 6 appointments for 8 open positions and advised that 2 membership slots would be held open until further notice.



GCDE Membership Subcommittee

General Membership Meeting Report 2/26/21

****New Member Orientation****

- An orientation session for new members was held on February 18, 2021.
 - The GCDE Chair, Vice Chairs and Subcommittee/Workgroup leaders participated in the orientation.
 - > The GCDE Executive Director and other staff participated in the orientation.
- A Q&A session was held on February 25, 2021 to enable new members to ask follow-up questions regarding all the material covered in the orientation session.

Other 2021 Plans and Activities

- Review of participation logs (Ongoing)
- Summary of participation statistics for 2020 (Completed)
- Outreach to specific members about lack of engagement (Ongoing)

Governor's Committee on Disability Issues and Employment (GCDE) PERSONAL PARTICIPATION LOG

(Please submit at the end of the month to Elaine Stefanowicz at <u>estefanowicz@esd.wa.gov</u>)

Name:

Reporting Period:

SECTION A: GCDE ACTIVITIES

SECTION A.	UCDL ACTIVITILS				
DATE	ACTIVITY TYPE (meetings, conference calls, or other) provide descriptions	MEETING HOURS	TRAVEL HOURS	OTHER HOURS	TOTAL HOURS
Summary:	Volunteer Hours in Section A				
	Volunteer Hours in Section B Total Volunteer Hours				

Page 1

(over)

The Governor's Committee on Disability Issues and Employment (GCDE) PERSONAL PARTICIPATION LOG

SECTION B: OTHER DISABILITY RELATED ACTIVITIES		
DATE	ΑСΤΙVΙΤΥ	TOTAL HOURS
0		
Summary:	Total Volunteer Hours in Section B	



Youth Leadership Forum

Subcommittee Report

General Membership Meeting

February 19, 2021

We have held our monthly YLF subcommittee meetings. We last met on Friday, January 15, 2021.

Due to continued safety concerns over COVID-19 the 2021 YLF has been cancelled. The committee has voted not to hold an online YLF in place of the in-person event.

The committee is in early discussions regarding ways in which we can still engage YLF delegates in 2021.

The committee has discussed the possibility of contacting previous delegates to interview them on the YLF experience. Further information must be gained to ensure that we have the appropriate contact information and permissions.

The contract for Dumas Bay Centre has been cancelled.



GOVERNOR'S COMMITTEE ON DISABILITY ISSUES AND EMPLOYMENT (GCDE)

February 2021

MEMBERSHIP ROSTER



2/16/2021

Page 1

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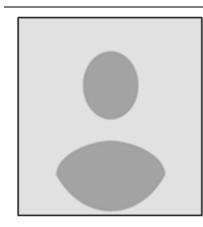
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FEBRUARY 2021

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Youth Leadership Forum	
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Г

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Kimberly Conner, Executive Director WA State Independent Living Council P.O. Box 45340 Olympia, WA 98504-5340 Phone: (360) 725-3695 (W) Email: <u>connekb@dshs.wa.gov</u> Website: <u>www.wasilc.org</u>	Gina Donahue, Special Education Specialist Special Education Coalition 3846 SE 248th Pl Maple Valley, WA 98038 Phone: (425)233-0561 (W) Email: gina.donahue@comcast.net Website: http://www.wssec.org/	
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Shelby Satko, Director WA State Rehabilitation Council P.O. Box 45343 Olympia, WA 98504-5343 Phone: (360) 725-3690 (W) Email:Shelby.Satko@ds.wa.gov Website: http://wsrcwa.org/	Vacant, Chief of DiversityWA State Department of Health101 Israel Rd SETumwater, WA 98501-7890Phone: To be determinedEmail: To be determinedWebsite: https://www.doh.wa.gov/
Larry Watkinson, Deputy Director, Equal Opportunity WA State Department of Transportation P.O. Box 47316 Olympia, WA 98504-7316 Phone: (360) 705-7097 (C) Email: <u>watkinsl@wsdot.wa.gov</u> Website: <u>www.dot.wa.gov</u>	

GCDE OLYMPIA OFFICEP.O. Box 9046, MS: 6000Olympia, WA 98507-9046Phone: (360) 890-3778 (Main)(844) 935-3531 (FAX – toll free)Physical Address:212 Maple Park Avenue SEOlympia, WA 98501Accessible Communities Website:http://accessiblecommunities.wa.govGCDE Website: www.esd.wa.gov/gcdeGCDE Facebook Page:www.facebook.com/govdisabilitycommitteewa	Emily Heike Program Specialist Area of Responsibility: GCDE Support; GCDE Website/Facebook, & Travel Coordinator Phone: (360) 890-3776 (W) (360) 819-3772 (C) Email: <u>eheike@esd.wa.gov</u>
Melinda Johnson Program Coordinator Area of Responsibility: Community Outreach; Coordinating; General Membership; Governor's Employer Awards Phone: (509) 482-3854 (W) (509) 557-2504 (C) Email: msjohnson@esd.wa.gov	Hillary Rossi Program Coordinator Area of Responsibility: Retaining Employment and Talent After Injury/Illness Network (RETAIN) grant Phone: (360) 890-3782 (W) (360) 870-6527 (C) Email: <u>hrossi@esd.wa.gov</u>
Elaine Stefanowicz Program Coordinator Area of Responsibility: Accessible Communities; General Membership; Legislative Reception; Membership; Youth Leadership Forum Phone: (360) 890-3774 (W) (360) 706-3671 (C) Email: <u>estefanowicz@esd.wa.gov</u>	Amanda Stephens Program Specialist Area of Responsibility: RETAIN (Retaining Employment and Talent After Injury/Illness Network) grant Phone: (360) 350-6442 (W) Email: <u>astephens@esd.wa.gov</u>



GOVERNOR'S COMMITTEE ON DISABILITY ISSUES AND EMPLOYMENT (GCDE)

FEBRUARY 2021

MEMBERSHIP ROSTER



CHAIR Patricia Bauccio 17332 125th St SE Snohomish, WA 98290 Snohomish County 1st Term Ends: 2020 LD: 39, CD: 1 Phone: (206) 979-9121 (C)

Email: pbaucciogcde@gmail.com

Accessible Communities Community Outreach Coordinating Governor's Employer Awards Youth Leadership Forum, Membership



Damiana Harper 9508 W January Dr Cheney, WA 99004 Spokane County **2nd Term Ends: 2023** LD: 6, CD: 5 Phone: (509) 991-8889 (C) (509) 381-6061 (W)

Email: <u>damianaharp@gmail.com</u> GCDE Co-Vice Chair Accessible Communities Community Outreach, Chair Coordinating



Warren Weissman 2607 Western Avenue Apt #704 Seattle, WA 98121 King County 2nd Term Ends: 2023 LD: 36, CD: 7 Phone: (914) 774-4016 (H)

Email: <u>warrenweissman@hotmail.com</u> GCDE Co-Vice Chair Accessible Communities Community Outreach Membership Chair, Coordinating

EXECUTIVE DIRECTOR



Elizabeth Gordon P.O. Box 9046, MS: 6000 Olympia, WA 98507-9046 Thurston County LD: 22, CD: 10

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Member-At-Large

Governor's Employer Awards

Scott Bellman 4717 NE 55th St Seattle, WA 98105 King County **2nd Term Ends: 2022** LD: 46, CD: 7 Phone: (206) 725-2627 (H) (206) 685-6222 (W)



Yvonne Bussler-White 5 Harris Road Okanogan, WA 98840 Okanogan County 1st Term Ends: 2023 LD: 12, CD: 4 Phone: (509) 322-3764

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Subcommittee Assignment TBD



James Carlone 11308 8th NE, Apt B Seattle, WA 98125 King County 1st Term Ends: 2023 LD: 46, CD: 7 Phone: (617) 777-2624



Zahid Chaudhry 2420 Angela St SE Lacey, WA 98503 Thurston County 1st Term Ends: 2022 LD: 22, CD: 10 Phone: (360) 529-1109

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Subcommittee Assignment TBD

Accessible Communities

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Accessible Communities Governor's Employer Awards



Marsha Cutting, Ph.D. 953 Curtis Loop NE Bainbridge Island, WA 98110 Kitsap County 1st Term Ends: 2022 LD: 23, CD: 6 Phone: (518) 312-9088

Email: <u>mcutting@gmail.com</u>

Community Outreach Youth Leadership Forum



Patti Dailey-Shives 12503 114th Ave E Puyallup, WA 98374 Pierce County **1st Term Ends: 2022** LD: 25, CD: 10 Phone: (253) 678-0029

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Subcommittee Assignment TBD



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Clarence Eskridge 8503 148th St Ct East Puyallup, WA 98375 Pierce County **1st Term Ends: 2022** LD: 2, CD: 10 Phone: (253) 256-1804

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Subcommittee Assignment TBD

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Accessible Communities Governor's Employer Awards, Chair



Kevin Frankeberger, Ph.D. 1271 E St Andrews Dr N Shelton, WA 98584 Mason County 1st Term Ends: 2022 LD: 35, CD: 6 Phone: (360) 426-8389



Reginald George 110 Plum Ln #1 Yakima, WA 98908 Yakima County **1st Term Ends: 2022** LD: 14, CD: 4 Phone: (816) 721-3145

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Accessible Communities Youth Leadership Forum



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Accessible Communities Community Outreach



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Community Outreach Governor's Employer Awards



Christa Hewitt 607 Times Ave Bremerton, WA 98312 Kitsap County 1st Term Ends: 2023 LD: 26, CD: 6 Phone: (360) 551-8486



Linea Johnson 1901 N Washington St Tacoma, WA 98406 Pierce County 1st Term Ends: 2022 LD: 27, CD: 6 Phone:(425) 785-5310

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Community Outreach, Coordinating Youth Leadership Forum, Chair



James Kenney 11340 SE 211th Ln #54 Kent, WA 98031 King County 2nd Term Ends: 2022 LD: 11, CD: 9 Phone: (253) 850-0834 (H) (206) 799-9143 (C) (253) 573-6792 (W)



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Community Outreach

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Community Outreach Governor's Employer Awards Legislative Workgroup Lead Coordinating Member-at-Large



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Community Outreach Governor's Employer Awards



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Accessible Communities, Chair Coordinating Membership



Matt Nash 802 N Irby Kennewick, WA 99336 Benton County 1st Term Ends: 2022 LD: 8, CD: 4 Phone: (509) 947-3428

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Community Outreach Governor's Employer



Laurie Schindler PO Box 6144 Olympia, WA 98507 Thurston County 2nd Term Ends: 2022 LD: 22, CD: 10 Phone: (360) 561-2764

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Community Outreach, Vice-Chair Governor's Employer Awards Coordinating Member-at-Large Membership



Andy Song-Schierberl 4118 S 224th Pl Kent, WA 98032 King County **1st Term Ends: 2023** LD:33, CD: 9 Phone: (253) 970-3771

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Subcommittee Assignment TBD

GCDE Emeritus (Former Chairs)

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Website: <u>www.dsb.wa.gov</u>	Website: <u>www.dva.wa.gov</u>	
Imelda Ang, Inclusion, Learning & Development Mgr. WA State Department of Labor and Industries P.O. Box 4514 Tumwater, WA 98501-5414 Phone: (360) 902-6946 (W) Email: angi235@LNI.wa.gov	Lucy Barefoot, Voter Education & Outreach Specialist Office of the Secretary of State, Elections Division P.O. Box 40220 Olympia, WA 98504-0220 Phone: (360) 902-4174 (W) Email: <u>lucy.barefoot@sos.wa.gov</u>	
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Website: <u>www.disabilityrightswa.org</u>	Website: <u>http://www.k12.wa.us/</u>	

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Hillary Rossi Program Coordinator Area of Responsibility: Retaining Employment and Talent After Injury/Illness Network (RETAIN) grant Phone: (360) 890-3782 (W) (360) 870-6527 (C)

Emily Heike

Program Specialist

Travel Coordinator

GCDE Support;

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Amanda Stephens

Program Specialist

RETAIN (Retaining

After Injury/Illness

Network) grant

Area of Responsibility:

Employment and Talent

Phone: (360) 350-6442 (W)

2/16/2021

January 2021		
January 1	GCDE office closed for New Year's Holiday	,
January 8	Coordinating Committee Meeting	10:00am-3:00pm
January 13	Accessible Communities Subcommittee Meeting	4:00pm-5:00pm
January 15	YLF Subcommittee Meeting	10:00am- 12:00pm
January 18	GCDE office closed for MLK, Jr. Holiday	
January 20	<u>General Membership</u> <u>Meeting</u>	12:30pm-3:00pm
January 22	Community Outreach Annual Planning	9:30am-12:00pm

Contact: Melinda Johnson (<u>msjohnson@esd.wa.gov</u> or 509-482-3854) for Coordinating Committee, General Membership, Awards and Outreach Subcommittees

January 27	Virtual Legislative	5:30pm-7:00pm
	Reception	

February 2021		
February 3	AC Cross-Disability Awareness Training	4:00pm-5:00pm
February 8	Community Outreach Subcommittee Meeting	12:00pm-1:00pm
February 9	Awards Subcommittee Meeting	11:00am-12:00pm
February 15	GCDE office closed for President's Day Holiday	
February 17	Accessible Communities Subcommittee Meeting	4:00pm-5:00pm
February 18	GCDE New Member Orientation	10:00am-3:00pm
February 25	New Member Orientation Q&A Session	10:00am-11:00am
February 26	General Membership Meeting	10:00am-3:30pm

Contact: Melinda Johnson (<u>msjohnson@esd.wa.gov</u> or 509-482-3854) for Coordinating Committee, General Membership, Awards and Outreach Subcommittees

March 202	21	
March 8	Community Outreach Subcommittee Meeting	12:00pm-1:00pm
March 9	Awards Subcommittee Meeting	11:00am-12:00pm
March 17	Accessible Communities Subcommittee Meeting	4:00pm-5:00pm
March 19	YLF Subcommittee Meeting	10:00am-12:00pm

April 2021		
April 2	Coordinating Committee Meeting	10:00am-3:00pm
April 7	AC Cross-Disability Awareness Training	3:30pm-5:00pm
April 12	<u>Community Outreach</u> Subcommittee Meeting	12:00pm-1:00pm
April 13	Awards Subcommittee Meeting	11:00am-12:00pm
April 16	YLF Subcommittee Meeting	10:00am-12:00pm
April 21	Accessible Communities Subcommittee Meeting	4:00pm-5:00pm

Contact: Melinda Johnson (<u>msjohnson@esd.wa.gov</u> or 509-482-3854) for Coordinating Committee, General Membership, Awards and Outreach Subcommittees

May 202	1	
May 10	Community Outreach Subcommittee Meeting	12:00pm-1:00pm
May 11	Awards Subcommittee Meeting	11:00am-12:00pm
May 14	YLF Subcommittee Meeting	10:00am-12:00pm
May 19	Accessible Communities Subcommittee Meeting	4:00pm-5:00pm
May 21	General Membership Meeting	10:00am-3:30pm
May 31	GCDE office closed for Memorial Day Holiday	

June 202	1	
June 8	Awards Subcommittee Meeting	11:00am-12:00pm
June 9	AC All-County Meeting	1:30pm-3:00pm
June 14	<u>Community Outreach</u> Subcommittee Meeting	12:00pm-1:00pm
June 16	Accessible Communities Subcommittee Meeting	4:00pm-5:00pm

Contact: Melinda Johnson (<u>msjohnson@esd.wa.gov</u> or 509-482-3854) for Coordinating Committee, General Membership, Awards and Outreach Subcommittees

July 202 ⁴		
July 5	GCDE office closed for Independence Day Holiday	
July 12	Community Outreach Subcommittee Meeting	12:00pm-1:00pm
July 13	Awards Subcommittee Meeting	11:00am-12:00pm
July 16	YLF Subcommittee Meeting	10:00am-12:00pm
July 21	Accessible Communities Subcommittee Meeting	4:00pm-5:00pm
July 27	Awards Subcommittee Meeting	11:00am-12:00pm

August 2021		
August 3	Awards Subcommittee Meeting	11:00am-12:00pm
August 9	Community Outreach Subcommittee Meeting	12:00pm-1:00pm
August 10	Awards Subcommittee Meeting	11:00am-12:00pm
August 17	Awards Subcommittee Meeting	11:00am-12:00pm
August 18	Accessible Communities Subcommittee Meeting	4:00pm-5:00pm

Contact: Melinda Johnson (<u>msjohnson@esd.wa.gov</u> or 509-482-3854) for Coordinating Committee, General Membership, Awards and Outreach Subcommittees

August 24	Awards Subcommittee Meeting	11:00am-12:00pm
August 31	Awards Subcommittee Meeting	11:00am-12:00pm

September 2021		
September 6	GCDE office closed for Labor Day Holiday	
September 7	Awards Subcommittee Meeting	11:00am-12:00pm
September 10	Coordinating Committee	10:00am-3:00pm
September 13	<u>Community Outreach</u> <u>Subcommittee Meeting</u>	12:00pm-1:00pm
September 14	<u>Awards Subcommittee</u> <u>Meeting</u>	11:00am-12:00pm
September 15	Accessible Communities Subcommittee Meeting	4:00-5:00pm
September 17	YLF Subcommittee Meeting	10:00am-12:00pm
September 21	Awards Subcommittee Meeting	11:00am-12:00pm
September 28	Awards Subcommittee Meeting	11:00am-12:00pm

Contact: Melinda Johnson (<u>msjohnson@esd.wa.gov</u> or 509-482-3854) for Coordinating Committee, General Membership, Awards and Outreach Subcommittees

September 30	GCDE New Member	Until Close of
	Applications Due	Business

October 2021		
October 5	Awards Subcommittee Meeting	11:00am-12:00pm
October 11	<u>Community Outreach</u> Subcommittee Meeting	12:00pm-1:00pm
October 12	Awards Subcommittee Meeting	11:00am-12:00pm
October 15	YLF Subcommittee Meeting	10:00am-12:00pm
October 19	Awards Subcommittee Meeting	11:00am-12:00pm
October 20	Accessible Communities Subcommittee Meeting	4:00pm-5:00pm
October 26	Awards Subcommittee Meeting	11:00am-12:00pm
October 29	General Membership Meeting	10:00am-3:30pm

November		
2021		
November 8	Community Outreach	12:00pm-1:00pm
	Subcommittee Meeting	

Contact: Melinda Johnson (<u>msjohnson@esd.wa.gov</u> or 509-482-3854) for Coordinating Committee, General Membership, Awards and Outreach Subcommittees

November 9	Awards Subcommittee	11:00am-12:00pm
	Meeting	
November 11	GCDE office closed for	
	Veteran's Day Holiday	
November 17	Accessible Communities	4:00pm-5:00pm
	Subcommittee Meeting	
November 19	YLF Subcommittee Meeting	10:00am-12:00pm
November 25-26	GCDE office closed for	
	Thanksgiving Holiday	

December 2021		
TBD	Coordinating Committee Meeting	TBD
December 13	<u>Community Outreach</u> Subcommittee Meeting	12:00pm-1:00pm
December 14	Awards Subcommittee Meeting	11:00am-12:00pm
December 15	Accessible Communities Subcommittee Meeting	4:00pm-5:00pm
December 17	YLF Subcommittee Meeting	10:00am-12:00pm

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December 24	GCDE office closed for Christmas Holiday	
December 31	GCDE office closed for New Year's Holiday	

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